



## **Kristina Leonhardt**

### ***Partner***

Phoenix

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### ***Service Focus***

- Litigation and Trials

### ***Industry Focus***

- Education
- Higher Education

### ***Overview***

Kris Leonhardt focuses her practice on defending public and private employers against a wide range of employment law claims, including claims for discrimination, harassment, and retaliation based on disability, race, age, religion, and sex. Kris frequently represents employers against claims for alleged violations of state and federal wage laws, such as overtime and minimum wage statutes. Kris has successfully defended employers in state and federal trial and appellate courts in Arizona and elsewhere, including the Ninth Circuit Court of Appeals.

Kris' practice also includes providing advice to clients regarding employment agreements, restrictive covenants, commission policies, handbooks and other employment policies, employee leave requests, and general compliance with state and federal employment laws.

Kris graduated *cum laude* from Arizona State University's Sandra Day O'Connor College of Law in 2008, as a Pedrick Scholarship Recipient, and participant in the Arizona Justice Project and ASU Lodestar Mediation Clinic.

Before joining Fisher Phillips, Kris gained significant litigation and trial experience in private practice and with the Arizona Attorney General's Office. Kris has an Preeminent AV Rating, has earned the "Client Distinction Award" by Martindale-Hubbell, and was rated "Top 40 Under 40 Trial Lawyers in Arizona" by National Trial Lawyers.

Kris is admitted to the practice of law in Arizona in 2008 and Kentucky in 2010.

## ***Credentials***

### **Education**

- J.D., 2008, Arizona State University, Sandra Day O'Connor College of Law
- B.A., 2005, Indiana University

### **Bar Admissions**

- Arizona

### **Court Admissions**

- U.S. District Court for the District of Arizona

## ***Recognitions***

- Recognized in *The Best Lawyers in America*, Ones to Watch (2022 - 2025)

## ***Insights***

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NEWS

08/17/18

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