

## **Garrett S. Kamen**

### ***Partner***

Fort Lauderdale

t: 954.847.4735

f: 954.525.8739

Email



### ***Service Focus***

- Employment Discrimination and Harassment
- Litigation and Trials

### ***Industry Focus***

- Education
- Higher Education
- Healthcare
- K-12 Institutions
- PEO and Staffing
- Transportation and Supply Chain

### ***Overview***

Garrett Kamen is a partner in the firm's Fort Lauderdale office. Garrett practices in Florida and New York where he litigates employment disputes of all types, from single-plaintiff lawsuits to class and collective actions.

Garrett counsels employers on hiring, discipline, and termination of employees, as well as numerous other employment issues to ensure compliance with local, state and federal employment laws. He also provides training and guidance to managers and employees with respect to complying with employment statutes to reduce the risk of litigation.

Prior to joining the firm, Garrett served as senior litigating counsel in the Labor and Employment Law Division at the New York City Law Department where he served as lead counsel for the City of New York, the New York City Department of Education and the NYC Health + Hospitals in high-stakes litigation involving their employment practices.

Garrett's experience includes:

- Secured summary judgment on all claims, including allegations of quid pro quo and hostile work environment sexual harassment, brought against a hospital and a Senior Associate Director.
- Defeated plaintiffs' request for conditional certification as a collective action under the Fair Labor Standards Act.
- Secured summary judgment in an age-based discrimination and retaliation lawsuit brought by a teacher.
- Obtained dismissal of a sanitation worker's disability discrimination claims.
- Defeated multiple putative nationwide class actions in a series of cases against a major beverage company.
- Secured dismissal of a multinational manufacturing company in a lawsuit filed by the US Department of Justice.

Garrett obtained his J.D. in 2008 from Fordham University School of Law, where he was a member of the *Fordham Intellectual Property, Media & Entertainment Journal*. He earned his B.A. in 2003 from the University of Maryland.

## ***Credentials***

### **Education**

- J.D., 2008, Fordham University School of Law
- B.A., 2003, University of Maryland

### **Bar Admissions**

- Florida
- New York

### **Court Admissions**

- U.S. District Court for the Eastern District of New York
- U.S. District Court for the Middle District of Florida
- U.S. District Court for the Southern District of Florida
- U.S. District Court for the Southern District of New York

## ***Insights***

---

EVENT

01/19/23

## **Employee Handbooks and Managing Employee Performance for Schools**

Garrett S. Kamen, Brian Guerinot

[Read more →](#)

---

NEWS

12/14/22

## **Fisher Phillips Elects 22 New Partners Amid Growth for Labor and Employment Counsel**

Arit Dilip Butani, Jeffrey M. Csercsevits, Chantell C. Foley, Jamie Gross, Linda J. Gullledge, Rebecca Hause-Schultz, R. Bryan Holbrook, Megan L. Janes, Garrett S. Kamen, Matthew J. Macario, Bret Martin, Radhika Mehta, Samantha J. Monsees, Brett P. Owens, Lisa Peterson, Deniz Uzel Reilly, Ashton M. Riley, Kristin L. Smith, Monica Snyder Perl, Lauren M. Sobaski, Franklin Z. Wolf, Victor Xu

[Read more →](#)

---

PUBLICATION

10/18/22

## **Lawyers Advise Healthcare Organizations on Minimizing the Impacts of Politics in the Workplace**

A. Kevin Troutman, Garrett S. Kamen

[Read more →](#)

---

EVENT

08/28/22

## **2022 HR Florida Conference & Expo**

Jennifer B. Carroll, Garrett S. Kamen, LaKisha M. Kinsey-Sallis, Brett P. Owens, Alex G. Desrosiers

[Read more →](#)

---

EVENT

06/10/22

## **Fisher Phillips South Florida Annual Seminar – The Great Transformation: Rethinking the Workplace and Your Role**

Phillip C. Bauknight, Suzanne K. Bogdan, Michael E. Bonner, Jennifer B. Carroll, Charles S. Caulkins, Ilanit Fischler, Megan L. Janes, Garrett S. Kamen, Kenneth A. Knox, James C. Polkinghorn, Thomas Paul Rebel, Steven A. Siegel, Cathy M. Stutin, Colette F. Wolf

[Read more →](#)

---

EVENT

02/03/22

## **Employment State and Local Law Update: Extended Paid Leave, Increased Minimum Wages, Cannabis, Accommodations**

Garrett S. Kamen

[Read more →](#)

---

INSIGHTS

08/20/20

## **Comprehensive FAQs For Employers On Hurricanes And Other Workplace Disasters**

Steven M. Bernstein, Caroline J. Brown, Kathleen McLeod Caminiti, Jennifer B. Carroll, Garrett S. Kamen, Todd B. Logsdon, Todd A. Lyon, Kelly McCall, Shanon R. Stevenson, Travis Vance

[Read more →](#)

---

EVENT

05/04/20

## **Beyond The Curve: Legal And HR Considerations For Florida Employers Reopening The Workplace**

Garrett S. Kamen, Brett P. Owens

[Read more →](#)

---

PUBLICATION

01/23/20

## **Pro-Employer NLRB Rulings May Prompt Handbook Reviews**

Charles S. Caulkins, Garrett S. Kamen

[Read more →](#)

---

PUBLICATION

01/06/20

## **Florida Attorneys Pen Article on Workplace Bills to be Presented During State's 2020 Legislative Session**

Garrett S. Kamen

[Read more →](#)

[View All →](#)