

Brandon Kahoush

Partner

San Francisco

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Email



Service Focus

- Counseling and Advice
- Employee Defection and Trade Secrets
- Litigation and Trials
- Reductions in Force (RIFs)
- California Class Actions and PAGA

Industry Focus

- Hospitality
- Education
- K-12 Institutions
- Agriculture

Overview

Brandon Kahoush is a partner in the firm's San Francisco office and co-leader of the Life Sciences Industry team. He represents clients in single plaintiff, class action, California Private Attorneys General Act (PAGA), and trade secret matters.

Brandon has represented clients of all sizes, from small businesses to Fortune 50 companies. He has worked with employers in numerous industries including agriculture, construction, entertainment, healthcare, hospitality, manufacturing, retail, transportation, and technology. Within those industries, he regularly represents employers in a broad range of employment law matters, including those involving discrimination and harassment, wage and hour violations, Labor Code § 132a, breach of contract, wrongful termination, retaliation, and unfair competition.

Brandon is an experienced lawyer and regularly represents clients in federal and state courts as well as before administrative agencies including the Equal Employment Opportunity Commission

(EEOC), California's Department of Fair Employment and Housing (DFEH), and California's Division of Labor Standards Enforcement (DLSE).

In addition to defending his clients in litigation, Brandon often counsels employers on preventive litigation practices, focusing on how to comply with applicable labor and employment laws, avoid workplace disputes, resolve employee relations problems, and satisfy legitimate employee expectations.

Prior to joining Fisher Phillips, Brandon worked for a national law firm, where he defended employers in employment litigation. During law school, Brandon served as a law clerk at a national law firm, and in the gang unit for the Santa Clara District Attorney's Office. Additionally, Brandon served as a member for the *University of San Francisco Law Review*.

Credentials

Education

- J.D., 2016, *magna cum laude*, University of San Francisco School of Law
- B.A., 2013, *cum laude*, Chapman University

Bar Admissions

- California

Court Admissions

- U.S. Court of Appeals for the Ninth Circuit
- U.S. District Court for the Central District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Northern District of California

Recognitions

- Recognized in *The Best Lawyers in America*, Ones to Watch (2022 - 2025)

Affiliations

Professional Activities

- Member, Association for Corporate Growth (ACG) San Francisco

Community Activities

- Board of Directors, 5 Buckets Foundation

INSIGHTS

04/22/25

Protecting Trade Secrets in the Life Sciences Industry: 8 Steps to Prevent Corporate Espionage and Theft

James C. Fessenden, Brandon Kahoush, Daniel F. Lanciloti

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EVENT

02/13/25

Preparing for Potential Immigration Audits and Raids

Arit Dilip Butani, Collin D. Cook, Brandon Kahoush

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03/16/23

How to Legally Prepare for a Reduction in Force

Anthony Isola, Brandon Kahoush

[Read more →](#)

EVENT

12/14/22

NEW CA LAWS FOR 2023: What Employers Need to Know

Collin D. Cook, Brandon Kahoush

[Read more →](#)

EVENT

11/16/22

Important Updates for your Employee Handbooks

Collin D. Cook, Brandon Kahoush

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NEWS

07/20/22

Brandon Kahoush Rejoins Fisher Phillips in San Francisco

Brandon Kahoush

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EVENT

11/17/21

California AB 1825 Supervisor Training & Train-the-Trainer

Aaron Cargain , Brandon Kahoush

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INSIGHTS

09/07/21

The Top 18 Workplace Law Stories from August 2021

Richard R. Meneghello, Samantha J. Monsees, A. Kevin Troutman, Melissa Camire, Aymara Ledezma, Hannah Sweiss, Lonnie D. Giamela, Jason A. Geller, Brandon Kahoush, Patrick W. Dennison, Amanda M. Blair, Daniel E. Farrington, Alexa Greenbaum, Phillip C. Bauknight, Joshua D. Nadreau, Catharine Morisset, Robert M. Robenalt, James M. Hux Jr., Joel W. Rice, Zinnia Khan

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INSIGHTS

08/13/21

7 Steps Your Business Must Take to Comply with San Francisco's New High-Risk Environment Vaccine Mandate

Jason A. Geller, Brandon Kahoush

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INSIGHTS

03/05/21

February 2021: The Top 17 Labor And Employment Law Stories

Steven M. Bernstein, Robert C. Christenson, Patrick W. Dennison, Benjamin M. Ebbink, Chantell C. Foley, Jason A. Geller, Abby H. Putzulu, David S. Jones, Brandon Kahoush, Nicole Kamm, Todd B. Logsdon, Nathan K. Low, Todd A. Lyon, Richard R. Meneghello, Brett P. Owens, Ron M. Pierce, J. Hagood Tighe, A. Kevin Troutman, Danielle S. Urban, Megan E. Walker

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