

Darin L. Mackender

Of Counsel

Denver

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Email



Service Focus

- Class and Collective Actions
- Privacy and Cyber
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Litigation and Trials

Industry Focus

- Education
- Higher Education
- Hospitality

Overview

Darin Mackender is an of counsel in the firm's Denver office. He litigates employment cases throughout Colorado and the Rocky Mountain region.

Darin has extensive experience representing employers before state and federal agencies and courts in matters ranging from single-plaintiff discrimination cases to multi-plaintiff wage and hour cases. He also is an experienced appellate attorney, having briefed and argued numerous cases before state and federal courts of appeals. Darin counsels his clients on compliance with the law in such areas as discrimination, class and collective action, wage and hour law, and data security.

He has efficiently and successfully handled significant Class and Collective Action lawsuits.

In addition to his litigation practice, Darin advises employers, large and small, regarding compliance with the maze of rules and regulations governing the workplace, assists employers with day-to-day personnel decisions, and drafts employment policies and contracts.

Darin is a frequent speaker at labor and employment law seminars for human resources professionals, business owners, and attorneys, and has been a contributing author to the *Practitioner's Guide to Colorado Employment Law* since 2008. He has been recognized in *The Best Lawyers in America* since 2013 and has received repeated recognition in *Colorado Super Lawyers* for his labor and employment practice. He is "AV" rated by Martindale-Hubbell.

Credentials

Education

- J.D., 1993, with high distinction, University of Nebraska College of Law
- B.A., 1988, with distinction, Nebraska Wesleyan University

Bar Admissions

- Colorado
- Nebraska

Court Admissions

- Colorado Supreme Court
- Nebraska Supreme Court
- U.S. Court of Appeals for the District of Columbia Circuit
- U.S. Court of Appeals for the Eighth Circuit
- U.S. Court of Appeals for the Tenth Circuit
- U.S. District Court for the District of Colorado
- U.S. District Court for the District of Nebraska

Recognitions

- Recognized in *The Best Lawyers in America* (2013 – 2021)
- Listed in *Colorado Super Lawyers*
- "AV" rated by Martindale-Hubbell

Affiliations

- Member, Labor and Employment Law Section, American Bar Association
- Member, Labor Forum, Colorado Bar Association
- Member, Nebraska State Bar Association
- Member, Denver Bar Association
- Member, Faculty of Federal Advocates

NEWS

08/20/20

Fisher Phillips Attorneys Receive Top Honors in Best Lawyers in America®

Michael V. Abcarian, Stephanie R. Alexander, William E. Altman, Christopher Alvarez, Joseph W. Ambash, Craig R. Annunziata, Davis C. Bae, Gregory D. Ballew, Kelsey E. Schiappacasse, Cheryl L. Behymer, Clarence M. Belnavis, Steven M. Bernstein, Suzanne K. Bogdan, D. Albert Brannen, Kathleen McLeod Caminiti, Jocelyn Campanaro, Christopher J. Capone, Michael D. Carrouth, Charles S. Caulkins, Lyle M. Chan, J. Randall Coffey, Theresa M. Connolly, Laurel K. Cornell, Steven R. Cupp, Kevin J. Dalton, J. Micah Dickie, Burton F. Dodd, David B. Dornak, Benjamin Dudek, Todd Alan Ewan, Daniel E. Farrington, Brian J. Finucane, Todd A. Fredrickson, Andrew Froman, Joseph W. Gagnon, Brian J. Gershengorn, Lauren G. Goetzl, Rosemary S. Gousman, Michael R. Greco, Paul Greco, Rick Grimaldi, Greg Grisham, Lori A. Guner, Raymond C. Haley III, Edward F. Harold, JonVieve D. Hill, Christopher C. Hoffman, James R. Holland II, Christine E. Howard, Clyde H. Jacob III, David S. Jones, Matthew R. Korn, Danielle Krauthamer Zobel, Edwina C. Kye, Arthur V. Lambert, Terry E. Lardakis, Aymara Ledezma, Courtney Leyes, Karl R. Lindegren, Steven M. Loewengart, Reyburn W. Lominack III, Nathan K. Low, Darin L. Mackender, Scott M. Mahoney, Jeffrey E. Mandel, C. F. W. Manning II, Howard A. Mavity, James J. McDonald Jr., Phillips L. McWilliams, Richard A. Millisor, Stephen C. Mitchell, Danielle Hultenius Moore, R. Henry Moore, Timothy J. Murphy, Gregory V. Murray, Warren L. Nelson, Steven M. Nobil, Daniel P. O'Brien, James Patrick, Jonathan P. Pearson, Regina A. Petty, Ann Margaret Pointer, James C. Polkinghorn, John M. Polson, Keith M. Pyburn Jr., Roger K. Quillen, Melody L. Rayl, Thomas Paul Rebel, Mark J. Ricciardi, Ashton M. Riley, Stephen J. Roppolo, Jeffrey A. Savarise, Susan M. Schaecher, Cheryl L. Schreck, David E. Schreiner, Stephen Scott, Timothy H. Scott, Joseph P. Shelton, Craig P. Siegenthaler, Jeffrey D. Smith, John W. Stapleton, Shanon R. Stevenson, Terri R. Stewart, Christopher P. Stief, Cathy M. Stutin, Douglas R. Sullenberger, James Sullivan, Martin F. Thompson, Megan Reese U'Sellis, Pavneet Singh Uppal, Teresa Valderrama, Joshua H. Viau, Timothy J. Weatherholt, Jeff Weintraub, Alexander A. Wheatley, Benton N. Wood, Robert Yonowitz, George D. Adams, Richard R. Meneghello, Hannah Sweiss, Robert M. Robenalt, Todd A. Lyon, Todd B. Logsdon, J. Hagood Tighe, Danielle S. Urban, Sheila M. Abron, Kristin R.B. White, Michelle I. Anderson

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EVENT

03/03/20

Covering All Bases: Hot Topics in Labor & Employment Law

Jocelyn Campanaro, Micah Dawson, Todd A. Fredrickson, Darin L. Mackender, Angelica M. Ochoa, David C. Roth, Danielle S. Urban, Brett M. Wendt, Kristin R.B. White

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NEWS

08/15/19

Best Lawyers in America® Honors 96 Fisher Phillips Attorneys in 2020 Edition

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PUBLICATION

09/28/18

Denver Attorney Says University Case Highlights Title IX Discrimination Claims

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INSIGHTS

08/31/18

Tennis Coach Wins First Set In Gender Bias Match Against University

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NEWS

08/15/18

Ninety-Five Fisher Phillips Attorneys Selected to The Best Lawyers in America 2019

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INSIGHTS

04/02/18

“Why’d She Wait So Long?” Psychological Study Shows Why You Should Think Before Dismissing Sexual Harassment Complaints

Melissa Camire, Darin L. Mackender

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NEWS

03/26/18

Fisher Phillips Attorneys Listed as Colorado Super Lawyers®, Rising Stars® 2018

Todd A. Fredrickson, Darin L. Mackender

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INSIGHTS

03/01/18

“Hands Off, Pants On” When Guests Sexually Harass Your Hotel Employees

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INSIGHTS

09/05/17

Student-Employee Unions: Should Universities Expect a Double U-Turn?

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