



LaKisha M. Kinsey-Sallis

Partner

Tampa

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Email



Service Focus

- Corporate Compliance and Governance
- Counseling and Advice
- Litigation and Trials

Industry Focus

- Education
- K-12 Institutions
- Healthcare
- Hospitality
- Retail

Overview

LaKisha M. Kinsey-Sallis is a partner in the Tampa office. LaKisha has extensive experience representing private and public sector employers of all sizes and across several industries including hospitality, retail, healthcare, education, public housing, and technology. Her experience includes, but is not limited to, litigating collective and class actions as well as single-plaintiff claims, providing day-to-day advice on workplace issues, defending charges before administrative agencies, developing and reviewing handbooks, and offering preventive strategies through training and risk assessments before and after lawsuits.

LaKisha has appeared before various state and federal courts to defend claims arising under the Fair Labor Standards Act, Americans with Disabilities Act, Title VII, Family & Medical Leave Act, Fair Credit Reporting Act, Consolidated Omnibus Budget Reconciliation Act, and other federal and state employment laws. She has also developed a niche in the education setting and regularly appears before administrative and state agencies to defend claims arising under the Individuals with

Disabilities Education Act and Section 504 of the Rehabilitation Act. LaKisha also advises educational professionals on issues arising under the Family Educational Rights and Privacy Act and Title IX.

LaKisha is very active in her local community and uses her involvement to bridge connections between her professional passions and love for volunteer work. She is a member of the Greater Tampa Chamber of Commerce Leadership Tampa Class of 2018 and Women of Influence Committee, a Board Member of The Spring of Tampa Bay, a Community Action Coordinator with the Junior League of Tampa, Vice Chair of Florida Bar's Diversity and Inclusion Committee and Member of the Federal Bar Association's Special Task Force on Diversity and Inclusion. She also gives of her time to various local voluntary bar associations in the Tampa community.

LaKisha is a 2002 graduate from Florida A & M University and 2005 graduate of Loyola University Chicago School of Law. While in law school, LaKisha was a member of the prestigious Corboy Trial Team and Thurgood Marshall Moot Court team. She also interned for the Honorable Stuart A. Nudelman (retired).

Credentials

Education

- J.D., 2005, Loyola University Chicago School of Law
- B.S., 2002, with honors, Florida A & M University

Bar Admissions

- Florida

Court Admissions

- U.S. Court of Appeals for the Eleventh Circuit
- U.S. District Court for the Middle District of Florida
- U.S. District Court for the Northern District of Florida
- U.S. District Court for the Northern District of Illinois
- U.S. District Court for the Southern District of Florida

Affiliations

Professional Activities

- Greater Tampa Chamber of Commerce, Leadership Tampa, Class of 2018 & WOI Committee
- Hillsborough County Bar Association, Member and Leadership Institute Class of 2012
- George Edgecomb Bar Association, At-Large Member
- Network of Executive Women, Member

- Hillsborough Association of Women Lawyers, Member
- Florida Bar Diversity & Inclusion Committee, Vice Chair of Gender Equality
- Federal Bar Association, Member of Special Task Force on Diversity & Inclusion

Community Activities

- The Spring of Tampa Bay, Board Member
- The Junior League of Tampa, Community Action Coordinator
- Delta Sigma Theta Sorority, Incorporated, Member
- National Employment Council, Member

Insights

EVENT

05/07/24

Mid-Year Pulse Check: Is Your Workplace Thriving or Simply Surviving: Tampa

James J. McDonald Jr., Brett P. Owens, Michelle I. Anderson, Marisol Ruiz, LaKisha M. Kinsey-Sallis, Lisa A. McGlynn

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EVENT

08/28/23

2023 HR Florida Conference and Expo

Jennifer B. Carroll, Andrew Froman, LaKisha M. Kinsey-Sallis, Brett P. Owens

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PUBLICATION

06/21/23

Tampa Partner Sits Down with HR Florida's "Best in Class"

LaKisha M. Kinsey-Sallis

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NEWS

03/27/23

LaKisha Kinsey-Sallis Reflects on Tampa Bay Chamber's Women of Influence Luncheon

LaKisha M. Kinsey-Sallis

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INSIGHTS

02/10/23

FP Weekly Checklist: How Stay Interviews Can Help Curb Career Cushioning

Laura Bailey Brown, LaKisha M. Kinsey-Sallis, Colleen P. Tandy

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EVENT

08/28/22

2022 HR Florida Conference & Expo

Jennifer B. Carroll, Garrett S. Kamen, LaKisha M. Kinsey-Sallis, Brett P. Owens, Alex G. Desrosiers

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INSIGHTS

04/02/21

March 2021: The Top 13 Labor And Employment Law Stories

Robert C. Christenson, Patrick W. Dennison, Benjamin M. Ebbink, Richard R. Meneghello, Ron M. Pierce, J. Hagood Tighe, Aymara Ledezma, Linda J. Gullledge, Sheldon J. Blumling, Marty Heller, John M. Polson, Nicholas S. Hulse, Travis Vance, Hannah Sweiss, A. Kevin Troutman, Todd B. Logsdon, Nicole Kamm, Brett P. Owens, LaKisha M. Kinsey-Sallis, Amanda M. Blair, Melissa (Osipoff) Camire, Seth D. Kaufman, Annie Lau, Raeann Burgo, Erica G. Wilson

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INSIGHTS

03/31/21

Florida's New Law Shields Various Businesses, Institutions, and Healthcare Providers Against COVID-19 Liability

LaKisha M. Kinsey-Sallis, Brett P. Owens

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NEWS

03/11/21

Fisher Phillips Names Tampa Partner LaKisha Kinsey- Sallis as Leadership Council on Legal Diversity Fellow

LaKisha M. Kinsey-Sallis, Shanon R. Stevenson

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PUBLICATION

06/17/20

Florida Employers Beware: COVID-19 Litigation May Lead To Additional Claims

LaKisha M. Kinsey-Sallis

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