



## STEVEN M. NOBIL

Partner

Cleveland

440.838.8800 / 216.780.2201

440.838.8805

### Service Focus

- Labor Relations

### Industry Focus

- Automotive Dealership
- Education
- Energy
- Higher Education
- Retail
- Sports

## OVERVIEW

Steve Nobil is a partner in the firm's Cleveland office. He devotes his entire practice to representing public and private sector employers in the manufacturing, retail, logistics, higher education, sports, municipalities, healthcare and service industries in all areas of traditional labor law. He has an outstanding success record in countering union organizing attempts and he has served as chief negotiator for employers in hundreds of collective bargaining agreements involving bargaining units of five to over 10,000 employees. He also has extensive experience representing unionized employers in strikes, arbitrations, contract administration, mergers, acquisitions and downsizing, plant closures and relocations, reductions in

force, independent contractors and joint employer issues and related litigation. Many of the collective bargaining agreements Steve has negotiated were pattern-setting non-economic and economic labor agreements in which labor costs were significantly reduced and productivity was enhanced.

He also lectures extensively on developments in labor and employment law and their implications for employers and in developing policies, strategies, and procedures for preventing employment claims and lawsuits from arising.

Steve is "AV" Peer Review Rated by Martindale-Hubbell. He has been listed in *Chambers USA, America's Leading Lawyers for Business*, since 2004 and has been included in *The Best Lawyers in America* for labor and employment law since 1993. He has continuously been selected as a Leading Labor and Employment Attorney by *Inside Business Magazine* and selected for inclusion in *Ohio Super Lawyers* for labor and employment.

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## Credentials

### Education

- Ohio State University, Moritz College of Law, J.D., 1972
- Baldwin Wallace University, B.A., 1969

### Bar Admissions

- Ohio

### Court Admissions

- U.S. Court of Appeals for the District of Columbia Circuit
- U.S. Court of Appeals for the Sixth Circuit
- U.S. Supreme Court

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## Recognitions

- Recognized in *The Best Lawyers in America* (2011 – 2026)
- "AV" Peer Review Rated by Martindale-Hubbell
- Listed in *Chambers USA, America's Leading Lawyers for Business*, since 2004

- Included in *The Best Lawyers in America* since 1993
  - Selected as a Leading Labor and Employment Attorney by *Inside Business Magazine*
  - Selected for inclusion in *Ohio Super Lawyers*
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## Affiliations

### Community Activities

Steve sits on the boards of Baldwin Wallace University and Big Brothers and Big Sisters, and is a member of The BlueCoats. He was a President of the Big Brothers organization and he was on the Boards of the Diabetes Association of Greater Cleveland (DAGC), The American Heart Association, Cleveland Grand Prix, Red Cross, Greater Cleveland Roundtable, Cuyahoga Community College, Business Advisory Council, and the Barrington Golf Club.

## INSIGHTS

News

Mar 28, 2022

Fisher Phillips Tops 2022 Law360 Survey of 'Firms That Keep Attorneys Happy'

Insights

May 3, 2021

From Crisis Comes Opportunity: A Silver Linings Playbook For Businesses Emerging From the Pandemic

News

Aug 20, 2020

Fisher Phillips Attorneys Receive Top Honors in Best Lawyers in America®

News

Aug 15, 2019

Best Lawyers in America® Honors 96 Fisher Phillips Attorneys in 2020 Edition

**Ninety-Five Fisher Phillips Attorneys Selected to The Best Lawyers in America 2019**

**Forty-Two Fisher Phillips Attorneys Ranked Among the Top in Chambers USA 2018**