



JEFFREY E. MANDEL

Regional Managing Partner

Orlando

407.541.0850

407.541.0887

Service Focus

- Class and Collective Actions
- Counseling and Advice
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Labor Relations
- Litigation and Trials
- Wage and Hour

Industry Focus

- Financial Services
- Healthcare
- Hospitality
- Manufacturing
- Retail

OVERVIEW

Jeff Mandel is the managing partner of the firm's Orlando office. With over 30 years of experience, he has developed a reputation for being a reliable and efficient counselor and advocate for private and public-sector employers in all aspects of employment and traditional labor law.

Jeff partners with businesses to solve their employment-related issues including: employment discrimination and retaliation, civil rights, disabilities, family and medical leave, military leave, employment policies, employment agreements, and statutory compliance. He also represents employers in employment-related litigation and arbitration before the state and federal courts and administrative agencies.

Having served as a contributing editor of the American Bar Association's (ABA) publication, *The Fair Labor Standards Act*, Jeff has extensive experience providing organizations with practical advice and counseling on wage and hour matters, and regularly defends employers in both single-plaintiff and collective overtime and minimum wage actions.

Additionally, Jeff has decades of experience representing employers in traditional labor matters, including collective bargaining, labor arbitrations and proceedings before the National Labor Relations Board (NLRB) and the Florida Public Employees Relations Commission (PERC).

Jeff is Board Certified by the Florida Bar in Labor and Employment Law. In 2013, he was inducted as a Fellow into The College of Labor & Employment Lawyers, which is the highest recognition by an attorney's colleagues of sustained outstanding performance in the profession. In 2016 and 2018, Jeff was named *Best Lawyers* "Lawyer of the Year" for Litigation - Labor and Employment in Orlando, and in 2017 he was named *Best Lawyers* "Lawyer of the Year" for Labor Law – Management in Orlando.

Credentials

Education

- University of Florida, Levin College of Law, J.D., 1986
- University of Florida, B.A., 1982

Bar Admissions

- Florida

Court Admissions

- Florida Supreme Court
- U.S. Court of Appeals for the Eleventh Circuit

- U.S. District Court for the Middle District of Florida
 - U.S. District Court for the Northern District of Florida
 - U.S. District Court for the Southern District of Florida
 - U.S. Supreme Court
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Recognitions

- Recognized in *The Best Lawyers in America* (2011-2026)
 - *Chambers USA*, Labor & Employment (2006-2025)
 - Inducted as a Fellow into The College of Labor and Employment Lawyers
 - "AV" Peer Review Rated by Martindale-Hubbell
 - Named, *Best Lawyers* "Lawyer of the Year," Labor Law – Management in Orlando (2017, 2026)
 - Named, *Best Lawyers* "Lawyer of the Year," Litigation – Labor and Employment in Orlando (2016, 2018, 2024, 2026)
 - *Who's Who Legal USA*– Management Labor & Employment
 - *Orlando Business Journal's* "Best of the Bar"
 - *Florida Trend's* "Legal Elite
 - *Florida Super Lawyers* since 2006
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Affiliations

Professional Activities

- Member, Executive Council, Florida Bar Labor & Employment Section (2001-2007)
- Orange County Bar Association
- Florida Bar Labor & Employment Section
- American Bar Association Labor & Employment Section

Community Activities

- Board Member, Kids House of Seminole
- Board Member, Seminole County Regional Chamber of Commerce

INSIGHTS

News

Aug 21, 2025

Fisher Phillips Attorneys Named Among the Best Lawyers in America® for 2026

News

Jun 5, 2025

Fisher Phillips Earns Top Rankings in 2025 Edition of Chambers USA

News

Jun 3, 2025

Brett Owens Earns Florida Bar Board Certification in Labor & Employment Law

Event

Nov 13, 2024

A Look Forward: Preparing Your Management Team for a Compliant 2025: Orlando

News

Jun 10, 2024

Fisher Phillips Earns Top Rankings Again as a Leading Firm in Labor and Employment Law by Chambers USA

Event

May 2, 2024

Mid-Year Pulse Check: Is Your Workplace Thriving or Simply Surviving: Orlando