

Aymara Ledezma

Partner

Los Angeles

t: 213.330.4470

Email



Service Focus

- Counseling and Advice
- Employment Discrimination and Harassment
- Employee Leaves and Accommodations
- Reductions in Force (RIFs)

Trending

- COVID-19/Vaccine Resource Center

Languages

- Spanish

Overview

Aymara Ledezma is a partner in the firm's Los Angeles office. She represents and counsels employers of all sizes in all aspects of labor and employment law, including matters involving wage and hour issues, allegations of discrimination and harassment, and wrongful discharge. She has a background in representing employers against claims before state and federal courts and government agencies and has obtained favorable results at agency hearings.

Aymara counsels businesses of all sizes on day-to-day employment issues, offering preventative advice to clients on a variety of issues including advising them on wage and hour law, exemption status, meal and rest break policy, harassment training, termination steps, and reasonable accommodations, among other employment issues. Aymara also assists clients with workplace investigations, including allegations of sexual harassment and other complaints of wrongdoing or mismanagement.

She also frequently presents seminars and workshops on employment issues to executives, supervisors, managers, and human resources professionals, including AB 1825 Sexual Harassment and Discrimination Training. As a native Spanish speaker, Aymara offers trainings to clients in Spanish.

Credentials

Education

- J.D., Loyola Marymount University, Loyola Law School
- B.A., Loyola Marymount University

Bar Admissions

- California

Court Admissions

- U.S. District Court for the Central District of California

Recognitions

- Selected as the *Los Angeles Business Journal's* Minority Leaders of Influence: Attorneys (2024)
- Recognized in *The Best Lawyers in America, Ones to Watch* (2021 - 2024)

Insights

INSIGHTS

04/16/24

California Bill Would Punish Employers for Contacting Employees Outside of Work Hours: How the “Right to Disconnect” Could Impact Your Business

Aymara Ledezma

[Read more →](#)

NEWS

04/01/24

Attorney Comments on Proposed ‘Right to Disconnect’ Law in California

Aymara Ledezma

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EVENT

03/26/24

Money Matters: California’s Pay Data Reporting Deadline is Upon Us

Jacklin Rad, Aymara Ledezma, Sheila M. Abron

[Read more →](#)

NEWS

03/04/24

Los Angeles Partner Discusses California Pay Data Reporting

Aymara Ledezma

[Read more →](#)

INSIGHTS

03/01/24

Workplace Law Update: 10 Essential Items on Your March To-Do List

Sheila M. Abron, Steven M. Bernstein, Amanda M. Blair, Raeann Burgo, Kathleen McLeod Caminiti, Melissa (Osipoff) Camire, Patrick J. Collopy, Tami Essis Culkar, Alex G. Desrosiers, Benjamin M. Ebbink, Shelby L. Garland, Darcey M. Groden, Usama Kahf, Aymara Ledezma, Joshua D. Nadreau, Jacklin Rad, Jennifer B. Sandberg, Nan Sato, David Shannon, Henry Thomson-Smith, J. Hagood Tighe, Connie Yang

[Read more →](#)

INSIGHTS

02/07/24

California Employers Have 3 Short Months to Report Pay Data: Your 3-Step Compliance Plan

Benjamin M. Ebbink, Aymara Ledezma, Jacklin Rad

[Read more →](#)

NEWS

01/22/24

Fisher Phillips Partners Listed Among the Los Angeles Business Journal's 2024 Minority Leaders of Influence

Nazanin Afshar, Aymara Ledezma

[Read more →](#)

EVENT

12/14/23

Fisher Phillips 2024 California Legislative & Case Law Update: Los Angeles

Sheldon J. Blumling, Jocelyn Campanaro, Andrew J. Hoag, Andrew J. Sommer, Aymara Ledezma

[Read more →](#)

NEWS

12/14/23

Fisher Phillips Elects 28 New Partners

Nazanin Afshar, Alba V. Aviles, Gregory Blueford, Raeann Burgo, Lyle M. Chan, Megan F. Clark, Jerry Paul Cline, Patrick M. Dalin, Meghan Delaney, Benjamin Dudek, Jason A. Fischbein, Christopher A. Gelpi, Lauren G. Goetzl, Greg Grisham, Brandon Kahoush, Aymara Ledezma, Kristina Leonhardt, Phillips L. McWilliams, Joel Moon, Justin Reiter, Lauren Roseman, David C. Roth, Caroline S. Scala, Marie Tedesco Scott, Phillip Simpler, Sarah Wieselthier, Connie Yang, John M. Polson

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EVENT

08/16/23

Fisher Phillips AI Workplace Forum: How is HR Using AI – And How Should HR Use AI?

Richard R. Meneghello, Aymara Ledezma, Anne Hanson

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