

# Parlez-Vous Français? You May Need to If You Have Employees in Québec, Canada

Event 3.20.24 1:30 PM — 2:30 PM EDT

Last year, the Québec government passed a new law, Bill 96, to promote the use of the French language in the province and also affirm that French is the common language of the Québec nation. The planned changes will have an impact on all businesses that operate and/or have employees in Québec, and many of Bill 96's new requirements have already come into force since June 2022. Companies with employees in Québec need to understand the nuances of this new Bill and how it applies to them. Failure to do so can result in ramifications including fines and inability to contract with the Québec government.

If you have any questions, please contact **Donna Kearney**.

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