

## **Curtis G. Moore**

### ***Partner***

Charlotte/Columbus

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### ***Service Focus***

- Employment Discrimination and Harassment
- Labor Relations
- Litigation and Trials
- Mine Safety & Health
- Workers' Compensation and Unemployment Cost Management
- Workplace Safety and Catastrophe Management

### ***Industry Focus***

- Agriculture

### ***Overview***

Curt Moore demonstrated real ingenuity when a client needed an attorney in south Georgia at the last minute to assist with an emergency OSHA inspection. Curt dropped everything and flew down from Columbus, Ohio, arriving at the Tallahassee, Florida, airport around midnight. The client was located about 90 minutes away, and there were no rental cars available that evening at the airport. Other car rental locations would not open until approximately 8:30 a.m. – too late to make the client's 8:30 a.m. OSHA inspection. Undaunted, Curt considered alternative options. His quick thinking and ingenuity resulted in him renting a U-Haul cargo van from a local vendor who opened at 7:00 a.m. Curt drove the cargo van to the client's facility and arrived on time for the 8:30 a.m. inspection. That's the kind of dedication, tenacity, and resourcefulness you'll get when Curt is your lawyer.

Curt is based in the firm's Charlotte office, but as you already know, will travel anywhere to help his clients—whether it's for an OSHA or MSHA inspection, employment litigation case, traditional labor dispute, collective-bargaining session, or workers' compensation matter. He represents employers before the Occupational Safety and Health Review Commission (OSHRC), federal and state courts,

and other administrative agencies, in Ohio and wherever else his clients' needs take him. Curt is also frequent workplace-safety content contributor to *Construction Executive* magazine.

Immediately prior to joining Fisher Phillips, Curt was an associate at a respected, historic litigation firm in Dayton, Ohio where he practiced primarily in the areas of employment litigation, corporate litigation, professional and medical malpractice defense, and criminal defense—including white collar criminal defense.

He graduated *summa cum laude* from the University of Dayton School of Law, where he was the Business Editor of the *University of Dayton Law Review*, and a member of the Mediation Competition Team. During law school, Curt was a judicial extern for the Honorable Judge Thomas M. Rose and the Honorable Magistrate Judge Michael J. Newman, both presiding in the United States District Court for the Southern District of Ohio, and a law clerk for the Honorable Judge Steven. K. Dankof of the Montgomery County Court of Common Pleas in Dayton, Ohio. He also worked as a law clerk for a Fortune 100 manufacturing company, where he worked on a variety of complex traditional labor issues including strike contingency preparation and union avoidance techniques.

## ***Recent Experience***

### **Experience**

- Represented client in defense of retiree and union suit against client for alleged unpaid welfare benefits under ERISA. Discovery and extensive motions practice ultimately led to a favorable settlement for the client and established a precedent with the opposing union.
- Defended an international manufacturer, a construction contractor, and a food sanitation and processing facility against citations resulting from workplace fatalities.
- Defended multiple employers against OSHA citations, including against amputations and overnight inpatient hospitalizations, in approximately 14 different U.S. states.

## ***Credentials***

### **Education**

- J.D., 2013, *summa cum laude*, University of Dayton School of Law
- B.A., 2010, DePauw University

### **Bar Admissions**

- North Carolina
- Ohio

### **Court Admissions**

- Supreme Court of the United States

- U.S. Court of Appeals for the Sixth Circuit
- U.S. District Court for the Northern District of Ohio
- U.S. District Court for the Southern District of Ohio

## ***Recognitions***

- Recognized in *The Best Lawyers in America*, Ones to Watch (2022 - 2024)
- Ohio Super Lawyers Rising Stars (2019 - 2022)

## ***Affiliations***

### **Community Activities**

- Vice President and Secretary, House Corporation Board of Directors for Delta Tau Delta Fraternity, Beta Beta Chapter

## ***Insights***

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PODCASTS

02/27/24

### **Determining OSHA Reportability – It's Not as Easy as You Think**

Curtis G. Moore, Kevin E. Hess

[Read more →](#)

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PODCASTS

02/02/24

### **Managing OSHA Expansion Attempts During an Inspection**

Curtis G. Moore, Samantha J. Monsees

[Read more →](#)

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NEWS

01/16/24

### **Fisher Phillips Partners Quoted on the Updated OSHA Civil Penalty Adjustment**

Curtis G. Moore, Travis Vance

[Read more →](#)

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PODCASTS

01/04/24

### **Managing OSHA's Multi-Employer Worksite Doctrine**

Curtis G. Moore, Kristin R.B. White

[Read more →](#)

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PODCASTS

12/04/23

## Know the Potential Impact an OSHA Investigation and Citations Can Have on Workers' Compensation Exposure

Curtis G. Moore

[Read more →](#)

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EVENT

10/20/23

### 2023 Las Vegas Labor & Employment Law Seminar

Mark J. Ricciardi, Davis C. Bae, Myra K. Creighton, David B. Dornak, Curtis G. Moore, Scott M. Mahoney, Richard R. Meneghello, Anne Hanson, Allison Kheel, John Orr

[Read more →](#)

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PODCASTS

07/27/23

### Mid-Year Update: Recent OSHA Initiatives and Updates

Curtis G. Moore, Mitchell Anderson

[Read more →](#)

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PODCASTS

05/31/23

### Manufacturing Success, Episode #7, Part 2: Proactive Steps to Avoid Inspections

Michael D. Carrouth, Curtis G. Moore

[Read more →](#)

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PODCASTS

05/24/23

### Manufacturing Success, Episode #7, Part 1: Proceed with Caution - Workplace Safety in the Manufacturing Industry

Michael D. Carrouth, Curtis G. Moore

[Read more →](#)

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PODCASTS

03/23/23

### First Quarter 2023 Update: OSHA Enforcement Trends to Watch

Curtis G. Moore

[Read more →](#)

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