



MEGAN L. JANES

Partner

Fort Lauderdale

954.847.4717

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Service Focus

- Employment Discrimination and Harassment
- Litigation and Trials
- Wage and Hour

Industry Focus

- Automotive Dealership
- Aviation
- Education
- Healthcare
- K-12 Institutions

OVERVIEW

Megan Janes is a partner in the firm's Fort Lauderdale office. Megan enjoys representing employers of all sizes across several industries, including healthcare, independent and private education, automotive dealerships, construction, hospitality, and more. Her day-to-day work often includes litigation involving allegations of discrimination, denial of leave, wage and hour matters, or restrictive covenants, both at the administrative level and in court. Megan also assists employers with HR matters, including counseling on ways to reduce the risk of litigation or conducting informative trainings on how to comply with employment laws.

Prior to joining Fisher Phillips, Megan was a litigation attorney at a Fort Lauderdale-based firm where she practiced complex commercial litigation and employment law. In addition to routine employment law issues, her practice encompassed complex business disputes, as well as high-value fraud and corporate misconduct claims. One of Megan's significant victories involved pursuing a rogue real estate manager: following a jury trial, a nearly \$30 million-dollar racketeering judgment was entered.

Outside the office, Megan is a board member of the Federal Bar Association, Broward Chapter, and is involved with her local Chamber of Commerce.

Credentials

Education

- University of Virginia School of Law, J.D., 2012
- University of Florida, B.A., magna cum laude

Bar Admissions

- Florida

Recognitions

- Recognized in *The Best Lawyers in America*, Ones to Watch (2023 - 2026)
- Recognized in *Super Lawyers*, Rising Star (2022)

INSIGHTS

News

Jan 21, 2026

Partners Outline Five Action Steps for Employers Facing 27 Pay Periods in 2026

Insights

Jan 16, 2026

Pay Attention to Payroll Compliance: 5 Steps for Employers Facing 27 Pay Periods in 2026

News

Oct 9, 2025

Partners Quoted for Webinar on Expected New 'Joint Employer' Rule

Event

Oct 8, 2025

Wage and Hour Wednesdays: Wage and Hour Enforcement and Litigation Trends for Healthcare Employers

Insights

Jul 2, 2025

Minimum Staffing Rules for Long-Term Care Facilities Tossed Out by Federal Courts and Budget Bill: Key Points for Medicare and Medicaid Healthcare Providers

Insights

Jan 6, 2025

Wage and Hour Officials Focus on Healthcare Employers in Southeastern U.S. – 5 Tips to Avoid Trouble