



SARAH MOORE

Of Counsel

Cleveland

440.740.2145

440.838.8805

Service Focus

- AI, Data, and Analytics
- Counseling and Advice
- Labor Relations
- Reputation and Crisis Management
- Workplace Investigations

OVERVIEW

Sarah (“Sadie”) Moore has nearly three decades of experience crafting practical solutions to legal challenges faced by private and public employers in both union and non-union settings. Clients look to Sadie for advice, training, advocacy, and strategic guidance on all aspects of the employer/employee relationship. She regularly supports client in-house counsel and HR departments in addressing employment-related matters. Sadie also helps clients address - and overcome - obstacles to business operations and sustainability, from internal executive or employee claims to external operational interference.

In union settings, Sadie’s experience includes collective bargaining from NLRB/state agency certification through successor contract(s), grievance administration

through arbitration, unfair labor practice claims, and litigation. She also handles reductions-in-force/layoffs, executive contracts, restrictive covenants, regulatory compliance, and discrimination/harassment/retaliation claims. Clients also seek out her leadership and rely on her to address a broad range of 'new-era' subjects like AI integration, digital protest responses, high-profile employee wrongdoing, internal threat assessment and monitoring plans, and stakeholder sensitive internal matters.

In addition to counseling clients on labor relations and employment law matters, Sarah also serves on the firm's crisis communication and strategy practice group.

Sarah's work includes representation of employers in state and federal courts and before administrative agencies, including the Equal Employment Opportunity Commission (EEOC), National Labor Relations Board (NLRB), Ohio Civil Rights Commission (OCRC), State Employment Relations Board (SERB), State Personnel Board of Review (SPBR), civil service commissions, the Ohio Department of Job and Family Services (ODJFS), as well as state and federal regulating agencies.

Sarah taught labor law, employment law, collective bargaining, and human resources management courses to graduate and undergraduate students at Cleveland State University's College of Business Administration and College of Law.

Credentials

Education

- Cleveland State University, Cleveland-Marshall College of Law, J.D., 1995
- Canisius College, B.A., 1992

Bar Admissions

- Ohio

Court Admissions

- U.S. Court of Appeals for the Sixth Circuit
- U.S. District Court for the Eastern District of Michigan
- U.S. District Court for the Northern District of Ohio
- U.S. District Court for the Southern District of Ohio

- U.S. Supreme Court
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Recognitions

- The Burton Award – *Distinguished Legal Writing – Law Firm* (2016)
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Affiliations

Community Activities

- Volunteer, Fieldstone Farm Therapeutic Riding Center
- Volunteer, Seeds of Literacy

INSIGHTS

Event

Oct 28, 2025

The New Age of HR Management: Navigating the Challenges of Generative AI in the Workplace

Insights

Feb 27, 2025

Education Department Kicks Off New Era of Title VI Discrimination Enforcement: What Your School Must Know + 5 Steps to Take Now

Insights

Dec 3, 2024

Ohio's New "Bathroom Ban" Law Restricts Transgender Student Access: 5 Things Schools Should Do

News

Jun 4, 2024

Sarah Moore Rejoins Fisher Phillips in Cleveland

June 2021: The Top 19 Labor And Employment Law Stories

Cussing Cheerleader Wins SCOTUS Free Speech Case, Creating Headaches for Public Schools Dealing with Off-Campus and Social Media Messages