

# Todd B. Logsdon

#### Partner

Louisville

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#### Service Focus

- Workplace Safety and Catastrophe Management
- Litigation and Trials
- Mergers and Acquisitions
- Employee Defection and Trade Secrets

#### **Industry Focus**

- Energy
- Healthcare
- Manufacturing
- Hospitality
- Supply Chain
- Transportation and Supply Chain

#### **Trending**

COVID-19/Vaccine Resource Center

#### Overview

Todd Logsdon is a partner in the firm's Louisville office and co-chair of the firm's Workplace Safety and Catastrophe Practice Group. His practice is devoted to advising and representing employers regarding labor and employment law matters. Todd is a key contributor to Fisher Phillips' COVID-19 Task Force and has assisted employers with successfully navigating workplace employment and safety issues throughout the pandemic.

Todd is regarded as a leader and trusted advisor on Occupational Safety and Health Administration (OSHA) issues throughout the nation and across various industries, including manufacturing, healthcare, construction and utilities. He has extensive experience contesting and litigating OSHA citations, representing employers during OSHA inspections/investigations, conducting OSHA

compliance audits, defending whistleblower/retaliation claims as well as providing OSHA compliance advice to clients. He also regularly handles employment disputes such as discrimination, Family and Medical Leave Act (FMLA), wage and hour and covenants not to compete on behalf of his clients. His practice includes the defense of employment-related claims before federal and state courts and administrative agencies, as well as counseling and training clients on day-to-day compliance issues and litigation avoidance. Todd accrued many years of practical experience prior to beginning his legal career working in manufacturing with responsibilities for Human Resources and Safety. He is licensed to practice in both Kentucky and Indiana, a board member of The Kentucky Chamber Center for Policy and Research, is a former board member of the Boys and Girls Club of Kentuckiana, has served as the Southern Indiana SHRM president and is an alum of Leadership Southern Indiana.

Known for his steadfast dedication to his clients and his excellent responsiveness, Todd was selected as a BTI Corporate Client All Star in 2020. He speaks and writes frequently on safety and health issues to several organizations and publications including the American Society of Safety Professionals, Construction Executive, Kentucky Association of Manufacturers, Kentucky Chamber of Commerce OSH Management Conference, Bluegrass Automotive Manufacturers Association, EHS Today, Occupational Health & Safety and SHRM groups. Todd has been quoted in *The Wall Street Journal*, *Business Insurance* and *Bloomberg Law*. He has been listed as a Kentucky Super Lawyer since 2014 and in *The Best Lawyers in America* 2019 – 2021 and was named among "20 People to Know in Law" by *Louisville Business First* in 2021.

#### Credentials

#### Education

- J.D., 2000, cum laude, University of Louisville, Louis D. Brandeis School of Law
- M.S., 1993, Occupational Safety and Health Management, Murray State University
- B.S., 1991, Murray State University

#### **Bar Admissions**

- Indiana
- Kentucky

#### **Court Admissions**

- U.S. Court of Appeals for the Sixth Circuit
- U.S. District Court for the Eastern District of Kentucky
- U.S. District Court for the Northern District of Indiana
- U.S. District Court for the Southern District of Indiana
- U.S. District Court for the Western District of Kentucky

# Recognitions

- Recognized in The Best Lawyers in America, Lawyer of the Year, Litigation Labor and Employment (2023)
- Recognized in The Best Lawyers in America (2019-2025)
- Chambers USA, Labor & Employment (2021-2024)
- Listed in Super Lawyers of Kentucky (2014-2021)
- Named Among "20 People to Know in Law," Louisville Business First (2021)
- Selected BTI Corporate Client All Star (2020)

# **Affiliations**

#### **Professional Activities**

- Board Member, The Kentucky Chamber Center for Policy and Research
- Member, Indiana State Bar Association, Labor & Employment Law Section
- Member, Kentucky State Bar Association, Labor & Employment Law Section
- Louisville Bar Association, Labor & Employment Law Section, past Chairperson
- Member, American Bar Association, Labor & Employment Law Section, Occupational Safety & Health Law Committee
- Southern Indiana Society for Human Resource Management, past President
- Member, American Society of Safety Professionals
- Member, Kentucky Chamber of Commerce Competitiveness Council

#### **Community Activities**

- Leadership Southern Indiana, 2008
- Crestwood United Methodist Church, former Chair of the Staff Parish Relations Committee
- Boy Scouts of America, Assistant Scoutmaster of Troop 167
- Boys & Girls Clubs of Kentuckiana, Former Board Member

### Insights

PUBLICATION 04/10/25

Workplace Safety Co-Chairs Provide 7 Things to Expect from Trump's OSHA Nominee Kristin R.B. White, Todd B. Logsdon

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INSIGHTS 04/02/25

### 2 Big Legal Changes Coming for Kentucky Employers: New Safety Rules and Court Review Standards

Todd B. Logsdon, John Rogers

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INSIGHTS 03/24/25

### 6 Biggest Changes to Expect As OSHA Moves to Overhaul Fire Brigade Rule to Cover Emergency Response Workers

Todd B. Logsdon, Sharon Suh

Read more →

INSIGHTS 03/11/25

#### Frequently Asked Questions for Employers About OSHA (Updated for 2025)

Patrick W. Dennison, J. Micah Dickie, Nicholas S. Hulse, Todd B. Logsdon, Travis Vance, Kristin R.B. White

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NEWS 02/26/25

# Workplace Safety Co-Chair Discusses Nominee to Lead OSHA

Todd B. Logsdon

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INSIGHTS 02/20/25

# Trump Nominates David Keeling to Lead OSHA: 7 Things Employers Need to Know

Todd B. Logsdon, Kristin R.B. White

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INSIGHTS 01/31/25

# Biden's OSHA Updates Electronic Recordkeeping Directive Before Transition – But Will New Administration Change Course?

Chantell C. Foley, Todd B. Logsdon, Martha G. Vázquez

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NEWS 01/23/25

# Republished Insight: Top 10 Workplace Law Developments To Expect Under President Trump

Sheila M. Abron, Steven M. Bernstein, Kathleen McLeod Caminiti, Benjamin M. Ebbink, Lonnie D. Giamela, Rick Grimaldi, Marty Heller, David S. Jones, Braden Lawes, Todd B. Logsdon, Todd A. Lyon, Joshua D. Nadreau

INSIGHTS 01/22/25

# Biden's OSHA Abandons COVID-19 Regulation in Favor of Broader Infectious Disease Standard: What Healthcare Employers Need to Know

Todd B. Logsdon, John Rogers, Hannah Sweiss

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NEWS 01/16/25

# Quartz Cites Firm Insight on Top 10 Workplace Law Developments to Expect Under President Trump

Sheila M. Abron, Steven M. Bernstein, Kathleen McLeod Caminiti, Benjamin M. Ebbink, Lonnie D. Giamela, Rick Grimaldi, Marty Heller, David S. Jones, Braden Lawes, Todd B. Logsdon, Todd A. Lyon, Joshua D. Nadreau

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