



Wage and Hour Wednesdays: Multistate Considerations for Commission, Bonus, and Incentive Plans

Event

2.14.24

12:00 PM — 1:00 PM EST

Commissions and bonuses continue to be critical components of compensation for most organizations, and your incentive plan documentation can be your best friend or worst enemy. State wage and hour laws differ on the treatment of variable compensation and plan participants increasingly live in a multitude of states in the modern distributed workforce.

- Does your plan document account for these multi-state differences in how variable incentives are treated?
- Do you know whether the incentives you are paying will be considered bonuses or commissions (or something else) by the states where you are paying them?

In this presentation, Fisher Phillips will discuss key legal considerations and practical drafting applications to address common pitfalls in commission and bonus plans that arise from multistate application. If you draft, update, or administer the variable compensation plans for your organization, or are just curious about bonus and commission plans and how the law treats them, this webinar is for you.

The firm will submit this program for HRCI and SHRM credit.

If you have any questions, please contact **Brandice Johnson**.

*Fisher Phillips is committed to providing access to all of our events for disabled attendees. Automated closed captioning is available for all of our webinars. For other accommodation inquiries, please give us three business days advance notice prior to the scheduled event by contacting **Brandice Johnson**. Thank you.*

Related People



Jason Brown
Partner
415.926.7644
[Email](#)



Melissa A. Dials
Partner
440.740.2108
[Email](#)

Service Focus

Wage and Hour