

## **Brendan Y. Joy**

### ***Partner***

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### ***Overview***

Brendan Joy is a partner in the Los Angeles office. He represents employers on a wide range of employment issues including claims of harassment, discrimination, retaliation, wrongful termination, wage and hour violations, and other employment related claims in state court, federal court, and administrative agencies. Brendan represents employers in single plaintiff and class action litigation in both state and federal courts, as well as in arbitration and administrative hearings. He also counsels clients on issues ranging from employment contracts, employee handbooks, personnel policies, workplace investigations, to employee discipline and termination. Brendan further provides training to clients on harassment and discrimination.

### ***Recent Experience***

#### **Experience**

- As second chair, represented two real estate companies at trial and received a defense verdict on the breach of contract, breach of Implied covenant of good faith and fair dealing claim, promissory fraud, and unfair business practices causes of action. As a result of the defense verdict, the real estate companies were able to recover thousands of dollars in attorney fees as the prevailing party.
- Obtained summary judgment and/or summary adjudication on numerous cases involving claims of breach of contract, wage and hour, discrimination, retaliation, harassment, wrongful termination, and intentional infliction of emotional distress.
- Obtained favorable decisions for employers on employees' wage and hour claims at California Division of Labor Standards and Enforcement hearings.

## ***Credentials***

### **Education**

- J.D., 2007, Southwestern Law School
- B.A., 2004, magna cum laude, Boston College

### **Bar Admissions**

- California

## ***Insights***

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INSIGHTS

02/02/22

### **How Employers Can Avoid Employment Fumbles and Win on Super Bowl Sunday**

Christopher Chaplin, Teresa J. Hardymon, Brendan Y. Joy, Steven M. Loewengart

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NEWS

12/22/20

### **Fisher Phillips Announces 2021 Partnership Class**

Phillip C. Bauknight, Micah Dawson, Anet Drapalski, Paul Greco, Ralph Hua, Brendan Y. Joy, David Klass, Matthew R. Korn, Emily N. Litzinger, Joshua D. Nadreau, James Patrick, Adam F. Sloustcher, John W. Stapleton, Alexander A. Wheatley

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INSIGHTS

04/03/20

### **Top 10 Things Employers Need To Know About DOL's New COVID-19 Rules**

Caroline J. Brown, Myra K. Creighton, Benjamin M. Ebbink, Brendan Y. Joy, Aymara Ledezma, Richard R. Meneghello, J. Hagood Tighe, A. Kevin Troutman

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EVENT

10/18/18

### **Putting The Balance In Work-Life: California Best Practices Regarding Cell Phones, Laptops and Remote or Flexible Work Arrangements**

Brendan Y. Joy

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