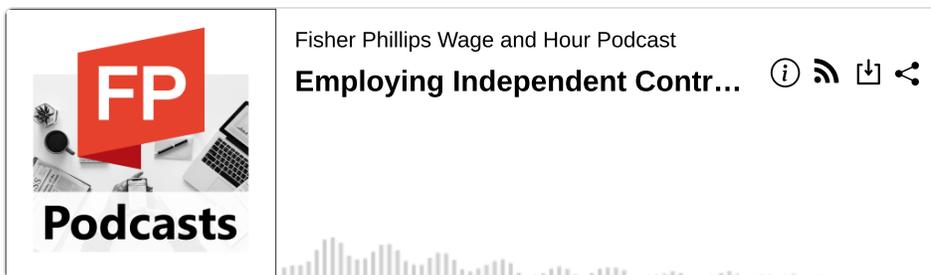


Insights, News & Events

## PODCAST: EMPLOYING INDEPENDENT CONTRACTORS

Podcasts

Jan 25, 2024



On January 10, 2024, the United States Department of Labor (DOL) issued its final rule on “Employee or Independent Contractor Classification Under the Fair Labor Standards Act” which replaced the rule that made it easier to classify workers as independent contractors. Fisher Phillips will discuss the differences between the former DOL rule and the new rule which now make it more difficult to classify workers as independent contractors. We will also review likely arguments that plaintiffs’ attorneys and DOL investigators may make to challenge a worker’s classification as an independent contractor. In addition, this podcast will discuss state laws relative to independent contractor classification and provide tips on how to stay in compliance.

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