



Richard R. Meneghello

Chief Content Officer

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Service Focus

- Artificial Intelligence
- Counseling and Advice

Industry Focus

- Gig Economy
- Sports
- PEO and Staffing

Overview

Rich Meneghello is probably plotting something as you're reading this. As the first Chief Content Officer in the firm's history, Rich focuses much of his time ensuring that all the material posted to the firm's website is timely, insightful, and of practical use by employers. By working hand in hand with firm leadership and our practice groups and industry teams, he ensures that Fisher Phillips meets the needs of our clients each and every day by publishing over 500 legal insights each year.

- He is a leading voice for the firm's **Artificial Intelligence** Practice Group, developing critical Insights, creating a complimentary template AI policy for the workplace, organizing the inaugural AI Solutions @ Work Conference, and hosting the popular biweekly AI Workplace Forum webinar series.
- He's become recognized as one of the country's foremost authorities on the **gig economy**, having been quoted on the subject in The New York Times, U.S. News, Bloomberg, The Los Angeles Times, Wired, Yahoo! Finance, New York Magazine, Employment Law 360, National Law Journal, SHRM.org, and Law.com, and appeared on National Public Radio to discuss the topic.
- If you're curious now and want to read some of Rich's stuff, some of his **favorite publications** include his "Magic 8-Ball" prediction for incoming Supreme Court justices and his Die Hard

Survival Guide to office holiday parties (which received the Law360 Distinguished Legal Writing Award from The Burton Awards).

- Before Rich transitioned into the content world, he was an **accomplished litigator**. The highlight of his career was winning a unanimous decision before the U.S. Supreme Court as the lead associate in the case of *Albertsons v. Kirkingburg*, an Americans with Disabilities Act (ADA) case. He won cases for clients at the Ninth Circuit Court of Appeals, the Oregon Supreme Court, and the Oregon Court of Appeals, and also won trial victories in both state and federal courts.
- When he's not at his desk, Rich is devoted to the soccer referee community. He is the State Referee Administrator (SRA) in Oregon, a certified Referee Mentor, and a USSF-certified Regional Referee.

Credentials

Education

- J.D., 1996, cum laude, Georgia State University College of Law
- A.B., 1993, Syracuse University

Bar Admissions

- Oregon
- Washington

Court Admissions

- Oregon Court of Appeals
- Oregon Supreme Court
- U.S. Court of Appeals for the Ninth Circuit
- U.S. District Court for the District of Oregon
- U.S. District Court for the Eastern District of Washington
- U.S. District Court for the Western District of Washington
- U.S. Supreme Court
- Washington Court of Appeals
- Washington Supreme Court

Recognitions

- Recognized in *The Best Lawyers in America* (2021 - 2024)
- Recognized in JD Supra's 2018 Readers' Choice Awards as a JD Supra Top Author on the subject of Employer Liability.

- Received the Burton Awards program Law *360 Distinguished Legal Writing Award* for “The Die Hard Survival Guide to This Year’s Office Holiday Party” in 2018.
- Listed in Chambers USA, America’s Leading Business Lawyers since 2007, in Oregon Super Lawyers since 2009, and in *The Best Lawyers in America* since 2010.
- Recognized in JD Supra’s 2017 Readers’ Choice Awards as a JD Supra Top Author on the subject of Employer Liability and the topic of the Gig Economy.
- Named one of Oregon’s “Top 40 Under 40” by the Portland Business Journal, an award honoring local business leaders, in 2006.
- Selected as a “Rising Star” in the national employment law community by Employment Law360.com in 2011.
- “AV” Peer Review Rated by Martindale-Hubbell since 2004.

Affiliations

Professional Activities

- Served on Associated Oregon Industries’ (AOI) Labor and Employment Practice Steering Committee from 2008 to 2017.
- Served on Oregon State Bar Labor and Employment Law Executive Committee from 2008 to 2011.
- Elected to serve on Oregon State Bar’s Board of Bar Examiners, 2006 to 2009; also served as a Special Prosecutor for the Board from 2015 to 2017.
- Testified before the Oregon State Legislature on impact of disability discrimination laws on employers, 2006.
- Elected Chairperson of the Oregon State Bar Disability Law Executive Committee in 2001 and served on that committee from 1998 to 2003.

Community Activities

- State Referee Administrator (SRA) for Oregon (2023 to present)
- US Soccer Referee Mentor (2021 to present)
- Served as legal advisor to Greater Portland Soccer District’s Board of Directors (2009 to present)
- VP of Student Involvement, Greater Portland Syracuse University Alumni Club (2015 to 2019)
- St. John Fisher School Advisory Committee (2010 to 2013)
- Past Co-Chair of St. John Fisher School Parent-Teacher Club (2008 to 2010)
- Mock trial organizer and coach: Madison High School (1999 to 2000), St. John Fisher School (2015)

Insights

EVENT

03/20/24

Fisher Phillips AI Workplace Forum: Should You Hire a Chief AI Officer? Join the Debate

Richard R. Meneghello, John M. Polson, Anne Yarovoy Khan

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EVENT

03/06/24

Fisher Phillips AI Workplace Forum: Deepfakes, Robocalls, and Other AI Threats

Richard R. Meneghello, David J. Walton, Anne Yarovoy Khan

[Read more →](#)

INSIGHTS

02/28/24

5 Reasons Why You Should Hire a Chief AI Officer – and 5 Reasons Why You Shouldn't

Richard R. Meneghello, Anne Yarovoy Khan, Evan Shenkman

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EVENT

02/14/24

Fisher Phillips AI Workplace Forum: The 10 Things We Love About AI

Richard R. Meneghello, Kelly McCall, Lauren Guggisberg

[Read more →](#)

EVENT

02/01/24

FP Forecast 2024: Essential Webinar for Employers

John M. Polson, Richard R. Meneghello

[Read more →](#)

EVENT

01/31/24

Fisher Phillips AI Workplace Forum: The Benefits of Using AI For Hiring

Richard R. Meneghello

[Read more →](#)

EVENT

01/10/24

Fisher Phillips AI Workplace Forum: AI Predictions 2024

Richard R. Meneghello, Evan Shenkman

[Read more →](#)

NEWS

01/08/24

Firm Chairman and Chief Content Officer Provide PEOs a Roadmap for Reducing Risk When Using AI in the Workplace

John M. Polson, Richard R. Meneghello

[Read more →](#)

INSIGHTS

01/02/24

Workplace Law Update: 10 Essential Items on Your New Year To-Do List

Raeann Burgo, Melissa (Osipoff) Camire, Benjamin M. Ebbink, Lonnie D. Giamela, Jang Hyuk Im, Anthony Isola, Corina Johnson, Joshua Klein, Sean Kingston, Alexandra LaCombe, David Lerner, Courtney Leyes, Emily N. Litzinger, Richard R. Meneghello, Alexandra H. Mills, Kate Mize, Samantha J. Monsees, Joshua D. Nadreau, Monica Snyder Perl, Lisa Nagele-Piazza, John M. Polson, Ashton M. Riley, Katie Reynolds, Jennifer B. Sandberg, Andrew J. Sommer, Spencer W. Waldron, Sarah Wieselthier

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INSIGHTS

12/28/23

FP's Top 10 Workplace Law Predictions for 2024

Richard R. Meneghello, Lisa Nagele-Piazza

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