



Warren L. Nelson

Partner

Irvine/Los Angeles

t: 949.798.2111/213.330.4500

f: 949.851.0152/213.330.4501

m: 949.212.3701

Email



Service Focus

- Labor Relations
- Workplace Safety and Catastrophe Management

Industry Focus

- Energy

Overview

Warren Nelson is a partner in the firm's Irvine and Los Angeles offices. His practice emphasizes collective bargaining, defense of unfair labor practice charges, arbitrations, representation of employers in union organizing campaigns, occupational safety and health, and wage and hour law.

Warren has over 30 years of labor and employee relations experience in unionized and non-unionized environments.

He has negotiated over 250 labor agreements for employers, covering construction, manufacturing, retail, warehousing, food processing, transportation, aerospace, hospitality, health care and public sector employees in over 30 states, Mexico and Canada.

Warren has developed and implemented union awareness, strike operations and crisis contingency plans as well as workplace safety programs for employers across the country. He regularly defends employers who have been cited by Occupational Safety and Health Administration (OSHA) in conjunction with fatalities and other workplace catastrophes.

Additionally, Warren has led management training sessions focusing on effective hiring and discipline, union awareness, sexual harassment, employment discrimination, and plant relocations.

and closures.

Before joining the firm, Warren was the Director of Labor Relations and Safety for one of the nation's largest warehousing and transportation companies and was a Manager of Labor Relations for a large retail grocery company.

Warren also has experience as a union business representative. He is "AV" Peer Review Rated by Martindale-Hubbell and has been listed in *The Best Lawyers in America* since 2010. He has also been listed by the Labor Relations Institute (LRI) as one of the "Top 100 Labor Attorneys" in the U.S.

Credentials

Education

- J.D., University of Wisconsin Law School
- M.S., Labor Relations, University of Oregon, School of Business
- M.A., University of Sussex
- B.A., University of California, Santa Cruz

Bar Admissions

- California

Recognitions

- Recognized in *The Best Lawyers in America* (2011 – 2025)
- "AV" Peer Review Rated by Martindale-Hubbell
- Listed by the Labor Relations Institute (LRI) as one of the "Top 100 Labor Attorneys" in the U.S.

Insights

EVENT

04/15/25

California Workplace Safety Summit 2025

Steven P. Alvarado, Sophia Botti, Benjamin M. Ebbink, Warren L. Nelson, Robin Repass, Andrew J. Sommer, Harrison Thorne, Kristin R.B. White

[Read more →](#)

EVENT

04/17/24

2024 California Workplace Safety Summit

Steven P. Alvarado, Sophia Botti, Benjamin M. Ebbink, Warren L. Nelson, Andrew J. Sommer, Hannah Sweiss

[Read more →](#)

Fisher Phillips Attorneys Receive Top Honors in Best Lawyers in America©

Michael V. Abcarian, Stephanie R. Alexander, William E. Altman, Christopher Alvarez, Joseph W. Ambash, Craig R. Annunziata, Davis C. Bae, Gregory D. Ballew, Kelsey E. Schiappacasse, Cheryl L. Behymer, Clarence M. Belnavis, Steven M. Bernstein, Suzanne K. Bogdan, D. Albert Brannen, Kathleen McLeod Caminiti, Jocelyn Campanaro, Christopher J. Capone, Michael D. Carrouth, Charles S. Caulkins, Lyle M. Chan, J. Randall Coffey, Theresa M. Connolly, Laurel K. Cornell, Steven R. Cupp, Kevin J. Dalton, J. Micah Dickie, Burton F. Dodd, David B. Dornak, Benjamin Dudek, Todd Alan Ewan, Daniel E. Farrington, Brian J. Finucane, Todd A. Fredrickson, Andrew Froman, Joseph W. Gagnon, Brian J. Gershengorn, Lauren G. Goetzl, Rosemary S. Gousman, Michael R. Greco, Paul Greco, Rick Grimaldi, Greg Grisham, Lori A. Guner, Raymond C. Haley III, Edward F. Harold, JonVieve D. Hill, Christopher C. Hoffman, James R. Holland II, Christine E. Howard, Clyde H. Jacob III, David S. Jones, Matthew R. Korn, Danielle Krauthamer Zobel, Edwina C. Kye, Arthur V. Lambert, Terry E. Lardakis, Aymara Ledezma, Courtney Leyes, Karl R. Lindegren, Steven M. Loewengart, Reyburn W. Lominack III, Nathan K. Low, Darin L. Mackender, Scott M. Mahoney, Jeffrey E. Mandel, C. F. W. Manning II, Howard A. Mavity, James J. McDonald Jr., Phillips L. McWilliams, Richard A. Millisor, Stephen C. Mitchell, Danielle Hultenius Moore, R. Henry Moore, Timothy J. Murphy, Gregory V. Murray, Warren L. Nelson, Steven M. Nobil, Daniel P. O'Brien, James Patrick, Jonathan P. Pearson, Regina A. Petty, Ann Margaret Pointer, James C. Polkinghorn, John M. Polson, Keith M. Pyburn Jr., Roger K. Quillen, Melody L. Rayl, Thomas Paul Rebel, Mark J. Ricciardi, Ashton M. Riley, Stephen J. Roppolo, Jeffrey A. Savarise, Susan M. Schaecher, Cheryl L. Schreck, David E. Schreiner, Stephen Scott, Timothy H. Scott, Joseph P. Shelton, Craig P. Siegenthaler, Jeffrey D. Smith, John W. Stapleton, Shanon R. Stevenson, Terri R. Stewart, Christopher P. Stief, Cathy M. Stutin, Douglas R. Sullenberger, James Sullivan, Martin F. Thompson, Megan Reese U'Sellis, Pavneet Singh Uppal, Teresa Valderrama, Joshua H. Viau, Timothy J. Weatherholt, Jeff Weintraub, Alexander A. Wheatley, Benton N. Wood, Robert Yonowitz, George D. Adams, Richard R. Meneghello, Hannah Sweiss, Robert M. Robenalt, Todd A. Lyon, Todd B. Logsdon, J. Hagood Tighe, Danielle S. Urban, Sheila M. Abron, Kristin R.B. White, Michelle I. Anderson

[Read more →](#)

Irvine Lawyer Comments in Article about California Resources for Employers Affected by COVID-19

Warren L. Nelson

[Read more →](#)

Best Lawyers in America® Honors 96 Fisher Phillips Attorneys in 2020 Edition

Michael V. Abcarian, George D. Adams, Joseph W. Ambash, Craig R. Annunziata, Cheryl L. Behymer, Clarence M. Belnavis, Steven M. Bernstein, Suzanne K. Bogdan, D. Albert Brannen, Kathleen McLeod Caminiti, Christopher J. Capone, Michael D. Carrouth, Charles S. Caulkins, J. Randall Coffey, Laurel K. Cornell, Steven R. Cupp, Kevin J. Dalton, Burton F. Dodd, Todd Alan Ewan, Daniel E. Farrington, Brian J. Finucane, Todd A. Fredrickson, Andrew Froman, Brian J. Gershengorn, Rosemary S. Gousman, Michael R. Greco, Paul Greco, Rick Grimaldi, Greg Grisham, Raymond C. Haley III, Edward F. Harold, Christopher C. Hoffman, James R. Holland II, Christine E. Howard, Clyde H. Jacob III, David S. Jones, Terry E. Lardakis, Karl R. Lindegren, Steven M. Loewengart, Todd B. Logsdon, Darin L. Mackender, Scott M. Mahoney, Jeffrey E. Mandel, C. F. W. Manning II, Howard A. Mavity, James J. McDonald Jr., Richard R. Meneghello, Richard A. Millisor, Stephen C. Mitchell, Danielle Hultenius Moore,

Timothy J. Murphy, Warren L. Nelson, Steven M. Nobil, Daniel P. O'Brien, Jonathan P. Pearson, Ann Margaret Pointer, James C. Polkinghorn, John M. Polson, Keith M. Pyburn Jr., Roger K. Quillen, Thomas Paul Rebel, Mark J. Ricciardi, Robert M. Robenalt, Stephen J. Roppolo, Jeffrey A. Savarise, Susan M. Schaecher, David E. Schreiner, Timothy H. Scott, Joseph P. Shelton, Craig P. Siegenthaler, Jeffrey D. Smith, Shanon R. Stevenson, Terri R. Stewart, Christopher P. Stief, Cathy M. Stutin, Douglas R. Sullenberger, James Sullivan, Martin F. Thompson, J. Hagood Tighe, Pavneet Singh Uppal, Danielle S. Urban, Teresa Valderrama, Joshua H. Viau, Timothy J. Weatherholt, Jeff Weintraub, Benton N. Wood, Robert Yonowitz

[Read more →](#)

EVENT

November 6-8, 2018

EHS Today's Safety Leadership Conference in Collaboration with Fisher Phillips

Michael V. Abcarian, Chantell C. Foley, Edwin G. Foulke Jr., Todd B. Logsdon, Howard A. Mavity, Tracy L. Moon Jr., Warren L. Nelson, Travis Vance

[Read more →](#)

NEWS

08/15/18

Ninety-Five Fisher Phillips Attorneys Selected to The Best Lawyers in America 2019

Michael V. Abcarian, George D. Adams, Joseph W. Ambash, Craig R. Annunziata, Cheryl L. Behymer, Clarence M. Belnavis, Steven M. Bernstein, Suzanne K. Bogdan, D. Albert Brannen, Kathleen McLeod Caminiti, Christopher J. Capone, Michael D. Carrouth, Charles S. Caulkins, J. Randall Coffey, Laurel K. Cornell, Steven R. Cupp, Kevin J. Dalton, Burton F. Dodd, Todd Alan Ewan, Brian J. Finucane, Todd A. Fredrickson, Rosemary S. Gousman, Michael R. Greco, Paul Greco, Rick Grimaldi, Raymond C. Haley III, Edward F. Harold, Christopher C. Hoffman, James R. Holland II, Christine E. Howard, Terry E. Lardakis, Karl R. Lindegren, Steven M. Loewengart, Todd B. Logsdon, Darin L. Mackender, Scott M. Mahoney, Jeffrey E. Mandel, C. F. W. Manning II, Howard A. Mavity, James J. McDonald Jr., Richard R. Meneghello, Richard A. Millisor, Stephen C. Mitchell, Timothy J. Murphy, Warren L. Nelson, Steven M. Nobil, Daniel P. O'Brien, Jonathan P. Pearson, Ann Margaret Pointer, James C. Polkinghorn, John M. Polson, Keith M. Pyburn Jr., Roger K. Quillen, Thomas Paul Rebel, Mark J. Ricciardi, Robert M. Robenalt, Stephen J. Roppolo, Jeffrey A. Savarise, Susan M. Schaecher, David E. Schreiner, Timothy H. Scott, Joseph P. Shelton, Craig P. Siegenthaler, Jeffrey D. Smith, Shanon R. Stevenson, Christopher P. Stief, Cathy M. Stutin, Douglas R. Sullenberger, Martin F. Thompson, J. Hagood Tighe, Pavneet Singh Uppal, Danielle S. Urban, Teresa Valderrama, Joshua H. Viau, Timothy J. Weatherholt, Jeff Weintraub, Benton N. Wood, Robert Yonowitz

[Read more →](#)

NEWS

04/02/18

Keeping the Peace

Christopher Conti, Warren L. Nelson

[Read more →](#)

INSIGHTS

09/05/17

A New Era For Labor Relations? Fisher Phillips Lawyers Predict Fate Of Top 10 Key Issues

Joseph W. Ambash, Steven M. Bernstein, Christopher Conti, Raymond C. Haley III, Todd A. Lyon, Warren L. Nelson, Joshua H. Viau

[Read more →](#)

NEWS

08/15/17

Eighty-Nine Fisher Phillips Attorneys Selected to The Best Lawyers in America 2018

Michael V. Abcarian, George D. Adams, Joseph W. Ambash, Craig R. Annunziata, Cheryl L. Behymer, Clarence M. Belnavis, Steven M. Bernstein, Suzanne K. Bogdan, D. Albert Brannen, Kathleen McLeod Caminiti, Christopher J. Capone, Michael D. Carrouth, Charles S. Caulkins, J. Randall Coffey, Steven R. Cupp, Kevin J. Dalton, Burton F. Dodd, Todd Alan Ewan, Brian J. Finucane, Todd A. Fredrickson, Rosemary S. Gousman, Rick Grimaldi, Raymond C. Haley III, Edward F. Harold, Christopher C. Hoffman, James R. Holland II, Christine E. Howard, Terry E. Lardakis, Karl R. Lindegren, Darin L. Mackender, Scott M. Mahoney, Jeffrey E. Mandel, C. F. W. Manning II, Howard A. Mavity, James J. McDonald Jr., Richard R. Meneghello, Richard A. Millisor, Michael S. Mitchell, Stephen C. Mitchell, Timothy J. Murphy, Warren L. Nelson, Steven M. Nobil, Daniel P. O'Brien, Jonathan P. Pearson, Ann Margaret Pointer, James C. Polkinghorn, John M. Polson, Keith M. Pyburn Jr., Roger K. Quillen, Thomas Paul Rebel, Mark J. Ricciardi, Robert M. Robenalt, Stephen J. Roppolo, Jeffrey A. Savarise, Susan M. Schaecher, David E. Schreiner, Timothy H. Scott, Joseph P. Shelton, Craig P. Siegenthaler, Jeffrey D. Smith, Shanon R. Stevenson, Cathy M. Stutin, Douglas R. Sullenberger, J. Hagood Tighe, Pavneet Singh Uppal, Danielle S. Urban, Teresa Valderrama, Joshua H. Viau, Timothy J. Weatherholt, Jeff Weintraub, Benton N. Wood

[Read more →](#)

[View All →](#)