



Jonathan Crook

Partner

Charlotte

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Service Focus

- Employee Defection and Trade Secrets

Overview

Jonathan Crook is a Partner in the Charlotte office and a former legal tech entrepreneur.

In 2022, after having practiced for several years with a national employment law firm, Jonathan founded Blue Pencil Box — a knowledge management platform focusing on the law of non-compete agreements and restrictive covenants.

Jonathan programmed practice automation tools and authored daily updates on case law, legislation, and regulatory activity, keeping users at the cutting edge of a constantly shifting area of law, all while growing a new venture as a bootstrapped solo entrepreneur.

fpSOLUTIONS, a new venture powered by Fisher Phillips, acquired Blue Pencil Box in 2023.

Jonathan continues to provide content and insights through Blue Pencil Box on the fpSOLUTIONS platform.

Jonathan also maintains a national legal practice focusing on employee defection, trade secrets, non-compete agreements, and other restrictive covenants. He uses personal experience as a former business owner to help clients achieve their goals while navigating a complex legal landscape.

Credentials

Education

- J.D., 2013, *magna cum laude*, Elon University School of Law

- B.A., 2010, University of North Carolina at Chapel Hill

Bar Admissions

- North Carolina

Court Admissions

- U.S. District Court for the Eastern District of North Carolina
- U.S. District Court for the Middle District of North Carolina
- U.S. District Court for the Western District of North Carolina

Recognitions

- Finalist, *NC IDEA SEED Grant* (Spring 2023)
- *North Carolina Super Lawyers*, Rising Star (2019-2023)
- *Best Lawyers in America*, Ones to Watch (2020-2021)

Insights

INSIGHTS

05/03/24

Workplace Law Update: 12 Essential Items on Your May To-Do List

Sheila M. Abron, Brian Balonick, Steven M. Bernstein, Risa B. Boerner, Raeann Burgo, Kathleen McLeod Caminiti, Melissa (Osipoff) Camire, Michael D. Carrouth, Jessica D. Causgrove, J. Randall Coffey, Jonathan Crook, Leanne Lane Coyle, Alex G. Desrosiers, J. Micah Dickie, Benjamin M. Ebbink, Michael P. Elkon, Shelby L. Garland, Rick Grimaldi, Matthew Guerrero, Edward F. Harold, Usama Kahf, Braden Lawes, Aymara Ledezma, Emily N. Litzinger, Todd B. Logsdon, Todd A. Lyon, Richard R. Meneghello, Jacklin Rad, Deniz Uzel Reilly, Robin Repass, Jeffrey Shapiro, Christopher P. Stief, J. Hagood Tighe, Joshua D. Nadreau, Travis Vance, David J. Walton, Melanie L. Webber, Robert Yonowitz

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NEWS

05/01/24

Partner Discusses Next Steps for Employers Following FTC's Ban on Non-Compete Agreements

Jonathan Crook

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INSIGHTS

04/24/24

Feds Ban Non-Compete Agreements: A 5-Step Plan for Employers

Risa B. Boerner, Jonathan Crook, Michael P. Elkon, Christopher P. Stief, Robert Yonowitz

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NEWS

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Partner Discusses FTC's Final Proposed Rule Banning Non-Compete Agreements

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Jonathan Crook Shares His Insights on Automating Aspects of Regulatory and Compliance Work

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02/07/24

Triangle Business Journal Sits Down with Jonathan Crook to Discuss Firm's Acquisition of His Company

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02/06/24

Jonathan Crook Discusses the History of Blue Pencil Box and His Move to Fisher Phillips

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02/05/24

Bloomberg Law Interviews Jonathan Crook About Firm's Acquisition of Blue Pencil Box

Jonathan Crook

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02/02/24

American Lawyer Talks with Jonathan Crook About His Move to Fisher Phillips and the Firm's Acquisition of Blue Pencil Box

Jonathan Crook, John M. Polson

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02/01/24

Law360 Covers Acquisition of Blue Pencil Box and the Arrival of Partner Jonathan Crook

Jonathan Crook, John M. Polson

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