



## David R. Kresser

*Partner*

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### ***Service Focus***

- Class and Collective Actions
- Employment Discrimination and Harassment
- Litigation and Trials
- Reductions in Force (RIFs)

### ***Overview***

David Kresser joined Fisher & Phillips after graduation from law school and the firm elected him to partnership in 1993. David litigates employment claims and provides counseling and other legal services to employers across the country. David recognizes that employment claims represent a business problem and he strives to quickly and efficiently resolve them based on the unique needs of each client.

David represents large, multi-national corporations and small businesses and non-profit companies. He has extensive experience handling claims covered by employment practice liability insurance. His litigation practice runs the gamut from single plaintiff discrimination cases to class and collective actions. David has tried both jury and non-jury employment cases and was the principal drafter of the employer briefs filed with the U.S. Supreme Court in *Desert Palace, Inc. v. Costa*, 539 U.S. 90 (2003), a case involving Title VII standards of proof.

### ***Credentials***

#### **Education**

- J.D., 1986, cum laude, Indiana University Maurer School of Law
- B.A., 1983, with high distinction, Phi Beta Kappa, Indiana University

## Bar Admissions

- Georgia

## Court Admissions

- U.S. Supreme Court
- Georgia Supreme Court
- Georgia Court of Appeals
- U.S. Court of Appeals for the Eleventh Circuit
- U.S. Court of Appeals for the Fifth Circuit
- U.S. Court of Appeals for the Fourth Circuit
- U.S. Court of Appeals for the Seventh Circuit
- U.S. Court of Appeals for the Sixth Circuit
- U.S. District Court for the District of Colorado
- U.S. District Court for the Eastern District of Michigan
- U.S. District Court for the Middle District of Georgia
- U.S. District Court for the Northern District of Georgia
- U.S. District Court for the Western District of Michigan

## *Insights*

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PODCASTS

07/12/23

### **Manufacturing Success, Episode #8, Part 3: Rightsizing the Manufacturing Workforce, the Right Way**

Michael D. Carrouth, J. Hagood Tighe, David R. Kresser, Terri R. Stewart

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PODCASTS

07/06/23

### **Manufacturing Success, Episode #8, Part 2: Rightsizing the Manufacturing Workforce, the Right Way**

Michael D. Carrouth, J. Hagood Tighe, David R. Kresser, Terri R. Stewart

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PODCASTS

06/29/23

### **Manufacturing Success, Episode #8, Part 1: Rightsizing the Manufacturing Workforce, the Right Way**

Michael D. Carrouth, J. Hagood Tighe, David R. Kresser, Terri R. Stewart

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EVENT

03/29/23

## How Employers Should Legally Prepare for a Reduction in Force

Terri R. Stewart, David R. Kresser, J. Hagood Tighe

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EVENT

12/08/22

## How to Legally Prepare for a Reduction in Force

Terri R. Stewart, David R. Kresser, J. Hagood Tighe

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INSIGHTS

12/06/22

## An Employer's 7-Step RIF and Layoff Blueprint for 2023

David R. Kresser, Terri R. Stewart, J. Hagood Tighe

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INSIGHTS

10/31/22

## FP's Workplace Law Forecast 2023

Davis C. Bae, Phillip C. Bauknight, Cheryl L. Behymer, Steven M. Bernstein, Sheldon J. Blumling, Risa B. Boerner, Suzanne K. Bogdan, Kathleen McLeod Caminiti, Laurel K. Cornell, Myra K. Creighton, Jennifer B. Carroll, Michael P. Elkon, David W. Erb, Ilanit Fischler, Jason A. Geller, Rosemary S. Gousman, Susan M. Guerette, Usama Kahf, David R. Kresser, Emily N. Litzinger, Todd B. Logsdon, Todd A. Lyon, Jennifer Mendez, Richard R. Meneghello, Richard A. Millisor, Stephen C. Mitchell, Joshua D. Nadreau, Raymond W. Perez, Cheryl Pinarchick, John M. Polson, Todd B. Scherwin, Evan Shenkman, Adam F. Sloustcher, Kristin L. Smith, Shanon R. Stevenson, J. Hagood Tighe, A. Kevin Troutman, Travis Vance, Sheila M. Abron, Megan C. Winter, Colette F. Wolf, Robert Yonowitz

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INSIGHTS

09/13/22

## FP Snapshot on Manufacturing Industry: New Joint Employer Rule Could Spell Trouble for Manufacturers

David R. Kresser

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INSIGHTS

02/15/22

## FP Forecast: February 2022 Edition

Cheryl L. Behymer, Kathleen McLeod Caminiti, David R. Kresser, Stephen C. Mitchell, Raymond W. Perez, J. Hagood Tighe, Sheila M. Abron

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NEWS

02/08/21

## **Fisher Phillips Attorneys Achieve Summary Judgment and Dismissal on Critical WARN Act Case**

Matthew R. Korn, David R. Kresser, J. Hagood Tighe

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