Lisa A. McGlynn

Partner

Tampa

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Email

Service Focus

- Litigation and Trials
- Workplace Safety and Catastrophe Management
- Counseling and Advice
- Employment Discrimination and Harassment
- Employee Leaves and Accommodations

Industry Focus

- Automotive Dealership
- Hospitality
- Transportation and Supply Chain

Overview

Lisa McGlynn is an experienced employment attorney in the firm's Tampa office. She represents a variety of employers, including but not limited to healthcare entities, faith based groups, automobile dealerships, and retail and hospitality establishments, and in all areas of labor and employment law. She defends employers in state and federal court litigation and arbitration on a wide variety of employment-related claims, including claims arising under Title VII of the Civil Rights Act, the Family Medical Leave Act (FMLA), the Age Discrimination in Employment Act (ADEA), the Fair Labor Standards Act (FLSA), the Florida Civil Rights Act, and the Florida Private Whistleblower Act.

Employment Litigation

Lisa is a litigator who has represented employers of all sizes before state and federal courts, in arbitration proceedings, and before administrative agencies such as the Equal Employment Opportunity Commission (EEOC), the Florida Commission on Human Relations (FCHRA), the Florida Division of Administrative Hearings (DOAH), and various local agencies. Lisa has experience with class and collective actions, as well as single plaintiff litigation. Lisa has assisted with cases

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progressing all the way through to favorable jury verdicts. She also frequently handles dispositive motions, discovery issues, and settlement negotiations and mediations. Lisa understands that her client's needs and interests dictate the optimum progression for any individual matter. While one business may be interested in an early and confidential resolution to litigation uncertainties, another may be primarily motivated to achieve a statement making victory. Lisa's experience and candor can help guide matters to conclusion.

Human Resources Preventative Advice and Counseling

Lisa also regularly counsels employers and their managers on employee relations including preventing issues before they arise. This includes advice on employee background screening and selection, medical marijuana in the workplace concerns, drug and alcohol testing, wage and hour compliance, harassment investigations, and disciplinary strategies. Lisa routinely drafts and revises employee handbooks, arbitration agreements, confidentiality agreements, and non-compete, non-solicitation, and severance agreements. She also frequently conducts informative and entertaining management and employee training for her clients to ensure they are both aware of their ever changing legal requirements, and are as implementing best practices to avoid legal entanglements. Lisa has spoken at conventions and meetings nationwide on employment law issues, and has also developed a series of webinars on topics she is most frequently asked about.

Family and Community Involvement

Lisa has two children and enjoys spending time with her family as well as being active in her community. Lisa has been a longtime supporter of the Cystic Fibrosis Foundation and has served in various volunteer leadership rolls, including co-chairing the annual Great Strides walk. Lisa is also a current member of the Board of Directors for the Crisis Center of Tampa Bay whose mission is to ensure that no one faces a crisis alone.

Credentials

Education

- J.D., 2008, cum laude, University of Florida, Levin College of Law
- B.A., 2005, cum laude, University of Florida

Bar Admissions

- Florida

Court Admissions

- U.S. District Court for the Middle District of Florida
- U.S. District Court for the Northern District of Florida
- U.S. District Court for the Southern District of Florida

Recognitions

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- Recognized in *The Best Lawyers in America* (2025)

Affiliations

Professional Activities

- Broward County Bar Association

Community Activities

- Member of the Board Development Committee for Girl Scouts of West Central Florida
- Cystic Fibrosis Foundation
- Member of the Board of Directors for the Crisis Center of Tampa Bay
- Committee Member for Great Strides Tampa Benefiting the Cystic Fibrosis Foundation
- Co-Chair for Great Strides Hollywood Benefiting the Cystic Fibrosis Foundation

Insights

INSIGHTS 09/12/24

From Cannabis to Minimum Wage and Beyond: A Recap of Workplace Law Issues on State Ballots this Election Day

Melissa (Osipoff) Camire, Benjamin M. Ebbink, Lisa A. McGlynn, Samantha J. Monsees, Joshua D. Nadreau, Alexander A. Wheatley

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INSIGHTS 08/08/24

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Emily N. Litzinger, Lisa A. McGlynn, Lisa Nagele-Piazza

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Mid-Year Pulse Check: Is Your Workplace Thriving or Simply Surviving

LaKisha M. Kinsey-Sallis, Lisa A. McGlynn, Alex G. Desrosiers, Adanna Ferguson

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EVENT 05/07/24

Mid-Year Pulse Check: Is Your Workplace Thriving or Simply Surviving: Tampa

Brett P. Owens, Michelle I. Anderson, Marisol Ruiz, LaKisha M. Kinsey-Sallis, Lisa A. McGlynn

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INSIGHTS 04/17/24

Florida Voters Could Legalize Recreational Cannabis This Fall: Here's What Employers Need to Know

Lisa A. McGlynn, John Doty

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Lisa A. McGlynn

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Lisa A. McGlynn

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Lisa A. McGlynn

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Joshua D. Nadreau, Lisa A. McGlynn

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