

Bret Martin

Partner

Irvine/San Diego

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Email



Service Focus

- Consumer Privacy Team
- Class and Collective Actions
- Employee Leaves and Accommodations
- Litigation and Trials
- Wage and Hour
- California Class Actions and PAGA

Industry Focus

- Energy
- Supply Chain
- Transportation and Supply Chain

Trending

- U.S. Privacy Hub

Overview

Bret Martin's practice includes all areas of labor and employment law, with a focus on litigation, wage-and-hour class actions, harassment, discrimination, retaliation, wrongful termination cases, and prevailing wage law. Bret also devotes a significant amount of his practice to providing clients preventative advice on everything from employee hiring, discipline, terminations, leaves of absence, workplace accommodations, and generally counselling clients on complying with California's ever-changing legal landscape.

Bret has successfully represented clients at mediation, arbitration, before governmental agencies, as well as in both state and federal court. Bret represents employers in a variety of industries, ranging from hospitality, manufacturing, medical, automotive, retail sales, financial services, and much more.

Bret has successfully drafted and argued numerous motions in state, federal, and arbitral forums. Recently, Bret obtained a complete dismissal with prejudice of a disability discrimination, retaliation, failure to accommodate, and wrongful termination case, after the Judge issued a tentative ruling granting in full a motion for summary judgment filed on behalf of the employer.

Bret graduated *magna cum laude* from the University of San Diego School of Law, where he was a member of the San Diego Law Review and participated in the Duberstein Moot Court competition. Bret also worked full time as a manager at a small business during law school. After graduation, Bret spent a year clerking for a federal judge in Los Angeles before joining Fisher Phillips' Irvine office.

Credentials

Education

- J.D., 2014, magna cum laude, University of San Diego School of Law
- B.A., 2006, University of California, San Diego

Bar Admissions

- California

Court Admissions

- U.S. District Court for the Central District of California

Recognitions

- Recognized in *The Best Lawyers in America*, Ones to Watch (2025)

Affiliations

Professional Activities

Before joining Fisher Phillips, Bret was a judicial law clerk at the Central District of California Bankruptcy Court.

Insights

EVENT

12/06/23

Fisher Phillips 2024 California Legislative & Case Law Update: San Diego

Arit Dilip Butani, Bret Martin, Megan E. Walker, Ron M. Pierce, Jason A. Fischbein

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NEWS

12/14/22

Fisher Phillips Elects 22 New Partners Amid Growth for Labor and Employment Counsel

Arit Dilip Butani, Jeffrey M. Csercsevits, Chantell C. Foley, Jamie Gross, Rebecca Hause-Schultz, R. Bryan Holbrook, Megan L. Janes, Garrett S. Kamen, Matthew J. Macario, Bret Martin, Radhika Mehta, Samantha J. Monsees, Brett P. Owens, Lisa Peterson, Deniz Uzel Reilly, Ashton M. Riley, Kristin L. Smith, Monica Snyder Perl, Lauren M. Sobaski, Franklin Z. Wolf, Victor Xu

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EVENT

11/08/22

California's New Pay Transparency Requirements: A Roadmap for Compliance

Benjamin M. Ebbink, Nicole Kamm, Bret Martin, Drew Tate

[Read more →](#)

EVENT

12/15/20

Fisher Phillips 2021 Legislative and Case Law Update - December 15, 2020

Sheldon J. Blumling, Anet Drapalski, Aymara Ledezma, Bret Martin, Tyler T. Rasmussen

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NEWS

05/06/16

The Importance of Maintaining an Effective IIPP

Collin D. Cook, Bret Martin

[Read more →](#)