



## RICHARD R. MENEGHELLO

Chief Content Officer

Portland, OR

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### Service Focus

- AI, Data, and Analytics
- Counseling and Advice

### Industry Focus

- PEO
- Sports

## OVERVIEW

Rich Meneghello is probably plotting something as you're reading this. As the first Chief Content Officer in the firm's history, Rich focuses much of his time ensuring that all the material posted to the firm's website is timely, insightful, and of practical use by employers. By working closely with firm leadership and our practice groups and industry teams, he and his Content team ensure that Fisher Phillips meets the needs of our clients by publishing [over 500 legal insights each year](#).

- He is a leading voice for the firm's **Artificial Intelligence Practice Group**, [developing practical Insights](#), organizing the firm's annual [AI Conferences](#), and hosting the popular biweekly [AI Workplace Forum webinar series](#). He also regularly trains employers (and attorneys within the firm) on effective AI use.
- He's regularly been tapped by **national media sources** to discuss workplace matters, having been quoted in [The New York Times](#), [U.S. News](#), [Bloomberg](#), [The Los Angeles Times](#), [Wired](#), [Yahoo! Finance](#), [New York Magazine](#), [Employment Law](#)

[360](#), [National Law Journal](#), [SHRM.org](#), and [Law.com](#), and appeared on [National Public Radio](#).

- He also enjoys sharing his ideas about how to make **legal content** successful. He's recently appeared on podcasts and webinars hosted by [JD Supra](#) and [Passle](#) to discuss his passion for content.
- If you're curious now and want to read some of Rich's stuff, some of his **favorite publications** include his ["Magic 8-Ball" prediction](#) for incoming Supreme Court justices, his article warning people [Don't Fall in Love With Your Robot: 3 Steps Employers Can Take to Manage AI Attachments in the Workplace](#) (which he also spoke about at the 2025 SHRM Conference) and his [Die Hard Survival Guide](#) to office holiday parties (which received the Law360 Distinguished Legal Writing Award from [The Burton Awards](#)).
- Before Rich transitioned into the content world, he was an **accomplished litigator**. The highlight of his career was winning a unanimous decision before the U.S. Supreme Court as the lead associate in the case of *Albertsons v. Kirkingburg*, an Americans with Disabilities Act (ADA) case. He won cases for clients at the Ninth Circuit Court of Appeals, the Oregon Supreme Court, and the Oregon Court of Appeals, and also won trial victories in both state and federal courts.

When he's not at his desk, Rich is devoted to the soccer referee community. He is the [State Referee Administrator \(SRA\) in Oregon](#), a USSF-certified Referee Mentor, and a Regional Emeritus Referee.

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## Credentials

### Education

- Georgia State University College of Law, J.D., cum laude, 1996
- Syracuse University, A.B., 1993

### Bar Admissions

- Oregon
- Washington

### Court Admissions

- Oregon Court of Appeals

- Oregon Supreme Court
  - U.S. Court of Appeals for the Ninth Circuit
  - U.S. District Court for the District of Oregon
  - U.S. District Court for the Eastern District of Washington
  - U.S. District Court for the Western District of Washington
  - U.S. Supreme Court
  - Washington Court of Appeals
  - Washington Supreme Court
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## Recognitions

- Recognized in *The Best Lawyers in America* (2021 - 2026)
  - Recognized in JD Supra's 2018 Readers' Choice Awards as a JD Supra Top Author on the subject of Employer Liability.
  - Received the Burton Awards program Law 360 *Distinguished Legal Writing Award* for "The Die Hard Survival Guide to This Year's Office Holiday Party" in 2018.
  - Listed in Chambers USA, America's Leading Business Lawyers since 2007, in Oregon Super Lawyers since 2009, and in *The Best Lawyers in America* since 2010.
  - Recognized in JD Supra's 2017 Readers' Choice Awards as a JD Supra Top Author on the subject of Employer Liability and the topic of the Gig Economy.
  - Named one of Oregon's "Top 40 Under 40" by the Portland Business Journal, an award honoring local business leaders, in 2006.
  - Selected as a "Rising Star" in the national employment law community by Employment Law360.com in 2011.
  - "AV" Peer Review Rated by Martindale-Hubbell since 2004.
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## Affiliations

### Professional Activities

- Served on Associated Oregon Industries' (AOI) Labor and Employment Practice Steering Committee from 2008 to 2017.

- Served on Oregon State Bar Labor and Employment Law Executive Committee from 2008 to 2011.
- Elected to serve on Oregon State Bar’s Board of Bar Examiners, 2006 to 2009; also served as a Special Prosecutor for the Board from 2015 to 2017.
- Testified before the Oregon State Legislature on impact of disability discrimination laws on employers, 2006.
- Elected Chairperson of the Oregon State Bar Disability Law Executive Committee in 2001 and served on that committee from 1998 to 2003.

### Community Activities

- State Referee Administrator (SRA) for Oregon (2023 to present)
- US Soccer Referee Mentor (2021 to present)
- Served as legal advisor to Greater Portland Soccer District’s Board of Directors (2009 to present)
- VP of Student Involvement, Greater Portland Syracuse University Alumni Club (2015 to 2019)
- St. John Fisher School Advisory Committee (2010 to 2013)
- Past Co-Chair of St. John Fisher School Parent-Teacher Club (2008 to 2010)
- Mock trial organizer and coach: Madison High School (1999 to 2000), St. John Fisher School (2015)
- Adjunct Professor, Moot Court Competition: Lewis & Clerk Law School (Spring 2025)

## INSIGHTS

### Event

Wednesday, June 24 – Friday, June 26, 2026

AI Evolution: An FP Conference for Business Leaders

### Podcasts

Mar 12, 2026

The FP5: Go Beyond Your 9-to-5

**Event**

**Mar 10, 2026**

FP AI Forum: A Behind-the-Scenes Look at the Recent Congressional AI Hearing

**Event**

**Feb 26, 2026**

FP AI Forum: The ChatGPT Plaintiff – How AI Is Changing Employment Litigation

**Event**

**Feb 11, 2026**

FP AI Forum: AI Notetakers: Practical Use Cases + Hidden Risks

**Insights**

**Feb 9, 2026**

Employers Turn to AI to Screen Candidates' Social Media: Best Practices to Minimize Legal Threats