

## Lorie Maring

Partner

Atlanta

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## Service Focus

- Employee Benefits and Tax
- Mergers and Acquisitions

## Industry Focus

• Energy

## Overview

Lorie is a partner in the Atlanta office and a member of the Employee Benefits Practice Group. She has extensive experience in all areas of employee benefits, including health and welfare programs, qualified and non-qualified retirement plans and executive compensation. She routinely advises employers, including non-profit and government employers, trade associations and employee benefit insurance and risk management consultants on the complex compliance and day-to-day issues arising under ERISA and other federal laws governing employee benefit plans and programs.

Lorie also advises employers on compliance issues involving the Health Insurance Portability and Accountability Act (HIPAA) and Affordable Care Act (ACA), the employee benefits and executive compensation aspects of mergers and acquisitions, IRS and DOL audits and ACA penalty assessments.

A frequent speaker on pressing developments, Lorie analyzed the impact of the U.S. Supreme Court's *Dobbs* decision on employer benefit plans for members of the Employment & Labor Law Section at the 2023 South Carolina Bar Convention.

Lorie joined the Atlanta office of Fisher Phillips in 2014 after practicing employee benefits law at both full-service, international law firms and one of the largest employee benefits law firms in the Southeast.

## Credentials

#### Education

- J.D., 1991, cum laude, University of South Carolina School of Law
- B.A., 1988, College of Charleston

### **Bar Admissions**

Georgia

## Affiliations

### **Professional Activities**

- Georgia State Bar Association, Employee Benefits Section
- Women in Pensions (WIP)
- Worldwide Employee Benefits Network

## Insights

EVENT

## **Employment and Benefits Issues Arising From Mergers and Acquisitions**

Brett P. Owens, Lorie Maring

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#### NEWS

## Atlanta Employee Benefits Partner Discusses DOL's Voluntary Fiduciary Correction Program

Lorie Maring

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#### INSIGHTS

12/06/22

## Department of Labor Proposes Self-Correction Option Under Voluntary Fiduciary **Correction Program**

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#### NEWS

Employee Benefits Partner Discusses Potential ERISA Issues Related to Reproductive Healthcare

07/14/22

03/23/23

01/03/23

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#### INSIGHTS

#### The Top 18 Workplace Law Stories from June 2022

Phillip C. Bauknight, Risa B. Boerner, Kathleen McLeod Caminiti, Melissa (Osipoff) Camire, Jennifer B. Carroll, Barbara Jean D'Aquila, Patrick W. Dennison, Benjamin M. Ebbink, Jeffrey A. Fritz, Abby H. Putzulu, Nicholas S. Hulse, Usama Kahf, Todd B. Logsdon, Lorie Maring, Curtis G. Moore, Catharine Morisset, Joshua D. Nadreau, Alden J. Parker, Monica Snyder Perl, Lisa Nagele-Piazza, Ron M. Pierce, Erin Price, Julia A. Sherwood, Hannah Sweiss, Henry Thomson-Smith, Shaun J. Voigt, Kristin R.B. White, Arthur M. Wolfson, Chad M. Zimlich

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#### NEWS

## Employee Benefits Partner Interviews with The Washington Post on Health Plan Coverage for Reproductive Care

Lorie Maring

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#### INSIGHTS

## An Employer's Guide to Workplace Protections for Abortion-Related Decisions

Lone Maring

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#### INSIGHTS

## The Top 14 Workplace Law Stories from January 2022

Alba V. Aviles, Amanda M. Blair, Arit Dilip Butani, Kathleen McLeod Caminiti, Melissa (Osipoff) Camire, J. Micah Dickie, Benjamin M. Ebbink, Kate Finley, Jeffrey A. Fritz, Alyssa Graf, Jason A. Geller, Alexa Greenbaum, Abby H. Putzulu, Rebecca Hause-Schultz, Ralph Hua, Megan L. Janes, Nicole Kamm, Seth D. Kaufman, Emily N. Litzinger, Todd B. Logsdon, Lorie Maring, Richard

R. Meneghello, Catharine Morisset, Joshua D. Nadreau, Kiki Okpala, Julia A. Sherwood, Hannah Sweiss, J. Hagood Tighe, A. Kevin Troutman, Travis Vance, Kristin R.B. White

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#### INSIGHTS

01/25/22

## Supreme Court Revives ERISA Suit and Highlights the Necessity to Monitor Plan Investment Options: A 5-Step Compliance Roadmap

Kate Finley, Lorie Maring

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07/06/22

06/27/22

07/02/22

02/01/22

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# 3 Ways That Blockchain Can Help the Healthcare Industry Focus More on Patient Care and Less on Administrative Headaches

A. Kevin Troutman, Lorie Maring, Patrick W. Dennison, Phillip C. Bauknight

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