



Jeffrey E. Mandel

Regional Managing Partner

Orlando

t: 407.541.0850

f: 407.541.0887

Email



Service Focus

- Class and Collective Actions
- Employment Discrimination and Harassment
- Labor Relations
- Litigation and Trials
- Wage and Hour
- Counseling and Advice
- Employee Leaves and Accommodations

Industry Focus

- Financial Services
- Retail
- Manufacturing
- Healthcare
- Hospitality

Overview

Jeff Mandel is the managing partner of the firm's Orlando office. With over 30 years of experience, he has developed a reputation for being a reliable and efficient counselor and advocate for private and public-sector employers in all aspects of employment and traditional labor law.

Jeff partners with businesses to solve their employment-related issues including: employment discrimination and retaliation, civil rights, disabilities, family and medical leave, military leave, employment policies, employment agreements, and statutory compliance. He also represents employers in employment-related litigation and arbitration before the state and federal courts and administrative agencies.

Having served as a contributing editor of the American Bar Association's (ABA) publication, *The Fair Labor Standards Act*, Jeff has extensive experience providing organizations with practical advice and counseling on wage and hour matters, and regularly defends employers in both single-plaintiff and collective overtime and minimum wage actions.

Additionally, Jeff has decades of experience representing employers in traditional labor matters, including collective bargaining, labor arbitrations and proceedings before the National Labor Relations Board (NLRB) and the Florida Public Employees Relations Commission (PERC).

Jeff is Board Certified by the Florida Bar in Labor and Employment Law. In 2013, he was inducted as a Fellow into The College of Labor & Employment Lawyers, which is the highest recognition by an attorney's colleagues of sustained outstanding performance in the profession. In 2016 and 2018, Jeff was named *Best Lawyers* "Lawyer of the Year" for Litigation - Labor and Employment in Orlando, and in 2017 he was named *Best Lawyers* "Lawyer of the Year" for Labor Law – Management in Orlando.

Credentials

Education

- J.D., 1986, University of Florida, Levin College of Law
- B.A., 1982, University of Florida

Bar Admissions

- Florida

Court Admissions

- Florida Supreme Court
- U.S. Court of Appeals for the Eleventh Circuit
- U.S. District Court for the Middle District of Florida
- U.S. District Court for the Northern District of Florida
- U.S. District Court for the Southern District of Florida
- U.S. Supreme Court

Recognitions

- Recognized in *The Best Lawyers in America* (2011-2025)
- *Chambers USA*, Labor & Employment (2006-2024)
- Inducted as a Fellow into The College of Labor and Employment Lawyers
- "AV" Peer Review Rated by Martindale-Hubbell

- Named, *Best Lawyers* "Lawyer of the Year," Labor Law – Management in Orlando (2017)
- Named, *Best Lawyers* "Lawyer of the Year," Litigation – Labor and Employment in Orlando (2016, 2018, 2024)
- *Who's Who Legal USA*– Management Labor & Employment
- *Orlando Business Journal's* "Best of the Bar"
- *Florida Trend's* "Legal Elite
- *Florida Super Lawyers* since 2006

Affiliations

Professional Activities

- Member, Executive Council, Florida Bar Labor & Employment Section (2001-2007)
- Orange County Bar Association
- Florida Bar Labor & Employment Section
- American Bar Association Labor & Employment Section

Community Activities

- Board Member, Kids House of Seminole
- Board Member, Seminole County Regional Chamber of Commerce

Insights

EVENT

11/13/24

A Look Forward: Preparing Your Management Team for a Compliant 2025: Orlando

Alex G. Desrosiers, Jeffrey E. Mandel, Molly Mullen, Connie Yang

[Read more →](#)

NEWS

06/10/24

Fisher Phillips Earns Top Rankings Again as a Leading Firm in Labor and Employment Law by Chambers USA

Edwin G. Foulke Jr., Andrew J. Sommer, Travis Vance, Kristin R.B. White, Danielle Hultenius Moore, Jocelyn Campanaro, Micah Dawson, Todd A. Fredrickson, Angelica M. Ochoa, Steven M. Bernstein, Suzanne K. Bogdan, Charles S. Caulkins, Christine E. Howard, Jeffrey E. Mandel, Cathy M. Stutin, Michael P. Elkon, Shanon R. Stevenson, Terri R. Stewart, Laurel K. Cornell, Raymond C. Haley III, Emily N. Litzinger, Todd B. Logsdon, Craig P. Siegenthaler, Megan Reese U'Sellis, Michelle I. Anderson, Edward F. Harold, Timothy H. Scott, David W. Erb, Daniel E. Farrington, Joseph W. Ambash, William E. Altman, Gregory V. Murray, Barbara Jean D'Aquila, Steven R. Cupp, Gregory D. Ballew, J. Randall Coffey, James R. Holland II, Brian J. Finucane, Melody L. Rayl, David B. Dornak, Scott M. Mahoney, Mark J. Ricciardi, Kathleen McLeod Caminiti, Rosemary S. Gousman, Michael R. Marra, David

Klass, Richard A. Millisor, Clarence M. Belnavis, Todd A. Lyon, Michael P. Avila, Nan Sato, Christopher P. Stief, William D. Wright, Michael D. Carrouth, C. F. W. Manning II, Stephen C. Mitchell, J. Hagood Tighe, David S. Jones, Greg Grisham, Jeff Weintraub, Stephen J. Roppolo, Teresa Valderrama, Theresa M. Connolly, Davis C. Bae, Ralph Hua, Radhika Mehta, Suzanne Kelly Michael

[Read more →](#)

EVENT

05/02/24

Mid-Year Pulse Check: Is Your Workplace Thriving or Simply Surviving: Orlando

Jeffrey E. Mandel, Benton N. Wood, Alex G. Desrosiers

[Read more →](#)

NEWS

08/28/23

Fisher Phillips' Florida Attorneys Highlighted in 2024 Best Lawyers in America® Rankings

Steven M. Bernstein, Charles S. Caulkins, Christine E. Howard, Jeffrey E. Mandel

[Read more →](#)

NEWS

08/17/23

Fisher Phillips Attorneys Named Among the Best Lawyers in America® for 2024

Charles S. Caulkins, Todd A. Fredrickson, Steven M. Bernstein, Christine E. Howard, Jeffrey E. Mandel, C. F. W. Manning II, John M. Polson

[Read more →](#)

NEWS

06/06/23

Fisher Phillips Once Again Recognized as a Top Labor and Employment Law Firm by Chambers USA

Edwin G. Foulke Jr., Andrew J. Sommer, Travis Vance, Kristin R.B. White, Danielle Hultenius Moore, Jocelyn Campanaro, Micah Dawson, Todd A. Fredrickson, Angelica M. Ochoa, Steven M. Bernstein, Suzanne K. Bogdan, Charles S. Caulkins, Christine E. Howard, Jeffrey E. Mandel, Cathy M. Stutin, Shanon R. Stevenson, Laurel K. Cornell, Raymond C. Haley III, Emily N. Litzinger, Todd B. Logsdon, Craig P. Siegenthaler, Megan Reese U'Sellis, Michelle I. Anderson, Edward F. Harold, Timothy H. Scott, David W. Erb, Daniel E. Farrington, Joseph W. Ambash, William E. Altman, Gregory V. Murray, Steven R. Cupp, Gregory D. Ballew, J. Randall Coffey, James R. Holland II, Brian J. Finucane, David B. Dornak, Scott M. Mahoney, Mark J. Ricciardi, Kathleen McLeod Caminiti, Rosemary S. Gousman, Michael R. Marra, Richard A. Millisor, Clarence M. Belnavis, Todd A. Lyon, Nan Sato, Christopher P. Stief, William D. Wright, Michael D. Carrouth, C. F. W. Manning II, Stephen C. Mitchell, J. Hagood Tighe, David S. Jones, Jeff Weintraub, Arthur V. Lambert, Stephen J. Roppolo, Teresa Valderrama, Theresa M. Connolly, Davis C. Bae, Ralph Hua, Radhika Mehta, Suzanne Kelly Michael, Barbara Jean D'Aquila

[Read more →](#)

INSIGHTS

06/02/23

Top Workplace Law Stories You May Have Missed from May 2023

Emily Alvarez, Alba V. Aviles, Steven M. Bernstein, Amanda M. Blair, Ted Boehm, Risa B. Boerner, Suzanne K. Bogdan, Melissa Camire, Jennifer B. Carroll, Charles S. Caulkins, J. Micah Dickie, Benjamin M. Ebbink, Michael P. Elkon, Michael R. Greco, Rick Grimaldi, Rebecca Hause-Schultz, Megan L. Janes, David S. Jones, Sean Kingston, David Klass, Matthew R. Korn, Edwina C. Kye, Courtney Leyes, Jeffrey E. Mandel, John A. Mavros, Mary Grace Miller, Catharine Morisset, Joshua D. Nadreau, Karen L. Odash, Brett P. Owens, Alden J. Parker, Arthur L. Ramirez, Robin Repass, Christopher P. Stief, Connie Yang, Travis Vance, Alexander A. Wheatley, Kristin R.B. White

[Read more →](#)

INSIGHTS

05/05/23

How Florida's New Bathroom Law Will Impact Schools, Public Employers, and Businesses

Suzanne K. Bogdan, Jennifer B. Carroll, Jeffrey E. Mandel

[Read more →](#)

INSIGHTS

05/01/23

Florida Increases Public-Sector Union Transparency and Accountability with New Legislation: 5 Key Takeaways for Employers

Jeffrey E. Mandel

[Read more →](#)

NEWS

06/01/22

Fisher Phillips Recognized Again as a Top Labor and Employment Law Firm by Chambers USA

Kristin R.B. White, Danielle Hultenius Moore, Jocelyn Campanaro, Micah Dawson, Todd A. Fredrickson, Angelica M. Ochoa, Steven M. Bernstein, Suzanne K. Bogdan, Charles S. Caulkins, Christine E. Howard, Jeffrey E. Mandel, Cathy M. Stutin, Shanon R. Stevenson, Laurel K. Cornell, Raymond C. Haley III, Todd B. Logsdon, Craig P. Siegenthaler, Megan Reese U'Sellis, Michelle I. Anderson, Edward F. Harold, Keith M. Pyburn Jr., Timothy H. Scott, David W. Erb, Daniel E. Farrington, Joseph W. Ambash, William E. Altman, Gregory V. Murray, Steven R. Cupp, J. Randall Coffey, Brian J. Finucane, David B. Dornak, Scott M. Mahoney, Mark J. Ricciardi, Rosemary S. Gousman, Michael R. Marra, Richard A. Millisor, Clarence M. Belnavis, Nan Sato, Christopher P. Stief, William D. Wright, Michael D. Carrouth, C. F. W. Manning II, Stephen C. Mitchell, J. Hagood Tighe, David S. Jones, Jeff Weintraub, Arthur V. Lambert, Stephen J. Roppolo, Teresa Valderrama, Theresa M. Connolly, Davis C. Bae, Ralph Hua, Radhika Mehta, Suzanne Kelly Michael

[Read more →](#)

[View All →](#)