

Insights, News & Events

# CALIFORNIA'S NEW WORKPLACE VIOLENCE PREVENTION LAW: A DEEP DIVE IN PREPARATION FOR THE JULY 1ST COMPLIANCE DEADLINE

Event

May 16, 2024

10:00 am - 11:00 am PDT

\$49 per person

California has passed SB 553 requiring that employers create and implement a Workplace Violence Prevention Plan (WVPP) and training by July 1, 2024. Developing and implementing the WVPP has been a significant undertaking for employers, as the law requires comprehensive multi-prong procedures including identifying and evaluating unsafe conditions in the workplace, and reporting, responding to, and investigating workplace violence incidents. Employers must also conduct training for employees that covers tailored WVPPs and the workplace violence hazards specific to employees' jobs and answer any employee questions.

In part 2 of Fisher Phillips' webinar series on SB 553, we will address most vexing questions and concerns we have encountered in working with employers on the development and implementation of the WVPP, including the following topics:

- Completion of a security assessment including access control systems and procedures, physical security measures, and in-place rooms
- Developing protocols for overseeing the development and implementation of the WVPP
- Implementing measures to communicate with your workforce regarding the Plan and ensure employee compliance

## Related People



**Andrew J. Sommer**

Partner

213.330.4487



**Hannah Sweiss**

Partner

818.230.4255

- Best practices for implementing the required training of employees on the WVPP
- Multi-employer considerations
- Practical tips for implementing the WVPP to comply with the law and best protect employees

To help employers meet these new requirements, Fisher Phillips customized WVPP and training materials, as well as security assessments and training.

The firm will submit this program for HRCI and SHRM credit.

Presented by:

Andrew Sommer | Partner, Fisher Phillips

Hannah Sweiss | Partner, Fisher Phillips

Orvel Ronk | CEO and President, Ronk Security Solutions, LLC

If you have any questions, please contact [Brandice Johnson](#).

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Workplace Safety

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