



Jonathan Crook

Partner

Charlotte

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Service Focus

- Employee Defection and Trade Secrets

Overview

Jonathan Crook is a Partner in the Charlotte office and a former legal tech entrepreneur.

In 2022, after having practiced for several years with a national employment law firm, Jonathan founded Blue Pencil Box — a knowledge management platform focusing on the law of non-compete agreements and restrictive covenants.

Jonathan programmed practice automation tools and authored daily updates on case law, legislation, and regulatory activity, keeping users at the cutting edge of a constantly shifting area of law, all while growing a new venture as a bootstrapped solo entrepreneur.

fpSOLUTIONS, a new venture powered by Fisher Phillips, acquired Blue Pencil Box in 2023.

Jonathan continues to provide content and insights through Blue Pencil Box on the fpSOLUTIONS platform.

Jonathan also maintains a national legal practice focusing on employee defection, trade secrets, non-compete agreements, and other restrictive covenants. He uses personal experience as a former business owner to help clients achieve their goals while navigating a complex legal landscape.

Credentials

Education

- J.D., 2013, *magna cum laude*, Elon University School of Law

- B.A., 2010, University of North Carolina at Chapel Hill

Bar Admissions

- North Carolina

Court Admissions

- U.S. District Court for the Eastern District of North Carolina
- U.S. District Court for the Middle District of North Carolina
- U.S. District Court for the Western District of North Carolina

Recognitions

- Finalist, *NC IDEA SEED Grant* (Spring 2023)
- *North Carolina Super Lawyers*, Rising Star (2019-2023)
- *Best Lawyers in America*, Ones to Watch (2020-2021)

Insights

INSIGHTS

04/24/24

Feds Ban Non-Compete Agreements: A 5-Step Plan for Employers

Risa B. Boerner, Jonathan Crook, Michael P. Elkon, Christopher P. Stief, Robert Yonowitz

[Read more →](#)

NEWS

04/24/24

Partner Discusses FTC's Final Proposed Rule Banning Non-Compete Agreements

Jonathan Crook

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NEWS

03/27/24

Jonathan Crook Shares His Insights on Automating Aspects of Regulatory and Compliance Work

Jonathan Crook

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NEWS

02/07/24

Triangle Business Journal Sits Down with Jonathan Crook to Discuss Firm's Acquisition of His Company

Jonathan Crook

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NEWS

02/06/24

Jonathan Crook Discusses the History of Blue Pencil Box and His Move to Fisher Phillips

Jonathan Crook

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NEWS

02/05/24

Bloomberg Law Interviews Jonathan Crook About Firm's Acquisition of Blue Pencil Box

Jonathan Crook

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NEWS

02/02/24

American Lawyer Talks with Jonathan Crook About His Move to Fisher Phillips and the Firm's Acquisition of Blue Pencil Box

Jonathan Crook, John M. Polson

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NEWS

02/01/24

Law360 Covers Acquisition of Blue Pencil Box and the Arrival of Partner Jonathan Crook

Jonathan Crook, John M. Polson

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NEWS

01/31/24

Fisher Phillips Acquires Blue Pencil Box and Brings on Founder, Jonathan Crook, as Partner

Jonathan Crook, John M. Polson

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