



DAVID S. JONES

Regional Managing Partner

Memphis

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Service Focus

- Employers' Rapid Response Team for DHS Raids
- Global Mobility
- Immigration
- International

Industry Focus

- Agriculture
- Education
- Healthcare
- Higher Education
- Hospitality
- Manufacturing
- Non-Profit and Tax-Exempt Organizations
- Sports

OVERVIEW

David Jones is the managing partner of the firm's Memphis office and co-chair of the firm's Immigration Practice Group. He practices exclusively in the area of immigration and related employment and compliance matters.

He represents clients in complex matters relating to both immigration benefits and enforcement and in proceedings before the Department of Homeland Security, the

Department of Labor, the Department of Justice and the Department of State, as well as in matters related to citizenship status discrimination and export control compliance under the Export Administration Regulations (EAR) and International Traffic In Arms Regulations (ITAR).

David has extensive experience in assisting companies with hires or transfers of employees from outside of the U.S. in industries such as agriculture, automotive, banking and finance, chemicals, construction, energy, entertainment, healthcare, education, hospitality, information technology, insurance, logistics, manufacturing, mining, recycling, research, restaurant, retail and sports.

He is a regular author and conference speaker and has presented before numerous organizations including Association of Corporate Counsel, Society of Human Resource Management, NAFSA—Association of International Educators, National Association of Colleges and Employers, American Immigration Lawyers Association, and various Bar Associations. David also frequently participates in outreach programs educating the bar and public about legal issues through pro bono clinics, interviews, and seminars.

Credentials

Education

- University of Florida, Levin College of Law, J.D., 1999
- University of Memphis, B.A., magna cum laude, 1995

Bar Admissions

- Tennessee

Court Admissions

- U.S. Court of Appeals for the Sixth Circuit
- U.S. Supreme Court

Languages

- French
- German

- Portuguese
 - Russian
 - Spanish
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Recognitions

- Thomson Reuters Stand-out Lawyer
 - Recognized in *The Best Lawyers in America* (2020-2026)
 - *Chambers USA*, Immigration (2022-2025)
 - Recommended as a leading practitioner for Immigration Law by *The Legal 500 United States* (2021-2024)
 - "AV" Peer Review Rated by Martindale-Hubbell
 - Listed in Mid-South *Super Lawyers* (2017-2018)
 - Memphis Business Journal's 2018 Best of the Bar Awards, Honoree
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Affiliations

Professional Activities

- American Bar Association
- American Immigration Lawyers Association
- National Association of Foreign Student Advisors
- University of Memphis Academic Internship Advisory Board
- Member, American Employment Law Council

INSIGHTS

Insights

Feb 10, 2026

Federal Courts Preserve TPS Protections for Haiti and Ethiopia But Venezuela Litigation Continues: 4 Steps for Employers

News

Jan 26, 2026

Immigration Co-Chair Talks to the AP About Recent ICE Enforcement Activity

Insights

Jan 16, 2026

Trump Administration Will Pause Immigrant Visa Processing for 75 Countries: Answers to Employers' Biggest Questions

Insights

Jan 13, 2026

FP's Top 2026 Predictions for Immigration Law

Insights

Dec 23, 2025

DHS Releases Final H-1B Weighted Selection Rule: 7 Steps Employers Should Take Before the Next Cap Season

Insights

Dec 4, 2025

New H-1B Social Media Vetting Rules: Top 10 Things Employers Need to Know