



NICHOLAS S. HULSE

Partner

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Service Focus

- Litigation and Trials
- Wage and Hour
- Workplace Safety

Industry Focus

- Energy
- Healthcare

OVERVIEW

Nick Hulse is a partner in the firm's Charlotte office. Nick prides himself on client service and responsiveness, recognizing the importance of the issues his clients face. His practice focuses on representing employers in a variety of employment matters in state and federal courts as well as matters prosecuted by the Occupational Safety and Health Administration (OSHA). Nick has been quoted in *EHS Today*, *Charlotte Business Journal*, and *Construction Dive* regarding topics ranging from workplace safety to small business loans.

Nick has experience representing employers in collective actions under the Fair Labor Standards Act (FLSA); representing employers in discrimination, harassment, retaliation, and wrongful termination claims under Title VII, the Americans with Disabilities Act (ADA), the Age Discrimination in Employment Act (ADEA), and other federal and state anti-discrimination laws; and representing clients regarding enforcement of restrictive employment covenants.

Nick also dedicates a significant amount of his time assisting employers with workplace safety matters. This work includes counseling and representing companies in responding to OSHA and MSHA inquiries, inspections, and litigation, as well as defending employers from whistleblower complaints with those agencies.

During law school, Nick was an Articles Editor of the American Bar Association's Real Property, Trust and Estate Law Journal. He also gained invaluable legal experience as a judicial extern to the Honorable Dennis W. Shedd of the U.S. Court of Appeals for the Fourth Circuit.

Credentials

Education

- University of South Carolina School of Law, J.D., 2016
- Bridgewater College, B.A., 2013

Bar Admissions

- North Carolina
- South Carolina
- West Virginia

Court Admissions

- U.S. District Court for the District of South Carolina
- U.S. District Court for the Eastern District of North Carolina
- U.S. District Court for the Middle District of North Carolina
- U.S. District Court for the Southern District of West Virginia
- U.S. District Court for the Western District of North Carolina

INSIGHTS

Insights

Mar 11, 2025

Frequently Asked Questions for Employers About OSHA (Updated for 2025)

News

Dec 18, 2024

Fisher Phillips Remains Steady With 25 Attorney Partnership Class

News

Dec 17, 2024

Fisher Phillips Elects 25 Attorneys to 2025 Partnership Class

News

Sep 17, 2024

Republished Insight: Frequently Asked Questions for Employers About the Occupational Safety and Health Administration

Insights

Feb 14, 2024

Frequently Asked Questions for Employers About OSHA (Updated for 2024)

Insights

Feb 15, 2023

OSHA Granted Authority to Approve Visa Applications to Aid Human Trafficking and Other Crime Victims