



JOHN A. MAVROS

Partner

Irvine

949.798.2134

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Service Focus

- California Class Actions and PAGA
- California Litigation and Appellate
- Class and Collective Actions
- Counseling and Advice
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Litigation and Trials
- Wage and Hour

Industry Focus

- Automotive Dealership
- Energy
- Hospitality

OVERVIEW

John A. Mavros is a partner in the firm's Irvine office. He regularly litigates employment claims on behalf of management and employers. John represents his clients in all aspects of employment law, including wrongful termination, discrimination, harassment, and retaliation. He also defends unpaid wage claims, on

both an individual and class action basis, arising from minimum wage, overtime, and meal/rest period claims.

A significant part of John's practice involves legal counsel for day-to-day workforce issues. This includes topics such as employee hiring, discipline, and terminations, as well as medical leaves of absences. John also regularly assists his clients with employee handbook preparation and sexual harassment training.

John is well-known for his strong employment law experience and is a regular speaker for trade associations. Most recently, John presented at the 2019 Asian American Hotel Owners' Association (AAHOA) Convention in San Diego on how employers can avoid the most common employment lawsuits. John also spoke at the California Lodging Industry Association's (CLIA) annual conference in Los Angeles to provide a legislative update on the new California employment laws for 2020. John was also on a panel at the 2018 Wyndham Global Conference in Las Vegas, discussing how best to attract, hire, and retain employees in the hotel industry,

John is responsive to the needs of his clients and provides a high level of service his clients can trust. John is an active sponsor of AAHOA and the CLIA. In law school, John graduated *cum laude* and was a member of Chapman Law Review's Executive Board. He also served as an extern for the Honorable George P. Schiavelli of the U.S. District Court, Central District of California, in Los Angeles.

Before attending law school, John worked for a hotel management company that focused on revitalizing and restoring profitability to hotels and motels. John's experience in this industry has allows him to provide unique insights for his hospitality clients and to understand that customer service is a number one priority.

Credentials

Education

- Chapman University School of Law, J.D., 2008
- University of California, Irvine, B.A., 2003

Bar Admissions

- California

Court Admissions

- California Supreme Court
 - U.S. District Court for the Central District of California
 - U.S. District Court for the Northern District of California
 - U.S. District Court for the Southern District of California
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Affiliations

Professional Activities

- Orange County Bar Association (OCBA)
- AAHOA – Largest Hotel Owners Association in the World
- California Lodging Industry Association (CLIA)
- UC Irvine – Dean’s Leadership Society

INSIGHTS

News

Mar 17, 2025

Fisher Phillips Attorneys Explain Recent Federal Wage and Hour Updates for Hospitality Industry

Publication

Aug 5, 2024

Fisher Phillips Attorneys Pen Article on Dress Code Considerations and Best Practices for Hotel Executives

News

May 20, 2024

Fisher Phillips Attorneys Discuss How Hotel Employers Can Prevent and Reduce Retaliation Claims

Publication

Jan 30, 2024

Attorneys Pen Article on How Hospitality Employers in California Can Prevent Misclassification Claims

Insights

Jun 2, 2023

Top Workplace Law Stories You May Have Missed from May 2023

Insights

May 16, 2023

Irvine Hotels Must Prepare for Workload Limitations Law to Take Effect Next Week: Your 10-Step Compliance Plan