



Edwina C. Kye

Partner

Seattle/New Jersey/New York

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Email



Service Focus

- Immigration
- Mergers and Acquisitions
- Employers' Rapid Response Team for DHS Raids

Industry Focus

- Manufacturing
- Healthcare

Languages

- Korean

Overview

Edwina Kye, a partner in the Seattle office of Fisher Phillips, specializes in guiding employers through the development of critical immigration programs, enabling them to attract and retain top talent from around the globe.

With a focus on navigating the complexities of immigration law, Edwina's efforts drive business growth for her clients while ensuring compliance and efficiency. She brings a wealth of experience supporting employers in all aspects of business immigration, including temporary employment visas, labor certifications, and permanent residency applications.

Passionate about enhancing workforces and fostering business growth through foreign talent, Edwina takes a hands-on approach to client engagements. She invests time in understanding each client's unique objectives, needs, and concerns, building trust and rapport necessary for success at a high level.

One of Edwina's recent accomplishments includes facilitating a research institution in the Pacific Northwest to secure government approval and become a J-1 visa sponsor. By developing a tailored program, she enabled the organization to hire skilled researchers and scientists rapidly and cost-effectively.

Clients spanning diverse industries, such as information technology, life sciences, finance, marketing, digital gaming, digital media & entertainment, startups, and sports, benefit from Edwina's nuanced approach to client service. Her commitment to delivering prompt communications and practical assessments of evolving laws and regulations enables clients to anticipate challenges and opportunities effectively.

Edwina's expertise also extends to conducting immigration due diligence for mergers and acquisitions, where she provides strategic counsel to clients navigating immigration matters during corporate transactions. She ensures seamless transitions for employees and compliance with immigration laws throughout the merger or acquisition process.

She writes and speaks on a range of immigration-related topics. Most recently, she was a panelist discussing "Alternatives to H-1B" at the American Immigration Lawyers Association's Fall 2023 Pacific Northwest Regional Conference in Seattle.

Credentials

Education

- J.D., 2014, Seton Hall University School of Law
- B.A., 2010, Rutgers University

Bar Admissions

- New Jersey
- New York
- Washington

Recognitions

- Recommended as a leading practitioner for Immigration Law by *The Legal 500 United States* (2023-2024)
- Recognized in *The Best Lawyers in America*, Ones to Watch (2021 - 2025)

Affiliations

Professional Activities

- Member, American Immigration Lawyers Association

INSIGHTS

03/19/25

Here's Why the E-2 Visa is Becoming a Popular Option for Japanese Companies Wanting to Do Business in the U.S.

Edwina C. Kye, Nan Sato

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INSIGHTS

03/19/25

The FY 2026 H-1B Visa Lottery: A Quick Guide for Employers

Nan Sato, Edwina C. Kye

[Read more →](#)

EVENT

02/11/25

Immigration in the Remote Work Era

Brian J. Coughlin, Edwina C. Kye

[Read more →](#)

EVENT

12/19/24

2025 California Legislative & Case Law Update Webinar

Lauren Roseman, Corina Johnson, Ron M. Pierce, Megan F. Clark, Edwina C. Kye, Eryne Walvekar, Ben Carney

[Read more →](#)

EVENT

01/11/24

H-1B Registration: Strategies, Tips and Alternatives

Jang Hyuk Im, Edwina C. Kye

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EVENT

12/13/23

Fisher Phillips 2024 California Legislative & Case Law Update: Sacramento AM Session

Alden J. Parker, Benjamin M. Ebbink, Edwina C. Kye, Gregory Blueford, William T. Okamoto, Erin Price, David Witkin, Ron M. Pierce

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12/13/23

Fisher Phillips 2024 California Legislative & Case Law Update: Sacramento PM Session

Alden J. Parker, Christopher Alvarez, Benjamin M. Ebbink, Rebecca Hause-Schultz, Edwina C. Kye, David Witkin, Ron M. Pierce

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EVENT

08/24/23

New Form, New Flexibility, but Same Stiff Penalties: Unpacking Massive Changes to the Form I-9

Jocelyn Campanaro, Jang Hyuk Im, Edwina C. Kye

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INSIGHTS

06/02/23

Top Workplace Law Stories You May Have Missed from May 2023

Emily Alvarez, Alba V. Aviles, Steven M. Bernstein, Amanda M. Blair, Ted Boehm, Risa B. Boerner, Suzanne K. Bogdan, Melissa Camire, Jennifer B. Carroll, Charles S. Caulkins, J. Micah Dickie, Benjamin M. Ebbink, Michael P. Elkon, Michael R. Greco, Rick Grimaldi, Rebecca Hause-Schultz, Megan L. Janes, David S. Jones, Sean Kingston, David Klass, Matthew R. Korn, Edwina C. Kye, Courtney Leyes, Jeffrey E. Mandel, John A. Mavros, Mary Grace Miller, Catharine Morisset, Joshua D. Nadreau, Karen L. Odash, Brett P. Owens, Alden J. Parker, Arthur L. Ramirez, Robin Repass, Christopher P. Stief, Connie Yang, Travis Vance, Alexander A. Wheatley, Kristin R.B. White

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INSIGHTS

05/05/23

U.S. Eases Burden on Businesses by Lifting COVID-19 Vaccine Requirement for International Travelers

Emily Alvarez, Edwina C. Kye

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