



Howard A. Mavity

Partner

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Email



Service Focus

- Affirmative Action and Federal Contract Compliance
- Labor Relations
- Workplace Safety and Catastrophe Management

Industry Focus

- Automotive Dealership
- Construction
- Education
- Energy
- Healthcare
- Hospitality

Trending

- COVID-19/Vaccine Resource Center

Languages

- Spanish

Overview

Howard Mavity is a partner in the firm's Atlanta office. He founded and is the former co-chair of the firm's Workplace Safety and Catastrophe Management Practice Group.

He draws upon his past business experience in transportation, logistics, construction, and industrial supply to work with clients as a business partner, and focuses on eliminating employee problems by commonsense management.

Howard has provided counsel for over 225 occasions of union activity, guided unionized companies, and has managed approximately 550 OSHA fatality cases in construction and general

industry, ranging from dust explosions to building collapses, in virtually every state.

He has coordinated complex inspections involving multi-employer sites, corporate-wide compliance, and issues involving criminal referral. Howard is active in rulemaking and dealings with federal and state Occupational Safety and Health Administration (OSHA) and other agencies.

He oversees audits of corporate labor, HR, and safety compliance. He also responds to virtually every type of day-to-day workplace inquiry, and has handled cases before the Equal Employment Opportunity Commission (EEOC), Office of Federal Contract Compliance Programs (OFCCP), National Labor Relations Board (NLRB), and numerous other state and federal agencies.

Howard frequently speaks to business associations, bar groups, and professional groups. He also lectures and conducts training for numerous private and governmental employers and speaks at a national MBA program.

Howard is "AV" Peer Review Rated by Martindale-Hubbell and he has been featured as one of the "Georgia Super Lawyers" in the *Atlanta Magazine* survey since 2004 and in the 2006 Georgia Trend Magazine, *Georgia Legal Elite*. He has also been listed in *The Best Lawyers in America* since 2017.

In 2013 he was named one of the "50 Most Influential EHS Leaders" by *EHS Today*. Howard has been quoted in *USA Today*, *the Wall Street Journal*, *Forbes*, *CNBC* and by other media outlets. Howard was also recognized as a Top Author in the 2016 JD Supra *Readers' Choice Awards*, which acknowledge top authors for their thought leadership writing.

Credentials

Education

- J.D., 1984, Vanderbilt University Law School
- B.A., 1981, cum laude, Vanderbilt University

Bar Admissions

- Georgia

Recognitions

- Recognized in *The Best Lawyers in America* (2016 – 2025)
- "AV" Peer Review Rated by Martindale-Hubbell
- Listed as a *Georgia Super Lawyers* since 2004
- Named, 2006 Georgia Trend Magazine, *Georgia Legal Elite*

Affiliations

Professional Activities

Howard has been involved with Associated General Contractors (AGC) of America for over 20 years. He serves on the AGC National Safety Committee and the Georgia and Carolinas AGC Safety Committees. He is involved with AGC Chapters in Kansas City, St. Louis, Houston, Alabama, and Cleveland. He has been one of the three instructors at the AGC’s Advanced Safety Management Training Class for over five years. He is also a member of the Charlotte Area Hospitality Association, the ABA-OSHA Section, the National Fire Protection Association (NFPA), and various Chambers of Commerce.

Community Activities

Howard is active in the Atlanta Area Boy Scouts, the Marist School, various Hispanic outreach efforts, and his Church. He has coached and participated in adult and children’s baseball, cross-country, and karate programs. He mentored Georgia Tech students.

Insights

EVENT05/23/24

Workplace Safety Issues That Keep Contractors Up at Night
Kristin R.B. White, Howard A. Mavity
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NEWS02/28/23

Workplace Safety Attorney Discusses OSHA’s Safety Data with Construction Dive
Howard A. Mavity
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NEWS01/23/23

Workplace Safety Partner Discusses Risk of Having an Overly Detailed Safety Plan
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NEWS07/28/22

Partner Discusses OSHA’s Use of the General Duty Clause to Cite Employers for Heat-Related Incidents
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INSIGHTS04/06/22

The Top 18 Workplace Law Stories from March 2022

George D. Adams, Nazanin Afshar, Phillip C. Bauknight, Cheryl L. Behymer, Kathleen McLeod Caminiti, Melissa Camire, Collin D. Cook, Brian J. Coughlin, Patrick M. Dalin, Alex G. Desrosiers, J. Micah Dickie, Benjamin M. Ebbink, Abby H. Putzulu, Marilyn Higdon, Nicholas S. Hulse, Courtney Leyes, Todd B. Logsdon, Todd A. Lyon, Danielle Hultenius Moore, Howard A. Mavity, Richard R. Meneghello, Catharine Morisset, Cheryl Pinarchick, Robert M. Robenalt, Adam F. Sloustcher, Hannah Sweiss, A. Kevin Troutman, Travis Vance, Ivy Waisbord, Megan C. Winter, Connie Yang

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INSIGHTS

03/09/22

Hospitals, Skilled Nursing Facilities Targeted for COVID-19 Scrutiny – 5 Steps to Help Ensure You are Ready for Federal Initiatives

Howard A. Mavity, A. Kevin Troutman

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INSIGHTS

12/01/21

The Top 16 Workplace Law Stories from November 2021

Melissa Camire, A. Kevin Troutman, Alexa Greenbaum, Rebecca Hause-Schultz, Arit Dilip Butani, Alex G. Desrosiers, Joshua D. Nadreau, Abby H. Putzulu, Richard R. Meneghello, Howard A. Mavity, Courtney Leyes, Marilyn Higdon, Megan L. Janes, Emily N. Litzinger, Todd B. Logsdon, Samantha J. Monsees, J. Hagood Tighe, Travis Vance, Tami Essis Culkar, Laurel K. Cornell, Hannah Sweiss, Cheryl L. Behymer

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INSIGHTS

11/22/21

Don't Know What to Do While the OSHA Mandate-or-Test Vaccine ETS is in Litigation Limbo? Here's a 3-Step Approach for Employers

Howard A. Mavity

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INSIGHTS

01/22/21

Labor Department Guidance On Mandatory Postings Poses Challenges for Remote Workplaces

J. Micah Dickie, Howard A. Mavity

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NEWS

10/08/20

Workplace Safety Lawyer Comments on OSHA's Dismissal of COVID-19 Whistleblower Cases

Howard A. Mavity

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