



DAVID B. LICHTENBERG

Regional Managing Partner

New Jersey / New York

908.516.1056

908.516.1051

Service Focus

- Employee Leaves and Accommodations
- Litigation and Trials
- Privacy and Cyber

Industry Focus

- Energy
- Hospitality
- PEO
- Retail

OVERVIEW

David Lichtenberg is a regional managing partner of the firm's New Jersey office and partner in the New York office. His practice focuses on employment litigation and counseling, with a particular emphasis on EPL claims.

David has extensive litigation experience in both state and federal courts and is admitted to practice in New Jersey, New York, Pennsylvania, the United States District Court for the District of New Jersey, the United States District Court for the Eastern District of Pennsylvania, the United States District Court for the Middle District of Pennsylvania, the United States District Courts for the Southern, Eastern, Northern and Western Districts of New York, the United States Court of Appeals for the 3rd Circuit, and the United States Supreme Court. David has also handled a

significant number of administrative matters before the Equal Employment Opportunity Commission (EEOC) and various state agencies.

In addition to his litigation/administrative practice, David regularly counsels clients on employment law matters, with a particular emphasis on disability management. He has dedicated his entire professional career to representing management exclusively in workplace law and related litigation. While David has a wide variety of clients, he has significant and deep experience with clients in the retail, PEO and energy industries.

David is a long time member of the Society for Human Resource Management (SHRM) and currently serves as the Vice President for Legislation for the Morris County (NJ) Chapter of SHRM.

Credentials

Education

- Seton Hall University School of Law, J.D., 1997
- Union College, B.A., 1994

Bar Admissions

- New Jersey
- Pennsylvania
- New York

Court Admissions

- U.S. Court of Appeals for the Third Circuit
- U.S. District Court for the District of New Jersey
- U.S. District Court for the Eastern District of Pennsylvania
- U.S. District Court for the Middle District of Pennsylvania
- U.S. District Court for the Northern District of New York
- U.S. District Court for the Southern District of New York

- U.S. District Court for the Western District of New York
 - U.S. Supreme Court
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Recognitions

- Recognized in *The Best Lawyers in America* (2022 - 2026)
- Selected to the *New Jersey Super Lawyers*

[Award Methodology](#)

Affiliations

Professional Activities

- Vice President, Legislation, Morris County SHRM (2011-present)
- Legislative Chair, Morris County SHRM (2001-2011)
- Member, Society for Human Resource Management (2001-present)

INSIGHTS

News

Feb 6, 2026

David Lichtenberg, New Jersey Regional Partner, Named 2026 NJBIZ Leaders in Law Honoree

News

Jan 8, 2026

New Jersey Regional Managing Partner Discusses Managing Employment Law Risks

Event

Jul 31, 2025

18th Annual Employment Law Symposium

Event

Apr 22, 2025

First 100 Days: Trump Administration & Employment Law Professional Development & Networking Event

Event

Jul 11, 2024

17th Annual Employment Law Symposium

Event

Jun 7, 2022

New Jersey Breakfast Briefing: It's Okay Not to be Okay – How to Support and Protect Employee Mental Health in a time of Post-Traumatic Growth