



## **Sarah Moffett**

### ***Partner***

Denver/McLean/Washington, D.C.

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Email



### ***Service Focus***

- Litigation and Trials
- Wage and Hour
- Counseling and Advice
- Employment Discrimination and Harassment

### ***Industry Focus***

- Financial Services
- Retail

### ***Overview***

Sarah E. Moffett is a partner in the firm's Denver office and Washington, D.C. Metro office located in Arlington, Virginia. She is a nationwide litigator who has successfully defended hundreds of employers facing employee claims before state and federal courts and arbitration panels. While Sarah routinely handles all aspects of employment law, her clients rely on her to provide top-notch legal defenses to complex claims and to find business solutions to legal problems.

Specifically, Sarah's litigation practice involves representing employers in a wide variety of employment matters, including defense to claims of disability discrimination under the Americans with Disabilities Act, age discrimination under the Age Discrimination in Employment Act, purported violations under the Family Medical Leave Act and Fair Labor Standards Act, and harassment and discrimination on the basis of race, gender, religion, and national origin or retaliation arising under Title VII of the Civil Rights Act of 1964 and 42 U.S.C. § 1981, as well as claims arising under local and state laws. She also has represented numerous clients facing investigations by the United States Department of Labor, the Equal Employment Opportunity Commission, and related local and state agencies. Sarah also represents companies before the Financial Industry Regulatory Authority

(FINRA, previously the NASD) to address arbitration claims for securities industry Form U-5 defamation and related claims.

In addition to litigation, Sarah counsels employers and assists company management by advising on matters involving personnel policies, hiring, training, discipline, terminations, reasonable accommodations, protected leave, complaints, and regulatory compliance. She also has substantial experience conducting internal investigations as an independent fact finder on behalf of companies.

Sarah was named to *Lawdragon's* 500 Leading U.S. Corporate Employment Lawyers in 2021 and *Benchmark Litigation's* nationwide list for "Top Litigators Under 40" in 2017 and 2018. She was also selected for inclusion in *Super Lawyers – Rising Stars* in Virginia in 2012, 2013, 2014, 2015, and 2016, and in Washington, D.C. in 2013, 2014, 2015, and 2016. In 2016, Sarah was selected to be a Fellow for the Leadership Council on Legal Diversity.

## ***Credentials***

### **Education**

- J.D., 2005, George Mason University School of Law
- B.A., 2002, Eastern Mennonite University

### **Bar Admissions**

- Virginia
- Texas
- District of Columbia
- Colorado

### **Court Admissions**

- U.S. Court of Appeals for the District of Columbia Circuit
- U.S. Court of Appeals for the Federal Circuit
- U.S. Court of Appeals for the Fifth Circuit
- U.S. Court of Appeals for the Fourth Circuit
- U.S. District Court for the District of Columbia
- U.S. District Court for the Eastern District of Texas
- U.S. District Court for the Eastern District of Virginia
- U.S. District Court for the Western District of Virginia
- U.S. District Court for the District of Colorado

- U.S. Court of Appeals for the Tenth Circuit

## ***Recognitions***

- *Benchmark Litigation* 2023 – Labor & Employment Star
- Listed in *Lawdragon's 500 Leading U.S. Corporate Employment Lawyers* (2021-2025)
- Recognized in *Benchmark Litigation* as a "Top Litigator Under 40", (2017-2018)
- Selected Participant, Leadership Council on Legal Diversity's Fellows Program (2016)
- Recognized as a *Virginia Super Lawyer - Rising Star* by *Law & Politics* magazine for Employment Litigation: Defense (2012-2016)
- Recognized as a *Washington, D.C. Super Lawyer - Rising Star* by *Law & Politics* magazine (2013-2016)
- Department of the Air Force Notable Achievement Award 2005

## ***Affiliations***

### **Community Activities**

- Member, Virginia Bar Association
- Member, District of Columbia Bar Association
- Member, American Bar Association
- State Bar of Texas

## ***Insights***

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NEWS

10/03/22

### **Fisher Phillips Recognized by Benchmark Litigation 2023**

Barbara Jean D'Aquila, Joseph W. Ambash, Steven M. Bernstein, Todd A. Fredrickson, Lonnie D. Giamela, Rosemary S. Gousman, Karl R. Lindegren, Kathleen McLeod Caminiti, Stephen C. Mitchell, Sarah Moffett, Kristen J. Nesbit, Regina A. Petty, Timothy H. Scott, Christopher P. Stief, James Sullivan, J. Hagood Tighe, Teresa Valderrama

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EVENT

11/17/21

### **2021 Women in Litigation Joint CLE Conference**

Sarah Moffett

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