

Nicholas S. Hulse

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Service Focus

- Cryptocurrency and Blockchain
- Litigation and Trials
- Wage and Hour
- Workplace Safety and Catastrophe Management

Industry Focus

- Energy
- Healthcare

Trending

- COVID-19/Vaccine Resource Center

Overview

Nick Hulse is an associate in the firm's Charlotte office. Nick prides himself on client service and responsiveness, recognizing the importance of the issues his clients face. His practice focuses on representing employers in a variety of employment matters in state and federal courts as well as matters prosecuted by the Occupational Safety and Health Administration (OSHA). Nick has been quoted in *EHS Today*, *Charlotte Business Journal*, and *Construction Dive* regarding topics ranging from workplace safety to small business loans.

Nick has experience representing employers in collective actions under the Fair Labor Standards Act (FLSA); representing employers in discrimination, harassment, retaliation, and wrongful termination claims under Title VII, the Americans with Disabilities Act (ADA), the Age Discrimination in Employment Act (ADEA), and other federal and state anti-discrimination laws; and representing clients regarding enforcement of restrictive employment covenants.

Nick also dedicates a significant amount of his time assisting employers with workplace safety matters. This work includes counseling and representing companies in responding to OSHA and MSHA inquiries, inspections, and litigation, as well as defending employers from whistleblower complaints with those agencies.

During law school, Nick was an Articles Editor of the American Bar Association’s Real Property, Trust and Estate Law Journal. He also gained invaluable legal experience as a judicial extern to the Honorable Dennis W. Shedd of the U.S. Court of Appeals for the Fourth Circuit.

Credentials

Education

- J.D., 2016, University of South Carolina School of Law
- B.A., 2013, Bridgewater College

Bar Admissions

- North Carolina
- South Carolina
- West Virginia

Court Admissions

- U.S. District Court for the District of South Carolina
- U.S. District Court for the Eastern District of North Carolina
- U.S. District Court for the Middle District of North Carolina
- U.S. District Court for the Southern District of West Virginia
- U.S. District Court for the Western District of North Carolina

Insights

INSIGHTS

02/14/24

Frequently Asked Questions for Employers About OSHA (Updated for 2024)

Patrick W. Dennison, J. Micah Dickie, Nicholas S. Hulse, Todd B. Logsdon, Travis Vance, Kristin R.B. White

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INSIGHTS

02/15/23

OSHA Granted Authority to Approve Visa Applications to Aid Human Trafficking and Other Crime Victims

Nicholas S. Hulse

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07/06/22

The Top 18 Workplace Law Stories from June 2022

Phillip C. Bauknight, Risa B. Boerner, Kathleen McLeod Caminiti, Melissa (Osipoff) Camire, Jennifer B. Carroll, Barbara Jean D'Aquila, Patrick W. Dennison, Benjamin M. Ebbink, Jeffrey A. Fritz, Abby Harrington Putzulu, Nicholas S. Hulse, Usama Kahf, Todd B. Logsdon, Lorie Maring, Curtis G. Moore, Catharine Morisset, Joshua D. Nadreau, Alden J. Parker, Monica Snyder Perl, Lisa Nagele-Piazza, Ron M. Pierce, Erin Price, Julia A. Sherwood, Hannah Sweiss, Henry Thomson-Smith, Shaun J. Voigt, Kristin R.B. White, Arthur M. Wolfson, Chad M. Zimlich

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INSIGHTS

06/28/22

State Officials Voice Support for OSHA's Proposed Recordkeeping Rule – And Call for It to Go Even Further

Nicholas S. Hulse

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NEWS

05/01/22

Workplace Safety Attorney Discusses OSHA's Updated COVID Rules with Healthcare Risk Management

Nicholas S. Hulse

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INSIGHTS

04/06/22

The Top 18 Workplace Law Stories from March 2022

George D. Adams, Nazanin Afshar, Phillip C. Bauknight, Cheryl L. Behymer, Kathleen McLeod Caminiti, Melissa (Osipoff) Camire, Collin D. Cook, Brian J. Coughlin, Patrick M. Dalin, Alex G. Desrosiers, J. Micah Dickie, Benjamin M. Ebbink, Abby Harrington Putzulu, Marilyn Higdon, Nicholas S. Hulse, Courtney Leyes, Todd B. Logsdon, Todd A. Lyon, Danielle Hultenius Moore, Howard A. Mavity, Richard R. Meneghello, Catharine Morisset, Dean L. Petitta, Cheryl Pinarchick, Robert M. Robenalt, Adam F. Sloustcher, Hannah Sweiss, A. Kevin Troutman, Travis Vance, Ivy Waisbord, Megan C. Winter, Connie Yang, Chad M. Zimlich

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03/24/22

Top 10 Takeaways as OSHA Sets Sights on Permanent COVID-19 Standard for Healthcare Settings

Nicholas S. Hulse, A. Kevin Troutman

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NEWS

03/23/22

Charlotte Attorney Interviewed About OSHA's Proposed Final Rule to Protect Health Care Workers from COVID-19

Nicholas S. Hulse

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NEWS

03/18/22

Fisher Phillips Attorneys Co-author Article on 'Honoring Healthcare Workers' by Addressing Workplace Hazards

A. Kevin Troutman, Nicholas S. Hulse

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INSIGHTS

02/28/22

What Businesses and Employers Should Do as CDC Loosens COVID-19 Mask Guidelines

Nicholas S. Hulse

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