



## **Sophia Botti**

### ***Associate***

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### ***Service Focus***

- Litigation and Trials
- California Litigation and Appellate
- Workplace Safety and Catastrophe Management

### ***Overview***

Sophia Botti is an associate in the firm's Los Angeles office. Her practice includes advising and defending employers in all areas of labor and employment law. Sophia represents employers in litigation involving wrongful termination, discrimination claims based on age, race, sex, and disability, as well as retaliation, harassment, and paystub violations.

In addition to her litigation practice, Sophia advises employers in compliance and preventative strategies, including providing advice on employer policies and procedure, employee handbooks, and workplace violence prevention plans.

Sophia received her J.D. from USC Gould School of Law, where she was a member of the Hale Moot Court Honors Program. She received her B.A., *magna cum laude*, in Political Science and Women's and Gender Studies, from Rutgers University.

### ***Credentials***

#### **Education**

- J.D., 2023, University of Southern California, Gould School of Law
- B.A., 2018, *magna cum laude*, Rutgers University

#### **Bar Admissions**

- California

## ***Insights***

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EVENT

04/15/25

### **California Workplace Safety Summit 2025**

Steven P. Alvarado, Sophia Botti, Benjamin M. Ebbink, Warren L. Nelson, Robin Repass, Andrew J. Sommer, Harrison Thorne, Kristin R.B. White

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INSIGHTS

08/02/24

### **Workplace Law Update: 10 Essential Items on Your August To-Do List**

Edwin G. Foulke Jr., Robin Repass, Lauren Laing, Richard R. Meneghello, Lisa Nagele-Piazza, Benjamin M. Ebbink, Braden Lawes, Rick Grimaldi, Jonathan Crook, Michael P. Elkon, Risa B. Boerner, Lauren Frisch, Sean Kingston, Andrew J. Sommer, Abby H. Putzulu, Sophia Botti, David J. Walton, Steven M. Bernstein, Sheldon J. Blumling, Todd A. Lyon, Joshua D. Nadreau, John M. Polson, Brian J. Coughlin, Madison Keller, Monica Snyder Perl, Melissa Camire, Sarah Wieselthier, Sheila M. Abron, Megan C. Winter, Darcey M. Groden, Usama Kahf

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INSIGHTS

06/25/24

### **California's New Indoor Heat Illness Rule: 3 Things Employers Need to Know Now to Prepare**

Andrew J. Sommer, Abby H. Putzulu, Sophia Botti

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EVENT

04/17/24

### **2024 California Workplace Safety Summit**

Steven P. Alvarado, Sophia Botti, Benjamin M. Ebbink, Warren L. Nelson, Andrew J. Sommer, Hannah Sweiss

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