



MATTHEW J. MACARIO

Partner

Seattle

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Service Focus

- Litigation and Trials
- Pay Equity and Transparency
- Workplace Safety

OVERVIEW

Matt Macario is a partner in the firm's Seattle office. In over 25 years of practice, he has litigated significant cases for a wide variety of clients and has been named a legal "Rising Star" by the publication *Washington Law & Politics*. Matt has significant experience in a diverse variety of employment and commercial litigation matters, including:

- Employment litigation, counseling and advice;
- Product liability and personal injury defense;
- Construction litigation;
- Commercial and residential real estate litigation;

- Representing employers in workplace safety investigations and defense of OSHA citations; and
- Premises liability litigation.

Matt received his J.D. from Temple University in Philadelphia, Pennsylvania, and his B.A. from the University of California at Davis. He is a member of the American Bar Association, the Washington Bar Association, the Washington Defense Trial Lawyers Association, and local bar associations.

Credentials

Education

- Temple University, Beasley School of Law, J.D., cum laude, 1996
- University of California, Davis, B.A., cum laude, 1992

Bar Admissions

- Washington

Affiliations

Professional Activities

- Member, American Bar Association
- Member, Washington Bar Association
- Member, Washington Defense Trial Lawyers Association

INSIGHTS

Event

Mar 5, 2026

Don't Bet the Washington Farm: More Remedies Mean More Class Actions

Insights

Jul 30, 2025

Washington Ramps Up Personnel File Rules and the Consequences for Noncompliance: 5 Employer Takeaways + 5 Steps to Take Now

Insights

May 20, 2025

Washington Lawmakers Cut Employers a Break for Job Posting Noncompliance: 7 Things You Should Do

Event

Sep 9, 2024

Money Matters: Novel Class Action Claims Under the Washington Equal Pay Act

Insights

Jun 14, 2024

Washington Just Turned Many Non-Solicitation Agreements into Illegal Non-Competes: Tips on How You Can Still Protect Your Business

News

Dec 14, 2022

Fisher Phillips Elects 22 New Partners Amid Growth for Labor and Employment Counsel