



David B. Lichtenberg

Regional Managing Partner

New Jersey/New York

t: 908.516.1056

f: 908.516.1051

Email



Service Focus

- Privacy and Cyber
- Employee Leaves and Accommodations
- Litigation and Trials

Industry Focus

- Energy
- Hospitality
- Retail
- PEO, Staffing and Gig Workforce

Overview

David Lichtenberg is a regional managing partner of the firm's New Jersey office and partner in the New York office. His practice focuses on employment litigation and counseling, with a particular emphasis on EPL claims.

David has extensive litigation experience in both state and federal courts and is admitted to practice in New Jersey, New York, Pennsylvania, the United States District Court for the District of New Jersey, the United States District Court for the Eastern District of Pennsylvania, the United States District Court for the Middle District of Pennsylvania, the United States District Courts for the Southern, Eastern, Northern and Western Districts of New York, the United States Court of Appeals for the 3rd Circuit, and the United States Supreme Court. David has also handled a significant number of administrative matters before the Equal Employment Opportunity Commission (EEOC) and various state agencies.

In addition to his litigation/administrative practice, David regularly counsels clients on employment law matters, with a particular emphasis on disability management. He has dedicated his entire

professional career to representing management exclusively in workplace law and related litigation. While David has a wide variety of clients, he has significant and deep experience with clients in the retail, PEO and energy industries.

David is a long time member of the Society for Human Resource Management (SHRM) and currently serves as the Vice President for Legislation for the Morris County (NJ) Chapter of SHRM.

Credentials

Education

- J.D., 1997, Seton Hall University School of Law
- B.A., 1994, Union College

Bar Admissions

- New Jersey
- Pennsylvania
- New York

Court Admissions

- U.S. Court of Appeals for the Third Circuit
- U.S. District Court for the District of New Jersey
- U.S. District Court for the Eastern District of Pennsylvania
- U.S. District Court for the Middle District of Pennsylvania
- U.S. District Court for the Northern District of New York
- U.S. District Court for the Southern District of New York
- U.S. District Court for the Western District of New York
- U.S. Supreme Court

Recognitions

- Recognized in *The Best Lawyers in America* (2022 - 2024)
- Selected to the *New Jersey Super Lawyers*

Award Methodology.

Affiliations

Professional Activities

- Vice President, Legislation, Morris County SHRM (2011-present)
- Legislative Chair, Morris County SHRM (2001-2011)
- Member, Society for Human Resource Management (2001-present)

Insights

EVENT

06/07/22

New Jersey Breakfast Briefing: It's Okay Not to be Okay – How to Support and Protect Employee Mental Health in a time of Post-Traumatic Growth

David B. Lichtenberg, Colleen P. Tandy

[Read more →](#)

EVENT

06/08/21

Fisher Phillips Breakfast Briefing: Top Legal Concerns to Consider In Welcoming Your Employees Back to the Workplace

David B. Lichtenberg, Phillip C. Bauknight

[Read more →](#)

EVENT

05/03/19

Hot Topics In Employment Law – Annual New Jersey Seminar

Phillip C. Bauknight, Kathleen McLeod Caminiti, Christopher J. Capone, Rosemary S. Gousman, David B. Lichtenberg, Colleen P. Tandy

[Read more →](#)

EVENT

07/19/18

Morris County SHRM's 11th Annual Employment Law Symposium

Jessica T. Cook, Rosemary S. Gousman, Cynthia M. Jacob, David B. Lichtenberg, Colleen P. Tandy, Travis Vance, Sarah Wieselthier

[Read more →](#)

EVENT

04/27/18

Hot Topics In Employment Law – Annual New Jersey Seminar

Phillip C. Bauknight, Kathleen McLeod Caminiti, Christopher J. Capone, Rosemary S. Gousman, David B. Lichtenberg, Sarah Wieselthier

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NEWS

03/19/18

Super Lawyers® Honors Five Attorneys from New Jersey Office of Fisher Phillips

Phillip C. Bauknight, Kathleen McLeod Caminiti, Christopher J. Capone, Rosemary S. Gousman, Cynthia M. Jacob, David B. Lichtenberg

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PUBLICATION

03/19/18

What's to Come from the Governor's Desk Re: Employment

David B. Lichtenberg

[Read more →](#)

EVENT

07/20/17

Morris County SHRM 10th Annual Employment Law Symposium

Phillip C. Bauknight, Kathleen McLeod Caminiti, Christopher J. Capone, Jessica T. Cook, Rosemary S. Gousman, David B. Lichtenberg

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EVENT

05/18/17

Hot Topics In Employment Law – Annual New Jersey Seminar

Phillip C. Bauknight, Kathleen McLeod Caminiti, Christopher J. Capone, Jessica T. Cook, Rosemary S. Gousman, Cynthia M. Jacob, David B. Lichtenberg, Colleen P. Tandy, Sarah Wieselthier

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EVENT

03/30/17

Breakfast Briefing: How Do I Handle A Whistleblower Issue At My Organization?

Phillip C. Bauknight, David B. Lichtenberg

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