Mark J. Jacobs

Partner

Irvine

t: 949.798.2171

f: 949.851.0152

Email

Service Focus

- Class and Collective Actions
- Litigation and Trials
- Wage and Hour
- Workplace Safety and Catastrophe Management

Industry Focus

- Automotive Dealership
- Energy

Overview

Mark Jacobs is a partner in the Irvine office. His practice is focused on defending employment-related lawsuits and administrative complaints on a variety of issues, including harassment, retaliation, and discrimination.

Mark represents employers in both state and federal courts as well as before state and federal agencies, such as the Equal Employment Opportunity Commission (EEOC), the California Department of Fair Employment and Housing, and the Division of Labor Standards Enforcement (DLSE).

Mark has experience in handling complex, multi-plaintiff harassment and discrimination matters, wage and hour and other administrative matters.

A significant portion of his practice is devoted to preventive employee relations programs that include supervisory training and the development and administration of effective human resources policies and practices.

Copyright © 2024 Fisher Phillips LLP. All Rights Reserved.

Mark is a frequent lecturer before trade groups, associations, insurance organizations, and private employers. He regularly conducts in-house management seminars and training sessions for executives, supervisors, managers, and human resources professionals in all aspects of labor and employment law, including hiring and firing, the Family and Medical Leave Act (FMLA), the Americans with Disabilities Act (ADA), arbitration, wage and hour compliance, and equal employment opportunity law.

Prior to joining the firm, Mark worked as a Legislative Aide in the California State Assembly and served as a Deputy Attorney General in the California Attorney General's Office.

Credentials

Education

- J.D., 2000, with distinction, University of the Pacific, McGeorge School of Law
- B.A., 1995, magna cum laude, Phi Beta Kappa, University of Redlands

Bar Admissions

- California

Court Admissions

- U.S. District Court for the Central District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Northern District of California
- U.S. District Court for the Southern District of California

Affiliations

Professional Activities

- Member, Orange County Bar Association
- Member, Society of Human Resource Management
- Member, Professionals In Human Resources Association

Insights

EVENT 04/13/22

Wage and Hour Wednesdays – So Your Company Has Employees in California? Here is What You Need To Know

James C. Fessenden, Mark J. Jacobs

Read more →

Copyright © 2024 Fisher Phillips LLP. All Rights Reserved.

PUBLICATION 08/24/18

California Attorneys Discuss How Sports Businesses Can Prepare for Workplace Investigations

Mark J. Jacobs, Adam F. Sloustcher

Read more →

EVENT 08/08/18

2018 Legally Required Harassment Prevention Training - Irvine

Mark J. Jacobs

Read more →

EVENT 02/27/18

Legally Required Harassment Prevention Training - Irvine

Mark J. Jacobs

Read more →

EVENT 07/25/17

Irvine Legally Required Harassment Prevention Training: July/August 2017

Mark J. Jacobs

Read more →

NEWS 06/30/17

Fisher Phillips Scores Jury Verdict for Traffix Devices in Employment Trial

Mark J. Jacobs, Nathan K. Low, Timothy J. Murphy, Ryan D. Wheeler

Read more →

EVENT 03/21/17

Newport Beach Legally Required Harassment Prevention Training

Mark J. Jacobs

Read more →

EVENT 11/15/16

Newport Beach Legally Required Harassment Prevention Training

Mark J. Jacobs

Read more →

Copyright © 2024 Fisher Phillips LLP. All Rights Reserved.

EVENT 7.26.16 - 8.16.16

Legally Required Harassment Prevention Training

Jason Brown, Mark J. Jacobs, Usama Kahf, Alden J. Parker, Tyler T. Rasmussen

Read more →

EVENT 08/02/16

Newport Beach Legally Required Harassment Prevention Training

Mark J. Jacobs

Read more →

View All →

Copyright © 2024 Fisher Phillips LLP. All Rights Reserved.