



Richard A. Millisor
Regional Managing Partner

Cleveland

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Email



Service Focus

- Class and Collective Actions
- FCRA and Background Screening
- Labor Relations
- Litigation and Trials
- Mergers and Acquisitions
- Wage and Hour

Industry Focus

- Financial Services
- Manufacturing
- Sports

Overview

Rich Millisor is a regional managing partner of the firm's Cleveland office. He focuses on representing employers and consumer reporting agencies in complex litigation, including individual and class claims asserted under the Fair Credit Reporting Act (FCRA), Fair Labor Standards Act (FLSA) and other federal and state employment laws.

Rich also works with employers to achieve their business objectives in Union environments, including through effective collective bargaining and advocacy in arbitrations, charges before the NLRB, and, when warranted, federal litigation.

Rich frequently speaks before attorneys and management groups on topical labor, FCRA and employment law matters.

Rich is “AV” Peer Review Rated by Martindale-Hubbell and has been listed in *Chambers USA: America’s Leading Lawyers for Business*, since 2007. He has also been recognized by *Best Lawyers in America* since 2010 and *Ohio Super Lawyers* since 2005. He is also a Labor and Employment Certified Specialist by the State Bar of Ohio.

Credentials

Education

- J.D., 1990, University of Colorado School of Law
- M.A., 1987, University of St. Andrews, Scotland

Bar Admissions

- Colorado
- New Mexico
- Ohio

Recognitions

- Recognized in *The Best Lawyers in America* (2011 – 2025)
- *Chambers USA*, Labor & Employment (2007 – 2024)
- Recognized as an *Ohio Super Lawyer* since 2005

Affiliations

Professional Activities

- Rich is a member of the State Bars of Ohio, Colorado, and New Mexico and the American Bar Association and is serving as a founding Master of the Labor and Employment Chapter of the Inns of Court.

Community Activities

- Past President of Board, and current Board Member, Great Trail Council (Boy Scouts of America)
- Co-Founder of Sanyuka Children's Ministries, a non-profit created to support orphanage in Kampala, Uganda
- Board Member, Cuyahoga Valley Christian Academy
- Former Board Member, Akron General Partners, Akron General Health System

Insights

Cleveland Partners Co-Author Article in Crain's Previewing Labor Relations Under President-Elect Trump

Melanie L. Webber, Richard A. Millisor

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NEWS

06/10/24

Fisher Phillips Earns Top Rankings Again as a Leading Firm in Labor and Employment Law by Chambers USA

Edwin G. Foulke Jr., Andrew J. Sommer, Travis Vance, Kristin R.B. White, Danielle Hultenius Moore, Jocelyn Campanaro, Micah Dawson, Todd A. Fredrickson, Angelica M. Ochoa, Steven M. Bernstein, Suzanne K. Bogdan, Charles S. Caulkins, Christine E. Howard, Jeffrey E. Mandel, Cathy M. Stutin, Michael P. Elkon, Shanon R. Stevenson, Terri R. Stewart, Laurel K. Cornell, Raymond C. Haley III, Emily N. Litzinger, Todd B. Logsdon, Craig P. Siegenthaler, Megan Reese U'Sellis, Michelle I. Anderson, Edward F. Harold, Timothy H. Scott, David W. Erb, Daniel E. Farrington, Joseph W. Ambash, William E. Altman, Gregory V. Murray, Barbara Jean D'Aquila, Steven R. Cupp, Gregory D. Ballew, J. Randall Coffey, James R. Holland II, Brian J. Finucane, Melody L. Rayl, David B. Dornak, Scott M. Mahoney, Mark J. Ricciardi, Kathleen McLeod Caminiti, Rosemary S. Gousman, Michael R. Marra, David Klass, Richard A. Millisor, Clarence M. Belnavis, Todd A. Lyon, Michael P. Avila, Nan Sato, Christopher P. Stief, William D. Wright, Michael D. Carrouth, C. F. W. Manning II, Stephen C. Mitchell, J. Hagood Tighe, David S. Jones, Greg Grisham, Jeff Weintraub, Stephen J. Roppolo, Teresa Valderrama, Theresa M. Connolly, Davis C. Bae, Ralph Hua, Radhika Mehta, Suzanne Kelly Michael

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NEWS

06/04/24

Sarah Moore Rejoins Fisher Phillips in Cleveland

Sarah Moore, Richard A. Millisor

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NEWS

04/17/24

Media Outlets Cover the Arrival of Partner Bonnie Kristan in Cleveland

Bonnie L. Kristan, Richard A. Millisor

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NEWS

04/16/24

Fisher Phillips Welcomes Leading Employment and Workplace Safety Lawyer

Bonnie L. Kristan, Richard A. Millisor, Daniel P. O'Brien

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PUBLICATION

12/11/23

Crain's Cleveland: Considerations to Help Avoid Legal Consequences When Rescinding an Employment Offer

Richard A. Millisor

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EVENT

10/04/23

Cleveland Breakfast Briefing: WARNing...Avoiding Pitfalls and Compliance Tips for Workforce Reductions

Richard A. Millisor, Jeffrey D. Smith, Amy L. Kullik, Melissa A. Dials

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INSIGHTS

07/07/23

5 Reasons You Might Rescind a Job Offer – and Top 5 Ways to Ease the Impact

Richard A. Millisor

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NEWS

06/06/23

Fisher Phillips Once Again Recognized as a Top Labor and Employment Law Firm by Chambers USA

Edwin G. Foulke Jr., Andrew J. Sommer, Travis Vance, Kristin R.B. White, Danielle Hultenius Moore, Jocelyn Campanaro, Micah Dawson, Todd A. Fredrickson, Angelica M. Ochoa, Steven M. Bernstein, Suzanne K. Bogdan, Charles S. Caulkins, Christine E. Howard, Jeffrey E. Mandel, Cathy M. Stutin, Shanon R. Stevenson, Laurel K. Cornell, Raymond C. Haley III, Emily N. Litzinger, Todd B. Logsdon, Craig P. Siegenthaler, Megan Reese U'Sellis, Michelle I. Anderson, Edward F. Harold, Timothy H. Scott, David W. Erb, Daniel E. Farrington, Joseph W. Ambash, William E. Altman, Gregory V. Murray, Steven R. Cupp, Gregory D. Ballew, J. Randall Coffey, James R. Holland II, Brian J. Finucane, David B. Dornak, Scott M. Mahoney, Mark J. Ricciardi, Kathleen McLeod Caminiti, Rosemary S. Gousman, Michael R. Marra, Richard A. Millisor, Clarence M. Belnavis, Todd A. Lyon, Nan Sato, Christopher P. Stief, William D. Wright, Michael D. Carrouth, C. F. W. Manning II, Stephen C. Mitchell, J. Hagood Tighe, David S. Jones, Jeff Weintraub, Arthur V. Lambert, Stephen J. Roppolo, Teresa Valderrama, Theresa M. Connolly, Davis C. Bae, Ralph Hua, Radhika Mehta, Suzanne Kelly Michael, Barbara Jean D'Aquila

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EVENT

05/17/23

WARNing...Avoiding Pitfalls and Compliance Tips for Workforce Reductions

Richard A. Millisor, Melissa A. Dials, Amy L. Kullik, Jeffrey D. Smith, Gary D. Baker, Jr.

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