



Danielle H. Moore

Partner

San Diego

t: 858.597.9600

f: 858.597.9601

Email



Service Focus

- AI, Data, and Analytics
- Counseling and Advice
- Employment Discrimination and Harassment
- Employee Leaves and Accommodations
- Litigation and Trials
- Reductions in Force (RIFs)
- Wage and Hour
- California Class Actions and PAGA

Industry Focus

- Automotive Dealership
- Cannabis
- Energy
- Financial Services
- Life Sciences and Pharma
- Manufacturing
- Retail
- Tech

Trending

- FP Flash Surveys

Overview

Danielle Moore is a member of Fisher Phillips' three-member Management Committee, a partner in the firm's San Diego office, and co-leader of the Technology Industry team. She is also the Chair of the firm's Development Committee, which operates as a think tank and sounding board for new and creative ideas and initiatives to help the firm stay on the forefront of workplace law. Danielle also

served as a founding Co-Chair of the firm's Women's Initiative and Leadership Council (WILC). Today, WILC benefits attorneys across the firm's 39 offices.

Danielle has two primary objectives when counseling employers on labor and employment concerns: limiting financial impact on their business and getting ahead of litigation as early as possible. Whether defending accusations of employment discrimination, wrongful termination, harassment, or retaliation, or analyzing a complex workplace issue, Danielle works to understand her client's goals and reach the best possible outcome. Especially amid threats of large-scale exposure — due to class action lawsuits or Private Attorneys General Act (PAGA) actions — Danielle's deep understanding of the Labor Code helps minimize liability and reduce future risk.

Danielle's clients rely on her advice about day-to-day employment issues impacting their workplace. She conducts investigations, compliances audits and guides employment handbook and personnel policy preparation and provides preventive counsel for hiring, discipline and termination best practices. Danielle frequently conducts management training, lectures on emerging employment topics throughout the nation and has also taught employment law at the university level.

Danielle represents clients, both large and small, in a variety of industries including technology and interactive entertainment, manufacturing, automotive, retail, life sciences, and construction. She regularly litigates and advises these businesses on the toughest employee issues they face in California and across the country.

Danielle is "AV" Peer Review Rated by Martindale-Hubbell and has been recognized by *Chambers USA* since 2021. She has also been recognized in *The Best Lawyers in America*, *The Legal 500 United States*, the *Daily Journal*, *San Diego Business Journal*, and more.

Recent Experience

Experience

- Obtained Summary Judgement and the complete dismissal of a disability discrimination case involving 14 claims for a transportation company. The ruling was one of first impression following a split in opinion amongst courts, which addressed whether, and when certain physical attributes constitute a disability under the law.
- Significantly reduced the scope of a PAGA action and eliminated a class action for a restoration and reconstruction services company facing \$10 million in claims. In a short time, Danielle limited the company's potential exposure from more than 1,000 employees in eight offices to 100 employees in one office.
- Defeated a wage and hour class action lawsuit for a large pulp and paper company after securing multiple summary judgments and uncovering critical evidence that essentially blocked the plaintiff's ability to obtain mandatory penalties. Only the PAGA portion of a single claim remains.

- Cleared a major Southern California retail automotive sales and service client of liability in a \$10 million Labor Code PAGA representation action. Through mediation and settlement negotiations, Danielle resolved possible exposure involving nearly 2,000 potentially aggrieved employees.

Credentials

Education

- J.D., 2004, George Washington University Law School
- B.A., 2000, with honors, University of Southern California

Bar Admissions

- California

Court Admissions

- California Supreme Court
- U.S. Court of Federal Claims
- U.S. District Court for the Central District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Northern District of California
- U.S. District Court for the Southern District of California

Recognitions

- *Chambers USA*, Labor & Employment (2021-2024)
- Recognized in *The Best Lawyers in America* (2020-2025)
- Recognized in *Corporate Counsel's Women, Influence and Power in Law Awards* (2023)
- *Martindale-Hubbell*, AV Peer Review Rated Preeminent for Ethical Standards & Legal Ability (as of 2013)
- Selected among Top 100 Leaders in Law by the *San Diego Business Journal* (2023)
- Selected as Top 50 Women of Influence in Law by the *San Diego Business Journal* (2023)
- *San Diego Business Journal*, Leaders in Law Awards (2022-2023)
- Recognized as a Top Labor and Employment Attorney by the *Daily Journal* (2022)
- Recommended as a leading practitioner for Labor and Employment Disputes: Defense by *The Legal 500 United States* (2021-2022)
- *San Diego Magazine*, "Woman of the Year" - Finalist (honoring the dynamic women in San Diego committed to creating positive change) (2016)
- *San Diego Magazine*, "Top Lawyers" – Labor & Employment (2014-2016, 2018)

- *San Diego Business Journal*, “Best of the Bar” – Labor & Employment (2014-2015)
- *Daily Transcript*, “2014 Top Attorneys” – Labor & Employment (2014)
- *SD Metro*, “Top 40 Under 40” – Award Winner (honoring the best and brightest minds of San Diego County under the age of 40) (2013)

Affiliations

Professional Activities

- Member, American Employment Law Council
- Member, The Fellows of the American Bar Foundation
- Labor and Employment Law Council, Associated General Contractors of America
- Member, Plumbing Heating Cooling Contractors (PHCC); and Former Board of Directors, PHCC Academy of San Diego
- Member, California Cannabis Industry Association (CCIA)
- Member, National Association of Women Lawyers
- Current Sustaining Member, Lawyers Club of San Diego (advances women in the law and society)
- Former President, North County Chapter, Lawyers Club
- Former, Board Member of Lawyers Club
- Former Member, Human Resources Advisory Board for San Diego State University
- Trojan League Associates of San Diego
- Trojan Club of San Diego (USC Alumni)

Community Activities

- Board Member, YMCA of San Diego
- Women for Women (helping women survivors of war rebuild their lives)
Mentor/Sponsor/Member
- Trojan League Associates of San Diego
- Trojan Club of San Diego (USC Alumni)
- Danielle is on the Human Resources Advisory Board for San Diego State University

Insights

[Read more →](#)

INSIGHTS

01/07/25

FP's Top 2025 Predictions for the Tech Sector

Brett P. Owens, Danielle Hultenius Moore

[Read more →](#)

INSIGHTS

10/28/24

Tech Employers Should Consider These 5 Key Issues Before Conducting Reductions in Force

Brett P. Owens, Lorie Maring, Danielle Hultenius Moore

[Read more →](#)

INSIGHTS

10/25/24

Feds Say Tech Industry Still Lacks Diversity: 10 Steps Employers Can Take to Eliminate Barriers

Danielle Hultenius Moore, Brett P. Owens, Sheila M. Abron, Regina A. Petty

[Read more →](#)

NEWS

06/20/24

Newest Member of MC, Danielle Moore, Shares Her Passion for the Advancement of Women

Danielle Hultenius Moore

[Read more →](#)

NEWS

06/10/24

Fisher Phillips Earns Top Rankings Again as a Leading Firm in Labor and Employment Law by Chambers USA

Edwin G. Foulke Jr., Andrew J. Sommer, Travis Vance, Kristin R.B. White, Danielle Hultenius Moore, Jocelyn Campanaro, Micah Dawson, Todd A. Fredrickson, Angelica M. Ochoa, Steven M. Bernstein, Suzanne K. Bogdan, Charles S. Caulkins, Christine E. Howard, Jeffrey E. Mandel, Cathy M. Stutin, Michael P. Elkon, Shanon R. Stevenson, Terri R. Stewart, Laurel K. Cornell, Raymond C. Haley III, Emily N. Litzinger, Todd B. Logsdon, Craig P. Siegenthaler, Megan Reese U'Sellis, Michelle I. Anderson, Edward F. Harold, Timothy H. Scott, David W. Erb, Daniel E. Farrington, Joseph W. Ambash, William E. Altman, Gregory V. Murray, Barbara Jean D'Aquila, Steven R. Cupp, Gregory D. Ballew, J. Randall Coffey, James R. Holland II, Brian J. Finucane, Melody L. Rayl, David B. Dornak, Scott M. Mahoney, Mark J. Ricciardi, Kathleen McLeod Caminiti, Rosemary S. Gousman, Michael R. Marra, David Klass, Richard A. Millisor, Clarence M. Belnavis, Todd A. Lyon, Michael P. Avila, Nan Sato, Christopher P. Stief, William D. Wright, Michael D. Carrouth, C. F. W. Manning II, Stephen C. Mitchell, J. Hagood Tighe, David S. Jones, Greg Grisham, Jeff Weintraub, Stephen J. Roppolo, Teresa Valderrama, Theresa M. Connolly, Davis C. Bae, Ralph Hua, Radhika Mehta, Suzanne Kelly Michael

[Read more →](#)

NEWS

12/01/23

Fisher Phillips Discusses Firm's Involvement in Testing and Implementing Casetext's CoCounsel

Evan Shenkman, Danielle Hultenius Moore

[Read more →](#)

NEWS

11/21/23

Danielle Moore Profiled by Corporate Counsel's 2023 Women, Influence & Power in Law Awards

Danielle Hultenius Moore

[Read more →](#)

NEWS

10/17/23

Fisher Phillips Partners Honored Among the 2023 Top 100 Leaders in Law by San Diego Business Journal

Danielle Hultenius Moore, Adam F. Sloustcher, Aaron Olsen

[Read more →](#)

NEWS

08/31/23

Danielle Moore Honored Among Corporate Counsel's 2023 Women, Influence & Power in Law Awards

Danielle Hultenius Moore

[Read more →](#)

[View All →](#)