

Kenneth A. Knox

Partner

Fort Lauderdale

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Service Focus

- Litigation and Trials
- Workplace Safety and Catastrophe Management

Industry Focus

- Manufacturing

Overview

Ken Knox is a partner in the firm's Fort Lauderdale office. He represents employers in all types of state and federal court litigation, including claims of unlawful discrimination, harassment, retaliation, wage-hour, breach of contract, and whistleblower cases.

Ken also represents private- and public-sector employers in connection with labor law issues brought before the National Labor Relations Board (NLRB) and the Public Employees Relations Commission (PERC).

In addition, Ken represents employers in administrative matters involving the Occupational Safety and Health Administration (OSHA), including conducting investigations into workplace accidents, assisting in the development of preventative measures, and responding to citations and complaints issued by OSHA and claims of retaliation brought by individuals.

Ken counsels employers on hiring, discipline, and termination of employees, as well as numerous other employment issues to ensure compliance with local, state and federal employment laws.

He also regularly conducts training for managers, employees, and trade groups regarding employment law- and labor law-related issues in the workplace.

Ken is "AV" Peer Review Rated by Martindale-Hubbell, and he was recognized as a South Florida Top Lawyer by *South Florida Legal Guide*.

Credentials

Education

- J.D., 1989, with high honors, Florida State University College of Law
- B.A., 1974, Bowling Green State University

Bar Admissions

- Florida

Court Admissions

- Florida Supreme Court
- U.S. Court of Appeals for the Eleventh Circuit
- U.S. District Court for the Middle District of Florida
- U.S. District Court for the Southern District of Florida

Affiliations

Professional Activities

- Member, Broward Bar Association
- Air Defense Artillery, Army

Insights

INSIGHTS

07/07/23

Top Workplace Law Stories You May Have Missed from June 2023

Alyssa Levy Andalman, Amanda M. Blair, Risa B. Boerner, Suzanne K. Bogdan, Michael E. Bonner, James S. Bradbury, Melissa (Osipoff) Camire, Jennifer B. Carroll, Myra K. Creighton, Jeffrey M. Csercsevits, Deepa K. Desai, Benjamin M. Ebbink, Michael P. Elkon, LaLonnice Villa Gray, Darcey M. Groden, Brian Guerinot, Andrew J. Hoag, Wendy Hughes, Matthew R. Korn, Anne Yarovoy Khan, Kenneth A. Knox, Emily N. Litzinger, Todd A. Lyon, Danielle Hultenius Moore, Andreas Mosby, Joshua D. Nadreau, Raymond W. Perez, George A.

INSIGHTS

06/29/23

Supreme Court Makes It More Difficult for Employers to Deny Religious Accommodations: Your 6-Step Action Plan

Michael E. Bonner, Andrew J. Hoag, Kenneth A. Knox, Danielle Hultenius Moore

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Reeves III, Justin Reiter, Jenna B. Rubin, Nan Sato, Brent Sedge, Julia A. Sherwood, Kristin L. Smith, Shane Stover, Henry Thomson-Smith, Megan E. Walker, David J. Walton, Sheila M. Willis, Erica G. Wilson, Franklin Z. Wolf, Annie Ziesing

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INSIGHTS

06/02/23

FP SCOTUS Predictions: Supreme Court Will Make It More Difficult for Employers to Deny Religious Accommodations

Michael E. Bonner, Andrew J. Hoag, Kenneth A. Knox, Danielle Hultenius Moore

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INSIGHTS

02/03/23

Top Workplace Law Stories You May Have Missed from January 2023

William E. Altman, Emily Alvarez, Alba V. Aviles, Davis C. Bae, Phillip C. Bauknight, Amanda M. Blair, Risa B. Boerner, Michael E. Bonner, Melissa (Osipoff) Camire, Christopher Caravello, Deepa K. Desai, J. Micah Dickie, Benjamin M. Ebbink, Stephen R. Gee, Michael R. Greco, Darcey M. Groden, Rosemary S. Gousman, David H. Han, Andrew J. Hoag, Wendy Hughes, Usama Kahf, Seth D. Kaufman, Kenneth A. Knox, Samantha J. Monsees, Danielle Hultenius Moore, Joshua D. Nadreau, Jeffrey Shapiro, Henry Thomson-Smith, Sheila M. Willis, Jeremy F. Wood

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INSIGHTS

10/04/22

The Top 16 Workplace Law Stories from September 2022

Cheryl L. Behymer, Steven M. Bernstein, Amanda M. Blair, Risa B. Boerner, Patrick M. Dalin, Alex G. Desrosiers, Katherine M. DiCicco, Anet Drapalski, Benjamin M. Ebbink, Scott Fanning, Chantell C. Foley, Boris Gautier, Brian J. Gershengorn, Michael A. Holt, Seth D. Kaufman, Anne Yarovoy Khan, Kenneth A. Knox, Todd B. Logsdon, Joshua D. Nadreau,

PUBLICATION

02/06/23

Fort Lauderdale Partner Discusses What Employers Should Know About The New Fair Chance Hiring Ordinance

Kenneth A. Knox

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INSIGHTS

02/01/23

3 Takeaways for Employers as SCOTUS Agrees to Review Religious Accommodations Test

Michael E. Bonner, Andrew J. Hoag, Kenneth A. Knox, Danielle Hultenius Moore

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INSIGHTS

09/20/22

Workers Aim to Outmaneuver OSHA and Seek Court Relief for Workplace Safety Claims: What it Could Mean for Your Business

Kenneth A. Knox

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Regina A. Petty, John M. Polson, Dan Schmidt, John K. Skousen, Brian L. Tremer, A. Kevin Troutman

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EVENT

06/10/22

Fisher Phillips South Florida Annual Seminar – The Great Transformation: Rethinking the Workplace and Your Role

Phillip C. Bauknight, Suzanne K. Bogdan, Michael E. Bonner, Jennifer B. Carroll, Charles S. Caulkins, Ilanit Fischler, Michael A. Holt, Megan L. Janes, Garrett S. Kamen, Kenneth A. Knox, James C. Polkinghorn, Thomas Paul Rebel, Steven A. Siegel, Cathy M. Stutin, Colette F. Wolf

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INSIGHTS

07/27/21

Schools Should Not Ignore OSHA's New COVID-19 Healthcare Emergency Temporary Standard

Kenneth A. Knox

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