

## **John A. Mavros**

### ***Partner***

Irvine

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### ***Service Focus***

- California Litigation and Appellate
- Class and Collective Actions
- Counseling and Advice
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Litigation and Trials
- Wage and Hour
- California Class Actions and PAGA

### ***Industry Focus***

- Automotive Dealership
- Energy
- Hospitality

### ***Overview***

John A. Mavros is a partner in the firm's Irvine office. He regularly litigates employment claims on behalf of management and employers. John represents his clients in all aspects of employment law, including wrongful termination, discrimination, harassment, and retaliation. He also defends unpaid wage claims, on both an individual and class action basis, arising from minimum wage, overtime, and meal/rest period claims.

A significant part of John's practice involves legal counsel for day-to-day workforce issues. This includes topics such as employee hiring, discipline, and terminations, as well as medical leaves of absences. John also regularly assists his clients with employee handbook preparation and sexual harassment training.

John is well-known for his strong employment law experience and is a regular speaker for trade associations. Most recently, John presented at the 2019 Asian American Hotel Owners' Association (AAHOA) Convention in San Diego on how employers can avoid the most common employment lawsuits. John also spoke at the California Lodging Industry Association's (CLIA) annual conference in Los Angeles to provide a legislative update on the new California employment laws for 2020. John was also on a panel at the 2018 Wyndham Global Conference in Las Vegas, discussing how best to attract, hire, and retain employees in the hotel industry,

John is responsive to the needs of his clients and provides a high level of service his clients can trust. John is an active sponsor of AAHOA and the CLIA. In law school, John graduated *cum laude* and was a member of Chapman Law Review's Executive Board. He also served as an extern for the Honorable George P. Schiavelli of the U.S. District Court, Central District of California, in Los Angeles.

Before attending law school, John worked for a hotel management company that focused on revitalizing and restoring profitability to hotels and motels. John's experience in this industry has allows him to provide unique insights for his hospitality clients and to understand that customer service is a number one priority.

## ***Credentials***

### **Education**

- J.D., 2008, Chapman University School of Law
- B.A., 2003, University of California, Irvine

### **Bar Admissions**

- California

### **Court Admissions**

- California Supreme Court
- U.S. District Court for the Central District of California
- U.S. District Court for the Northern District of California
- U.S. District Court for the Southern District of California

## ***Affiliations***

### **Professional Activities**

- Orange County Bar Association (OCBA)

- AAHOA – Largest Hotel Owners Association in the World
- California Lodging Industry Association (CLIA)
- UC Irvine – Dean’s Leadership Society

## ***Insights***

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NEWS

03/17/25

### **Fisher Phillips Attorneys Explain Recent Federal Wage and Hour Updates for Hospitality Industry**

John A. Mavros, Jae-Min Cho

[Read more →](#)

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PUBLICATION

08/05/24

### **Fisher Phillips Attorneys Pen Article on Dress Code Considerations and Best Practices for Hotel Executives**

John A. Mavros, Chase Dorn

[Read more →](#)

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NEWS

05/20/24

### **Fisher Phillips Attorneys Discuss How Hotel Employers Can Prevent and Reduce Retaliation Claims**

John A. Mavros, Chase Dorn

[Read more →](#)

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PUBLICATION

01/30/24

### **Attorneys Pen Article on How Hospitality Employers in California Can Prevent Misclassification Claims**

John A. Mavros, Chase Dorn

[Read more →](#)

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INSIGHTS

06/02/23

### **Top Workplace Law Stories You May Have Missed from May 2023**

Emily Alvarez, Alba V. Aviles, Steven M. Bernstein, Amanda M. Blair, Ted Boehm, Risa B. Boerner, Suzanne K. Bogdan, Melissa Camire, Jennifer B. Carroll, Charles S. Caulkins, J. Micah Dickie, Benjamin M. Ebbink, Michael P. Elkon, Michael R. Greco, Rick Grimaldi, Rebecca Hause-Schultz, Megan L. Janes, David S. Jones, Sean Kingston, David Klass, Matthew R. Korn, Edwina C. Kye, Courtney Leyes, Jeffrey E. Mandel, John A. Mavros, Mary Grace Miller, Catharine Morisset, Joshua D. Nadreau, Karen L. Odash, Brett P. Owens, Alden J. Parker, Arthur L. Ramirez, Robin Repass, Christopher P. Stief, Connie Yang, Travis Vance, Alexander A. Wheatley, Kristin R.B. White

[Read more →](#)

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INSIGHTS

05/16/23

## **Irvine Hotels Must Prepare for Workload Limitations Law to Take Effect Next Week: Your 10-Step Compliance Plan**

John A. Mavros, Arthur L. Ramirez

[Read more →](#)

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PUBLICATION

12/02/22

## **Irvine Partner Pens Article on how Hospitality Employers Should Handle Cannabis in The Workplace**

John A. Mavros

[Read more →](#)

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INSIGHTS

11/17/22

## **Irvine Boasts New Protections for Hotel Workers: An 8-Step Compliance Plan for Employers**

John A. Mavros, Arthur L. Ramirez

[Read more →](#)

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PUBLICATION

07/14/22

## **Fisher Phillips Attorneys Pen Article on 5 Tips for Hotels Seeking Talent**

John A. Mavros, Nelly Pineda

[Read more →](#)

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EVENT

11/29/18

## **2019 Legislative and Case Law Update - Ontario**

John A. Mavros, Tyler T. Rasmussen

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[View All →](#)