



WARREN L. NELSON

Partner

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Service Focus

- Labor Relations
- Workplace Safety

Industry Focus

- Energy

OVERVIEW

Warren Nelson is a partner in the firm's Irvine and Los Angeles offices. His practice emphasizes collective bargaining, defense of unfair labor practice charges, arbitrations, representation of employers in union organizing campaigns, occupational safety and health, and wage and hour law.

Warren has over 30 years of labor and employee relations experience in unionized and non-unionized environments.

He has negotiated over 250 labor agreements for employers, covering construction, manufacturing, retail, warehousing, food processing, transportation, aerospace, hospitality, health care and public sector employees in over 30 states, Mexico and Canada.

Warren has developed and implemented union awareness, strike operations and crisis contingency plans as well as workplace safety programs for employers across the country. He regularly defends employers who have been cited by Occupational

Safety and Health Administration (OSHA) in conjunction with fatalities and other workplace catastrophes.

Additionally, Warren has led management training sessions focusing on effective hiring and discipline, union awareness, sexual harassment, employment discrimination, and plant relocations and closures.

Before joining the firm, Warren was the Director of Labor Relations and Safety for one of the nation's largest warehousing and transportation companies and was a Manager of Labor Relations for a large retail grocery company.

Warren also has experience as a union business representative. He is "AV" Peer Review Rated by Martindale-Hubbell and has been listed in *The Best Lawyers in America* since 2010. He has also been listed by the Labor Relations Institute (LRI) as one of the "Top 100 Labor Attorneys" in the U.S.

Credentials

Education

- University of Wisconsin Law School, J.D.
- University of Oregon, School of Business, M.S., Labor Relations
- University of Sussex, M.A.
- University of California, Santa Cruz, B.A.

Bar Admissions

- California

Recognitions

- Recognized in *The Best Lawyers in America* (2011 – 2026)
- "AV" Peer Review Rated by Martindale-Hubbell
- Listed by the Labor Relations Institute (LRI) as one of the "Top 100 Labor Attorneys" in the U.S.

INSIGHTS

Event

Apr 15, 2025

California Workplace Safety Summit 2025

Event

Apr 17, 2024

2024 California Workplace Safety Summit

News

Aug 20, 2020

Fisher Phillips Attorneys Receive Top Honors in Best Lawyers in America©

News

Mar 23, 2020

Irvine Lawyer Comments in Article about California Resources for Employers Affected by COVID-19

News

Aug 15, 2019

Best Lawyers in America® Honors 96 Fisher Phillips Attorneys in 2020 Edition

Event

November 6-8, 2018

EHS Today's Safety Leadership Conference in Collaboration with Fisher Phillips