Brandon Kahoush

Partner

San Francisco

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Email

Service Focus

- Counseling and Advice
- Employee Defection and Trade Secrets
- Litigation and Trials
- Reductions in Force (RIFs)

Industry Focus

- Hospitality
- Education
- K-12 Institutions
- Agriculture

Overview

Brandon Kahoush is a partner in the firm's San Francisco office and co-leader of the Life Sciences Industry team. He represents clients in single plaintiff, class action, California Private Attorneys General Act (PAGA), and trade secret matters.

Brandon has represented clients of all sizes, from small businesses to Fortune 50 companies. He has worked with employers in numerous industries including agriculture, construction, entertainment, healthcare, hospitality, manufacturing, retail, transportation, and technology. Within those industries, he regularly represents employers in a broad range of employment law matters, including those involving discrimination and harassment, wage and hour violations, Labor Code § 132a, breach of contract, wrongful termination, retaliation, and unfair competition.

Brandon is an experienced lawyer and regularly represents clients in federal and state courts as well as before administrative agencies including the Equal Employment Opportunity Commission

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(EEOC), California's Department of Fair Employment and Housing (DFEH), and California's Division of Labor Standards Enforcement (DLSE).

In addition to defending his clients in litigation, Brandon often counsels employers on preventive litigation practices, focusing on how to comply with applicable labor and employment laws, avoid workplace disputes, resolve employee relations problems, and satisfy legitimate employee expectations.

Prior to joining Fisher Phillips, Brandon worked for a national law firm, where he defended employers in employment litigation. During law school, Brandon served as a law clerk at a national law firm, and in the gang unit for the Santa Clara District Attorney's Office. Additionally, Brandon served as a member for the *University of San Francisco Law Review*.

Credentials

Education

- J.D., 2016, *magna cum laude*, University of San Francisco School of Law
- B.A., 2013, *cum laude*, Chapman University

Bar Admissions

- California

Court Admissions

- U.S. Court of Appeals for the Ninth Circuit
- U.S. District Court for the Central District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Northern District of California

Recognitions

- Recognized in *The Best Lawyers in America*, Ones to Watch (2022 - 2025)

Insights

NEWS 12/14/23

Fisher Phillips Elects 28 New Partners

Nazanin Afshar, Alba V. Aviles, Gregory Blueford, Raeann Burgo, Lyle M. Chan, Megan F. Clark, Jerry Paul Cline, Patrick M. Dalin, Meghan Delaney, Benjamin Dudek, Jason A. Fischbein, Christopher A. Gelpi, Lauren G. Goetzl, Greg Grisham, Brandon Kahoush, Aymara Ledezma, Kristina Leonhardt, Phillips L. McWilliams, Joel Moon, Justin Reiter, Lauren Roseman, David C. Roth, Caroline S. Scala, Marie Tedesco Scott, Phillip Simpler, Sarah Wieselthier, Connie Yang, John M. Polson

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EVENT 03/16/23

How to Legally Prepare for a Reduction in Force

Anthony Isola, Brandon Kahoush

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EVENT 12/14/22

NEW CA LAWS FOR 2023: What Employers Need to Know

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EVENT 11/16/22

Important Updates for your Employee Handbooks

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NEWS 07/20/22

Brandon Kahoush Rejoins Fisher Phillips in San Francisco

Brandon Kahoush

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EVENT 11/17/21

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Aaron Cargain , Brandon Kahoush

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Jason A. Geller, Brandon Kahoush

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