



Christina M. Michael

Partner

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Email



Service Focus

- Employment Discrimination and Harassment
- Employee Leaves and Accommodations
- Labor Relations
- Litigation and Trials

Industry Focus

- Gig Economy
- Education
- Higher Education
- Manufacturing
- Retail

Overview

Christina Michael is a partner in the firm's Philadelphia office whose practice includes both employment litigation and counseling. In her litigation practice, Christina handles a full range of employment-related matters in court and administrative agencies, including cases involving discrimination, harassment, retaliation, wrongful discharge, whistleblower claims, wage and hour laws, and common law contract and tort claims. Christina has experience taking matters to jury trials, as well as arbitration proceedings, and has appeared before a variety of state and federal agencies. Christina also has represented employers at the appellate level, and has briefed appeals and writes in the United States Supreme Court, the Second Circuit, and the Third Circuit.

Christina also dedicates a substantial portion of her practice to counseling employers as they address day-to-day employment law questions. She regularly advises employers on a wide variety of matters, such as the appropriate handling of disciplinary issues, employee terminations, compliance with employment laws and regulations dealing with harassment and discrimination, worker

classification pursuant to wage and hour laws, background checks, disability and religious accommodations, creating and implementing employee handbooks and personnel policies, and handling of labor relations. Her experience includes both unionized and non-union workplaces.

Christina regularly presents continuing education seminars to human resources and legal professionals on various topics including: managing employee leave under the FMLA, ADA, Workers' Compensation, and disability statutes, the pitfalls of conducting background checks, legal issues facing Gig Economy participants, and the appropriate classification of workers under applicable laws.

Credentials

Education

- J.D., 2009, Temple University, Beasley School of Law
- B.A., 2004, Tufts University

Bar Admissions

- New Jersey
- Pennsylvania

Court Admissions

- New Jersey Supreme Court
- U.S. Court of Appeals for the Third Circuit
- U.S. District Court for the Eastern District of Pennsylvania
- U.S. Supreme Court
- U.S. District Court for the District of New Jersey

Recognitions

- Pennsylvania Super Lawyers – Rising Stars, since 2013

Insights

EVENT

02/03/22

The Everchanging Covid Landscape Trifecta: Legislative, Judicial and Agency Updates Affecting the New Normal

Samantha Sherwood Bononno, Christina M. Michael

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NEWS

02/17/21

Fisher Phillips Partner Interviews on Best Anti-Harassment Practices for Breweries

Christina M. Michael

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NEWS

01/02/19

Fisher Phillips Elects 14 New Partners

Philip J. Azzara, Jessica D. Causgrove, Andrew J. Hoag, Seth D. Kaufman, Courtney Leyes, Lorie Maring, Christina M. Michael, Lizbeth Ochoa, Joshua H. Viau, Spencer W. Waldron

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INSIGHTS

07/05/17

June 2017: The Top 15 Labor And Employment Law Stories

Scott Fanning, Brian J. Finucane, Ilanit Fischler, Marty Heller, Todd B. Logsdon, Todd A. Lyon, Lorie Maring, Lisa A. McGlynn, Richard R. Meneghello, Christina M. Michael, Steve A. Miller, John M. Polson, Mark J. Ricciardi, Alexander A. Wheatley, Cynthia J. Yarbrough

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INSIGHTS

06/12/17

Supreme Court Blocks Plaintiffs From Taking Shortcuts In Class Action Cases

Christina M. Michael, Alexander A. Wheatley

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05/12/17

Philadelphia Attorneys Named in Pennsylvania Super Lawyers, Rising Stars Lists

Michael P. Avila, Michael R. Gale, Michael R. Greco, Rick Grimaldi, Susan M. Guerette, Christina M. Michael, Christopher P. Stief

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04/27/17

The Gig Economy: Classified Ads for Unclassified Workers

Christina M. Michael

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EVENT

09/29/16

Annual Workplace Law Update 2016

Michael P. Avila, Brent A. Cossrow, Todd Alan Ewan, Michael R. Gale, Rick Grimaldi, Christina M. Michael, Christopher P. Stief

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Religious Affiliation Is Not Enough – The Ever-Expanding Reach of the National Labor Relations Act

Christina M. Michael

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Michael P. Avila, Michael R. Galey, Michael R. Greco, Rick Grimaldi, Susan M. Guerette, Christina M. Michael, Christopher P. Stief

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