



KARL R. LINDEGREN

Partner

Irvine / Los Angeles / Portland, OR

949.851.2424

949.851.0152

Service Focus

- California Class Actions and PAGA
- California Litigation and Appellate
- Class and Collective Actions
- Consumer Privacy Team
- Employee Defection and Trade Secrets
- Employee Leaves and Accommodations
- Litigation and Trials
- Wage and Hour

Industry Focus

- Automotive Dealership
- Education
- Energy
- Healthcare
- Higher Education
- Hospitality

OVERVIEW

Karl Lindegren is a partner in Fisher Phillips' Irvine and Los Angeles offices and is the co-chair of the firm's California Litigation Practice Group. Karl has practiced labor and employment law for over 30 years, representing companies of all sizes. In his litigation practice, he has tried high stakes employment cases to verdict (for the defense). Representative issues include disability, harassment, discrimination, and

retaliation/whistleblower claims. He also advises clients in all areas of employment-related law including, discrimination, leave and accommodation issues, wage-hour, trade secrets and workplace safety (OSHA). In his litigation practice, Karl has handled cases before the California Courts of Appeal, the United States Court of Appeals for the Ninth Circuit, the Montana Supreme Court and the United States Supreme Court. Notably, Karl and the Fisher Phillips team successfully took the *Encino Motorcars* case to the United States Supreme Court.

Karl frequently speaks to employer groups and provides training to clients and human resource groups.

He is "AV" Peer Review Rated by Martindale-Hubbell and has been listed in *The Best Lawyers in America* since 2010.

Karl was recognized as a Litigation – Labor and Employment Lawyer of the Year by *Best Lawyers in America* for 2014.

Recent Experience

- Represented the Housing Authority of the City of Los Angeles in an eight-week trial in Los Angeles Superior Court on a whistleblower, wrongful termination and sex discrimination claims brought by a former high-level executive. Obtained a complete defense verdict.
- Representing a major data analytics and technology company in a sexual harassment and retaliation case that settled on terms favorable to the client on the first day of trial.
- Obtained a defense verdict after a three-week jury trial on behalf of a logistics company in a national origin, race, religion, and age harassment, discrimination and retaliation claim. Former employees demanded \$12.7M in damages.
- Defended an automobile dealership in a claim involving employee's burglary and sexual assault of a customer at her home in which plaintiff claimed employer negligently allowed access to customer information. Case resolved just before closing arguments favorable to dealership.

Credentials

Education

- University of Southern California, Gould School of Law, J.D., 1986
- University of Southern California, A.B., magna cum laude, Phi Beta Kappa, 1982

Bar Admissions

- California
- Oregon

Court Admissions

- California Courts of Appeal
 - California Supreme Court
 - U.S. Court of Appeals for the Ninth Circuit
 - U.S. District Court for the Central District of California
 - U.S. District Court for the District of Arizona
 - U.S. District Court for the Eastern District of California
 - U.S. District Court for the Northern District of California
 - U.S. District Court for the Southern District of California
 - U.S. Supreme Court
-

Recognitions

- Listed in *Lawdragon's 500 Leading U.S. Corporate Employment Lawyers (2024-2026)*
 - AV-Preeminent Peer Rating, *Martindale Hubbell*
 - *Benchmark Litigation* - Labor & Employment Star (2023-2025)
 - Recognized in *The Best Lawyers in America (2011 – 2026)*
 - Recognized as a Litigation – Labor and Employment Lawyer of the Year by *Best Lawyers in America* for 2014.
-

Affiliations

Professional Activities

Served as Chair of the Labor and Employment Law Section of the Orange County Bar Association in 2006; member of the American Bar Associations Labor and Employment Law Section and the California State Bar Labor and Employment Section.

INSIGHTS

Insights

Jan 13, 2026

FP's Top 2026 Predictions for Workplace Litigation

Event

May 12, 2025

2025 California Litigation Conference

Insights

Dec 1, 2023

FP's Workplace Law Forecast 2024

Event

December 6, 2022 and December 7, 2022

California Litigation Conference: An In-Depth Discussion of Litigation Trends in California for 2023 and How Your Company Can Prepare For It

News

Oct 3, 2022

Fisher Phillips Recognized by Benchmark Litigation 2023

News

Apr 26, 2021

COVID Liability Shields Could Create Headaches for Multi-State Employers