



ANGELICA M. OCHOA

Partner

Denver

303.218.3669

303.218.3651

Service Focus

- Employers' Rapid Response Team for DHS Raids
- Immigration

Industry Focus

- Construction
- Energy
- Financial Services
- Healthcare
- K-12 Institutions
- Manufacturing
- Retail

OVERVIEW

Angelica partners with employers to design and execute comprehensive immigration programs that support workforce growth, mobility, and long-term talent retention.

Her practice spans the full spectrum of employment-based immigration. Angelica represents companies across a wide range of industries—including construction, manufacturing, financial services, retail, and education—advising on nonimmigrant visas, employment-based green cards, and long-term workforce planning for

executives, managers, professionals, and highly skilled employees. She manages complex immigrant and nonimmigrant matters from initial strategy through final approval, including adjustment of status and consular processing abroad.

Angelica also counsels employers on I-9 compliance, conducts internal I-9 audits, and prepares organizations for potential government enforcement actions, including ICE inspections and raids. She provides proactive training to HR teams and leadership on compliance best practices and evolving immigration regulations. In addition, she advises clients on global mobility strategies, helping companies navigate cross-border workforce challenges efficiently and compliantly.

She has been recognized by *Chambers USA*, *The Best Lawyers in America*, and *The Legal 500 United States* for her leadership and excellence in immigration law. Angelica earned her J.D. from the University of Michigan and her B.A. from the University of Texas.

Credentials

Education

- University of Michigan Law School, J.D., 2001
- University of Texas, B.A., cum laude, 1995

Bar Admissions

- Colorado

Recognitions

- Recognized in *The Best Lawyers in America* (2025 - 2026)
- *Chambers USA*, Immigration (2021 - 2025)
- Recommended as a leading practitioner for Immigration Law by *The Legal 500 United States* (2021, 2023)

Affiliations

Professional Activities

- Member, American Immigration Lawyers Association

- Member, Colorado Bar Association
- Member, Colorado Hispanic Bar Association
- Member, Denver Bar Association

INSIGHTS

Insights

Feb 11, 2026

2026 Updated FAQs and Immigration Enforcement Guidance For K-12 Schools

Event

Dec 18, 2025

2026 California Legislative and Case Law Update Webinar

Event

Nov 20, 2025

Fisher Phillips 2026 California Legislative & Case Law Update: Irvine

Event

Nov 18, 2025

Fisher Phillips 2026 California Legislative & Case Law Update: Woodland Hills

Event

Nov 13, 2025

Fisher Phillips 2026 California Legislative & Case Law Update: San Diego

Feds Offer Guidance on New \$100K H-1B Fee and Provide Relief to Many Employers: What You Need to Know Now