



Anthony Isola

Partner

San Francisco

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Email



Service Focus

- Consumer Privacy Team
- Counseling and Advice
- Privacy and Cyber
- Employee Defection and Trade Secrets
- Employment Discrimination and Harassment
- Litigation and Trials
- Pay Equity
- Reductions in Force (RIFs)

Trending

- CCPA Resource Center

Overview

Anthony provides advice and counsel on a variety of employment law needs, including employee relations, discipline/discharge matters, employee leave laws, handbook preparation, personnel policies, employment contracts and applications, day-to-day strategic advice, and risk management. During the pandemic, Anthony has regularly provided guidance to clients related to workplace safety and compliance with laws pertaining to COVID-19.

Additionally, Anthony counsels clients concerning trade secret protection and compliance with privacy laws, including the California Consumer Privacy Act. When providing advice to clients and crafting legal strategies on these subjects, Anthony draws on his prior professional experience as a software engineer.

As a litigator, Anthony represents large and small employers in all types of employment-related actions. These actions include disputes involving trade secret theft, breach of contract, violations of

wage and hour laws, whistleblower, wrongful termination, discrimination, harassment, retaliation, breach of contract, defamation, and other related matters. Anthony represents employers in state and federal courts, arbitrations, and before the DLSE, EDD, and other administrative bodies.

Anthony frequently presents and authors articles on topics related to prevention of workplace harassment, employee leave laws, trade secrets, workplace safety related to COVID-19, and data privacy.

Anthony has been selected as a Super Lawyers Rising Star from 2017 - 2020 – an honor awarded to no more than 2.5 percent of the lawyers in California.

Credentials

Education

- J.D., 2010, University of California, Hastings College of the Law
- B.A., 2007, University of California, Santa Barbara

Bar Admissions

- California

Court Admissions

- U.S. District Court for the Central District of California
- U.S. District Court for the Northern District of California

Recognitions

- Recognized in *The Best Lawyers in America, Ones to Watch* (2022 - 2024)

Affiliations

Professional Activities

- Co-Chair, Barristers Labor and Employment Section, Bar Association of San Francisco 2017
- Executive Committee Member, Barristers Labor and Employment Section, Bar Association of San Francisco – 2015-2016, 2018-2020
- Member, San Francisco Italian Athletic Club

Insights

INSIGHTS

04/15/24

Your Third-Party Website Vendors Might Be Exposing Your Business to a New Theory of Liability: 3 Steps You Should Consider Right Now

Anthony Isola, Usama Kahf, Kile E. Marks

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02/28/24

Litigators Unleashed and Your Website Is Their Target: Learn How to Comply and Avoid Being Sued Over Your Website's Cookies and Chat Features

Usama Kahf, Anthony Isola

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INSIGHTS

02/02/24

Workplace Law Update: 10 Essential Items on Your February To-Do List

Steven M. Bernstein, Amanda M. Blair, Risa B. Boerner, Kathleen McLeod Caminiti, Melissa (Osipoff) Camire, Matthew Carpenter, Patrick J. Collopy, Tami Essis Culkar, J. Micah Dickie, Benjamin M. Ebbink, Anthony Isola, Sean Kingston, Casandra Ozcimder, Abby Harrington Putzulu, Melody L. Rayl, Julia A. Sherwood, Andrew J. Sommer, Sharon Suh, Henry Thomson-Smith, J. Hagood Tighe, David Witkin, Annie Ziesing

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INSIGHTS

01/02/24

Workplace Law Update: 10 Essential Items on Your New Year To-Do List

Raeann Burgo, Melissa (Osipoff) Camire, Benjamin M. Ebbink, Lonnie D. Giamela, Jang Hyuk Im, Anthony Isola, Corina Johnson, Joshua Klein, Sean Kingston, Alexandra LaCombe, David Lerner, Courtney Leyes, Emily N. Litzinger, Richard R. Meneghello, Kate Mize, Samantha J. Monsees, Joshua D. Nadreau, Monica Snyder Perl, Lisa Nagele-Piazza, John M. Polson, Ashton M. Riley, Katie Reynolds, Jennifer B. Sandberg, Andrew J. Sommer, Spencer W. Waldron, Sarah Wieselthier

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EVENT

11/15/2023 & 11/16/2023

California Litigation Conference: Key Trends and Top Strategies for 2024

Usama Kahf, Steven P. Alvarado, Michael R. Greco, Anthony Isola, Sean Kingston, Andrew J. Sommer, Spencer W. Waldron

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INSIGHTS

10/15/23

4 Things Employers Need to Know About the New Noncompete Laws in California

Anthony Isola, Sean Kingston

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INSIGHTS

09/12/23

This One Simple Change to Your HR Vendor Contracts Can Help You Avoid Additional CCPA Burdens

Anthony Isola

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06/22/23

Complying with Employee CCPA Requests – Best Practices and Strategies for Overcoming Common Roadblocks

Usama Kahf, Anthony Isola, Darcey M. Groden

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06/01/23

Driving into the Future: A Consumer Privacy Primer for Auto Dealers

Usama Kahf, Anthony Isola

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INSIGHTS

05/24/23

7 Steps to Comply with the CCPA

Usama Kahf, Darcey M. Groden, Anne Yarovoy Khan, Christopher M. Champine, Anthony Isola, Benjamin M. Ebbink

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