



Megan L. Janes

Partner

Fort Lauderdale

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Service Focus

- Employment Discrimination and Harassment
- Litigation and Trials
- Wage and Hour

Industry Focus

- Automotive Dealership
- Aviation
- Healthcare
- Education
- K-12 Institutions

Overview

Megan Janes is a partner in the firm's Fort Lauderdale office. Megan enjoys representing employers of all sizes across several industries, including healthcare, independent and private education, automotive dealerships, construction, hospitality, and more. Her day-to-day work often includes litigation involving allegations of discrimination, denial of leave, wage and hour matters, or restrictive covenants, both at the administrative level and in court. Megan also assists employers with HR matters, including counseling on ways to reduce the risk of litigation or conducting informative trainings on how to comply with employment laws.

Prior to joining Fisher Phillips, Megan was a litigation attorney at a Fort Lauderdale-based firm where she practiced complex commercial litigation and employment law. In addition to routine employment law issues, her practice encompassed complex business disputes, as well as high-value fraud and corporate misconduct claims. One of Megan's significant victories involved pursuing a rogue real estate manager: following a jury trial, a nearly \$30 million-dollar racketeering judgment was entered.

Outside the office, Megan is a board member of the Federal Bar Association, Broward Chapter, and is involved with her local Chamber of Commerce.

Credentials

Education

- J.D., 2012, University of Virginia School of Law
- B.A., magna cum laude, University of Florida

Bar Admissions

- Florida

Recognitions

- Recognized in *The Best Lawyers in America*, Ones to Watch (2023 - 2025)
- Recognized in *Super Lawyers*, Rising Star (2022)

Insights

INSIGHTS 01/06/25

Wage and Hour Officials Focus on Healthcare Employers in Southeastern U.S. – 5 Tips to Avoid Trouble

Megan L. Janes, Alissa Kranz

[Read more →](#)

INSIGHTS 11/19/24

Federal Judge Blocks Overtime Rule Nationwide: 5 Biggest Questions for K-12 Independent Schools

Jennifer B. Carroll, Ilanit Fischler, Megan L. Janes, Kristin L. Smith

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EVENT 11/14/24

A Look Forward: Preparing Your Management Team for a Compliant 2025: Fort Lauderdale

John Doty, Sarah Leon, Connie Yang, Kenneth A. Knox, Charles S. Caulkins, Megan L. Janes, Michael E. Bonner, Lindsay Massillon

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NEWS 09/03/24

Fisher Phillips Partners Honored Among Florida Trend's 2024 Notable Labor and Employment Lawyers

Steven M. Bernstein, Charles S. Caulkins, Ilanit Fischler, Megan L. Janes, LaKisha M. Kinsey-Sallis

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INSIGHTS

05/02/24

What K-12 Independent Schools Should Know about the New Federal Overtime Rule and 5 Steps You Can Take Now

Jennifer B. Carroll, Ilanit Fischler, Megan L. Janes

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EVENT

05/01/24

Mid-Year Pulse Check: Is Your Workplace Thriving or Simply Surviving: Fort Lauderdale

Charles S. Caulkins, Jennifer B. Carroll, John Doty, Megan L. Janes, Michael E. Bonner

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INSIGHTS

12/12/23

Calm Waters Run Deep: 10 Action Items to Help Your School Face the Rising Tide of Political Discourse

Megan L. Janes

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INSIGHTS

08/04/23

Workplace Law Update: 22 Essential Items on Your August To-Do List

Emily Alvarez, David E. Amaya, Michelle I. Anderson, Amanda M. Blair, Ted Boehm, Suzanne K. Bogdan, Jennifer B. Carroll, J. Micah Dickie, Anet Drapalski, Benjamin M. Ebbink, Jason A. Fischbein, Ilanit Fischler, Lonnie D. Giamela, Rosemary S. Gousman, Darcey M. Groden, Marty Heller, Melissa Huether, Jang Hyuk Im, Megan L. Janes, Usama Kahf, Nicole Kamm, Anne Yarovoy Khan, Sarah Leon, Courtney Leyes, Emily N. Litzinger, Todd A. Lyon, Richard R. Meneghello, R. Henry Moore, Joshua D. Nadreau, Alden J. Parker, Christopher G. Peterson, Erin Price, Monica Snyder Perl, Nan Sato, Landon R. Schwob, Evan Shankman, Shanon R. Stevenson, Sharon Suh, Hannah Sweiss, Spencer W. Waldron, David J. Walton, Sheila M. Abron, Arthur M. Wolfson

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PODCASTS

08/02/23

Podcast: Common Wage Hour Myths and Misclassifications for Healthcare Employers

Megan L. Janes, Julia A. Sherwood, J. Hagood Tighe

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EVENT

07/12/23

Wage and Hour Wednesdays: Common Wage and Hour Myths and Misclassifications for Healthcare Employers

Megan L. Janes, Julia A. Sherwood

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