

California Anti-Harassment Virtual Training Option #2

Event Tuesday, April 23, 2024 – Wednesday, April 24, 2024

\$260 per person for:

AB 1825 Supervisor Anti-Harassment Training Date: Tuesday, April 23, 2024 | 9:00 a.m. – 11:00 a.m. PDT

AB 1825 Supervisor Train-the-Trainer Date: Tuesday, April 23, 2024 | 11:10 a.m. – 12:40 p.m. PDT

SB 1343 Employee Train-the-Trainer Date: Wednesday, April 24, 2024 | 9:00 a.m. – 10:30 a.m. PDT

AB 1825 Supervisor Anti-Harassment Training

AB 1825 requires that all California employers with five or more employees provide at least two hours of anti-harassment training to all supervisory employees. Fisher Phillips' anti-harassment training workshop is a cost-effective way to provide this mandatory training to supervisors. The training is interactive and practical, teaching supervisors essential management skills while discussing the legally required harassment related topics. The seminar will cover an explanation of protected categories, address SB 396 requirements, types of harassment and bullying, the responsibility of supervisors and companies, how to conduct an investigation, and best practices.

Please use Google Chrome as your browser for registration and check-out.

If you would like to only attend the AB 1825 Supervisor Anti-Harassment Training, please click <u>here</u>.

Participants of the Supervisor "Train-the-Trainer" Session are required to attend the Supervisor Training from 9:00 a.m. - 11:00 a.m. The Train-the-Trainer portion will follow from 11:10 a.m. - 12:40 p.m.

Fisher Phillips' California Supervisor anti-harassment train-the-trainer program provides qualified HR professionals with the knowledge, confidence, and materials to conduct AB 1825 supervisor training in their workplace.

This session is designed exclusively for human resources professionals who are experienced in the area of sexual harassment training and investigations. It will equip them with the know-how to conduct training at their workplace. Training materials will be provided in English.

HRCI/SHRM Credits: 1.5 hours

SB 1343 Employee Train-the-Trainer

The passage of SB 1343 expands the AB 1825 training requirement to now require all employers with five or more employees to provide anti-harassment training for nonsupervisory employees. It requires all nonsupervisory employees to complete one hour of anti-harassment training. All employees must be trained within six months of being hired and every two years thereafter.

This session, exclusively for qualified human resources professionals, will equip them with the knowledge, confidence, and materials to conduct SB 1343 training in their workplace.

HRCI/SHRM Credits: 1.5 hours

Training materials will be provided in both English and Spanish for this session.

Important: Only those who fall under eligible train-the-trainer categories may attend this session.

- HR Professionals with two years' experience handling claims of sexual harassment
- Trainers specializing in sexual harassment prevention
- Attorneys who specialize in labor law
- University professors who teach labor law

IMPORTANT: Please email CASeminars@fisherphillips.com for:

• **Cancellation Requests**: All requests must be received at least three business days before the program for a refund. No exceptions.

• Accommodations: Fisher Phillips is committed to providing access to all our events for disabled attendees. If you need accommodation to participate in this event, please give us three business days' advance notice prior to the scheduled event by contacting

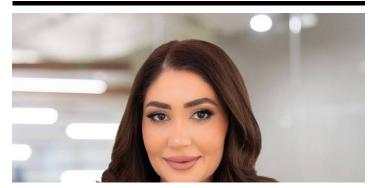
CASeminars@fisherphillips.com.

Please contact **<u>CASeminars@fisherphillips.com</u>** should you have any questions.

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