

WAGE AND HOUR WEDNESDAYS: MULTISTATE CONSIDERATIONS FOR COMMISSION, BONUS, AND INCENTIVE PLANS

Event

Feb 14, 2024

12:00 pm - 1:00 pm EST

Commissions and bonuses continue to be critical component compensation for most organizations, and your incentive plan documentation can be your best friend or worst enemy. State and hour laws differ on the treatment of variable compensation plan participants increasingly live in a multitude of states in the distributed workforce.

- Does your plan document account for these multi-state differences in how variable incentives are treated?
- Do you know whether the incentives you are paying will be considered bonuses or commissions (or something else) by states where you are paying them?

In this presentation, Fisher Phillips will discuss key legal considerations and practical drafting applications to address common pitfalls with commission and bonus plans that arise from multistate applications. If you draft, update, or administer the variable compensation plan for your organization, or are just curious about bonus and commission plans and how the law treats them, this webinar is for you.

The firm will submit this program for HRCI and SHRM credit.

If you have any questions, please contact [Brandice Johnson](#).

Fisher Phillips is committed to providing access to all of our employees and disabled attendees. Automated closed captioning is available.

Related People



Jason Brown

Partner

415.926.7644



Melissa A. Dials

Partner

440.740.2108

our webinars. For other accommodation inquiries, please give business days advance notice prior to the scheduled event by contacting **Brandice Johnson**. Thank you.

Service Focus

Wage and Hour